

All other USDA

2010 Federal Employee Viewpoint Survey: Subagency Report

Response Summary

	Surveys Completed
Governmentwide	263,475
Department of Agriculture	13,911
All other USDA	1,318

This 2010 Federal Employee Viewpoint Survey Report provides summary results for your department or agency. The results include Positive, Neutral, and Negative response percentages for each survey item. For each of the three response scales used in the survey, two responses were categorized as “Positive” (*Strongly Agree* and *Agree*, *Very Satisfied* and *Satisfied*, *Very Good* and *Good*), one response as “Neutral” (*Neither Agree nor Disagree*, *Neither Satisfied nor Dissatisfied*, *Fair*), two responses as “Negative” (*Disagree* and *Strongly Disagree*, *Dissatisfied* and *Very Dissatisfied*, *Poor* and *Very Poor*), and one response as “DNK” or “NBJ” (*Do Not Know* or *No Basis to Judge*). Respondents counted in the DNK/NBJ column are not included in the calculation of the Positive, Neutral and Negative percents.

My Work Experiences

<i>1. I am given a real opportunity to improve my skills in my organization.</i>	N	Positive	Neutral	Negative
Governmentwide	262,929	65.9%	15.9%	18.2%
Department of Agriculture	13,889	63.6%	16.9%	19.5%
All other USDA	1,317	58.2%	17.7%	24.1%
<i>2. I have enough information to do my job well.</i>	N	Positive	Neutral	Negative
Governmentwide	262,810	72.9%	14.1%	13.0%
Department of Agriculture	13,882	67.5%	16.9%	15.6%
All other USDA	1,317	69.9%	17.8%	12.3%
<i>3. I feel encouraged to come up with new and better ways of doing things.</i>	N	Positive	Neutral	Negative
Governmentwide	262,091	59.9%	18.3%	21.8%
Department of Agriculture	13,844	55.7%	20.0%	24.2%
All other USDA	1,309	53.2%	21.7%	25.1%
<i>4. My work gives me a feeling of personal accomplishment.</i>	N	Positive	Neutral	Negative
Governmentwide	262,828	74.7%	13.5%	11.9%
Department of Agriculture	13,879	71.8%	15.4%	12.8%
All other USDA	1,316	67.9%	18.1%	14.1%
<i>5. I like the kind of work I do.</i>	N	Positive	Neutral	Negative
Governmentwide	262,447	85.6%	9.6%	4.8%
Department of Agriculture	13,868	85.2%	10.2%	4.6%
All other USDA	1,314	84.1%	11.7%	4.2%

All other USDA Subagency Report

My Work Experiences

6. <i>I know what is expected of me on the job.</i>	N	Positive	Neutral	Negative
Governmentwide	262,073	80.8%	10.8%	8.4%
Department of Agriculture	13,860	76.9%	13.2%	10.0%
All other USDA	1,315	75.7%	13.3%	11.0%

7. <i>When needed I am willing to put in the extra effort to get a job done.</i>	N	Positive	Neutral	Negative
Governmentwide	262,614	96.7%	2.2%	1.0%
Department of Agriculture	13,878	97.1%	1.9%	1.0%
All other USDA	1,317	95.8%	3.7%	0.5%

8. <i>I am constantly looking for ways to do my job better.</i>	N	Positive	Neutral	Negative
Governmentwide	262,544	91.7%	6.9%	1.5%
Department of Agriculture	13,872	90.9%	8.1%	1.0%
All other USDA	1,318	90.3%	8.5%	1.2%

9. <i>I have sufficient resources (for example, people, materials, budget) to get my job done.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	261,850	50.1%	16.5%	33.3%	850
Department of Agriculture	13,821	44.5%	16.7%	38.7%	53
All other USDA	1,309	55.0%	17.8%	27.2%	6

10. <i>My workload is reasonable.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	262,264	59.1%	16.4%	24.4%	612
Department of Agriculture	13,854	54.4%	17.1%	28.5%	27
All other USDA	1,317	66.0%	15.4%	18.7%	0

11. <i>My talents are used well in the workplace.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	260,171	60.4%	16.8%	22.8%	1,613
Department of Agriculture	13,747	58.0%	17.9%	24.1%	81
All other USDA	1,302	57.2%	17.5%	25.3%	10

12. <i>I know how my work relates to the agency's goals and priorities.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	261,561	84.4%	10.0%	5.6%	1,097
Department of Agriculture	13,821	82.8%	11.0%	6.2%	51
All other USDA	1,315	83.4%	11.7%	4.9%	2

All other USDA Subagency Report

My Work Experiences

<i>13. The work I do is important.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	260,289	92.2%	5.7%	2.1%	788
Department of Agriculture	13,769	90.1%	7.4%	2.5%	29
All other USDA	1,309	89.6%	8.2%	2.2%	2
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<i>14. Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	261,756	67.0%	14.5%	18.4%	1,032
Department of Agriculture	13,823	68.4%	15.6%	16.0%	51
All other USDA	1,308	68.8%	16.3%	14.9%	7
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<i>15. My performance appraisal is a fair reflection of my performance.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	259,202	68.4%	14.5%	17.1%	3,296
Department of Agriculture	13,725	64.9%	16.5%	18.5%	136
All other USDA	1,306	66.6%	15.8%	17.5%	11
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<i>16. I am held accountable for achieving results.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	261,232	84.0%	11.3%	4.8%	1,132
Department of Agriculture	13,803	83.5%	10.9%	5.6%	57
All other USDA	1,310	82.5%	12.9%	4.6%	8
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<i>17. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	249,856	61.6%	19.6%	18.8%	12,270
Department of Agriculture	13,276	56.4%	21.4%	22.2%	575
All other USDA	1,256	53.6%	23.1%	23.3%	56
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<i>18. My training needs are assessed.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	257,637	53.8%	23.5%	22.8%	3,506
Department of Agriculture	13,608	50.1%	24.7%	25.1%	195
All other USDA	1,278	48.2%	25.6%	26.2%	28
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<i>19. In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).</i>	N	Positive	Neutral	Negative	NBJ
Governmentwide	258,886	67.8%	14.0%	18.2%	3,813
Department of Agriculture	13,732	62.9%	15.8%	21.3%	138
All other USDA	1,302	68.3%	14.0%	17.6%	12

All other USDA Subagency Report

My Work Unit

<i>20. The people I work with cooperate to get the job done.</i>	N	Positive	Neutral	Negative
Governmentwide	256,068	74.7%	13.2%	12.1%
Department of Agriculture	13,541	73.7%	14.0%	12.3%
All other USDA	1,277	74.7%	13.5%	11.8%

<i>21. My work unit is able to recruit people with the right skills.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	254,002	45.8%	26.9%	27.3%	8,804
Department of Agriculture	13,388	39.3%	29.8%	31.0%	494
All other USDA	1,270	46.4%	31.5%	22.1%	42

<i>22. Promotions in my work unit are based on merit.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	247,778	35.4%	28.4%	36.2%	14,914
Department of Agriculture	13,192	33.6%	30.1%	36.3%	684
All other USDA	1,245	32.1%	33.4%	34.6%	70

<i>23. In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	241,373	30.8%	27.5%	41.7%	21,290
Department of Agriculture	13,026	26.0%	28.6%	45.4%	853
All other USDA	1,222	28.5%	30.9%	40.6%	91

<i>24. In my work unit, differences in performance are recognized in a meaningful way.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	249,067	36.2%	28.7%	35.1%	13,517
Department of Agriculture	13,279	31.0%	31.3%	37.7%	589
All other USDA	1,255	32.1%	31.4%	36.5%	57

<i>25. Awards in my work unit depend on how well employees perform their jobs.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	248,800	43.5%	24.1%	32.3%	13,526
Department of Agriculture	13,281	41.0%	25.0%	34.0%	559
All other USDA	1,257	39.5%	25.9%	34.6%	53

<i>26. Employees in my work unit share job knowledge with each other.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	260,780	73.1%	14.5%	12.4%	1,480
Department of Agriculture	13,797	71.7%	15.4%	12.9%	54
All other USDA	1,307	68.1%	18.6%	13.3%	6

All other USDA Subagency Report

My Work Unit

<i>27. The skill level in my work unit has improved in the past year?</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	252,402	55.7%	28.0%	16.4%	9,299
Department of Agriculture	13,478	49.5%	32.1%	18.4%	357
All other USDA	1,275	50.9%	30.9%	18.2%	38

<i>28. How would you rate the overall quality of work done by your work unit?</i>	N	Positive	Neutral	Negative
Governmentwide	262,311	82.2%	14.8%	3.0%
Department of Agriculture	13,855	82.3%	14.7%	2.9%
All other USDA	1,314	84.0%	13.1%	2.9%

All other USDA Subagency Report

My Agency

<i>29. The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.</i>					
	N	Positive	Neutral	Negative	DNK
Governmentwide	255,156	72.5%	16.9%	10.6%	4,104
Department of Agriculture	13,512	67.9%	19.2%	12.9%	227
All other USDA	1,309	73.0%	18.4%	8.6%	5
<i>30. Employees have a feeling of personal empowerment with respect to work processes.</i>					
	N	Positive	Neutral	Negative	DNK
Governmentwide	253,074	47.6%	26.0%	26.5%	6,181
Department of Agriculture	13,436	41.0%	27.4%	31.6%	308
All other USDA	1,294	44.4%	28.0%	27.6%	23
<i>31. Employees are recognized for providing high quality products and services.</i>					
	N	Positive	Neutral	Negative	DNK
Governmentwide	254,607	51.1%	23.4%	25.5%	4,674
Department of Agriculture	13,523	47.3%	25.4%	27.4%	226
All other USDA	1,293	47.1%	26.3%	26.6%	22
<i>32. Creativity and innovation are rewarded.</i>					
	N	Positive	Neutral	Negative	DNK
Governmentwide	251,507	41.1%	28.9%	30.0%	7,479
Department of Agriculture	13,391	35.5%	31.1%	33.4%	343
All other USDA	1,289	34.7%	31.4%	33.9%	29
<i>33. Pay raises depend on how well employees perform their jobs.</i>					
	N	Positive	Neutral	Negative	DNK
Governmentwide	244,075	26.3%	28.9%	44.9%	14,814
Department of Agriculture	13,123	20.5%	29.9%	49.5%	597
All other USDA	1,252	21.6%	32.4%	46.0%	62
<i>34. Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).</i>					
	N	Positive	Neutral	Negative	DNK
Governmentwide	242,918	58.0%	28.0%	14.0%	16,123
Department of Agriculture	13,244	64.4%	23.7%	11.9%	498
All other USDA	1,263	60.5%	29.4%	10.1%	52
<i>35. Employees are protected from health and safety hazards on the job.</i>					
	N	Positive	Neutral	Negative	DNK
Governmentwide	255,119	76.4%	13.7%	9.9%	3,676
Department of Agriculture	13,589	78.6%	13.3%	8.1%	135
All other USDA	1,292	77.4%	15.2%	7.5%	17

All other USDA Subagency Report

My Agency

36. <i>My organization has prepared employees for potential security threats.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	254,534	76.3%	14.8%	8.9%	4,197
Department of Agriculture	13,545	71.3%	17.8%	10.9%	170
All other USDA	1,290	68.9%	20.4%	10.8%	22

37. <i>Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	244,525	51.3%	24.5%	24.2%	14,196
Department of Agriculture	13,081	53.7%	24.1%	22.1%	641
All other USDA	1,247	50.0%	29.1%	20.9%	66

38. <i>Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	239,180	65.7%	20.3%	13.9%	19,348
Department of Agriculture	12,909	69.8%	17.3%	12.8%	795
All other USDA	1,225	67.9%	20.0%	12.1%	89

39. <i>My agency is successful at accomplishing its mission.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	252,313	77.6%	15.6%	6.8%	4,142
Department of Agriculture	13,355	70.7%	19.5%	9.8%	247
All other USDA	1,266	73.4%	19.3%	7.3%	34

40. <i>I recommend my organization as a good place to work.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	258,700	69.7%	18.8%	11.5%	
Department of Agriculture	13,729	65.8%	20.8%	13.4%	
All other USDA	1,311	65.3%	22.2%	12.5%	

41. <i>I believe the results of this survey will be used to make my agency a better place to work.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	235,857	44.5%	29.8%	25.7%	23,296
Department of Agriculture	12,498	40.1%	31.8%	28.1%	1,247
All other USDA	1,187	45.8%	30.4%	23.8%	128

All other USDA Subagency Report

My Supervisor/Team Leader

42. <i>My supervisor supports my need to balance work and other life issues.</i>					
	N	Positive	Neutral	Negative	DNK
Governmentwide	256,654	76.2%	12.8%	11.0%	1,745
Department of Agriculture	13,608	79.3%	10.8%	9.9%	107
All other USDA	1,306	76.8%	11.9%	11.3%	9
43. <i>My supervisor/team leader provides me with opportunities to demonstrate my leadership skills.</i>					
	N	Positive	Neutral	Negative	DNK
Governmentwide	256,966	66.0%	17.7%	16.3%	1,253
Department of Agriculture	13,641	66.2%	18.0%	15.7%	56
All other USDA	1,309	59.9%	23.9%	16.1%	6
44. <i>Discussions with my supervisor/team leader about my performance are worthwhile.</i>					
	N	Positive	Neutral	Negative	DNK
Governmentwide	255,217	62.4%	19.2%	18.3%	2,809
Department of Agriculture	13,550	60.5%	21.0%	18.5%	150
All other USDA	1,298	58.7%	21.0%	20.2%	16
45. <i>My supervisor/team leader is committed to a workforce representative of all segments of society.</i>					
	N	Positive	Neutral	Negative	DNK
Governmentwide	238,137	65.3%	24.0%	10.7%	19,679
Department of Agriculture	12,885	66.9%	24.2%	8.9%	796
All other USDA	1,237	64.3%	24.8%	11.0%	75
46. <i>My supervisor/team leader provides me with constructive suggestions to improve my job performance.</i>					
	N	Positive	Neutral	Negative	DNK
Governmentwide	256,318	60.9%	20.7%	18.4%	1,456
Department of Agriculture	13,621	58.4%	22.8%	18.8%	68
All other USDA	1,306	56.9%	21.2%	21.9%	8
47. <i>Supervisors/team leaders in my work unit support employee development.</i>					
	N	Positive	Neutral	Negative	DNK
Governmentwide	254,400	65.9%	18.6%	15.5%	3,158
Department of Agriculture	13,517	65.8%	19.1%	15.1%	162
All other USDA	1,295	61.7%	20.2%	18.0%	15
48. <i>My supervisor/team leader listens to what I have to say.</i>					
		N	Positive	Neutral	Negative
Governmentwide		258,139	74.8%	13.2%	12.0%
Department of Agriculture		13,694	75.7%	12.5%	11.8%
All other USDA		1,312	71.9%	14.1%	14.0%

All other USDA Subagency Report

My Supervisor/Team Leader

<i>49. My supervisor/team leader treats me with respect.</i>	N	Positive	Neutral	Negative
Governmentwide	258,058	79.9%	10.7%	9.3%
Department of Agriculture	13,701	80.2%	10.5%	9.3%
All other USDA	1,314	79.3%	10.5%	10.2%

<i>50. In the last six months, my supervisor/team leader has talked with me about my performance.</i>	N	Positive	Neutral	Negative
Governmentwide	257,683	76.4%	10.9%	12.7%
Department of Agriculture	13,672	79.8%	8.6%	11.6%
All other USDA	1,311	76.3%	11.4%	12.3%

<i>51. I have trust and confidence in my supervisor.</i>	N	Positive	Neutral	Negative
Governmentwide	256,935	66.5%	17.1%	16.3%
Department of Agriculture	13,637	65.8%	17.4%	16.9%
All other USDA	1,305	63.0%	19.2%	17.8%

<i>52. Overall, how good a job do you feel is being done by your immediate supervisor/team leader?</i>	N	Positive	Neutral	Negative
Governmentwide	257,701	68.4%	19.1%	12.5%
Department of Agriculture	13,672	67.0%	20.2%	12.9%
All other USDA	1,311	64.1%	22.9%	13.0%

All other USDA Subagency Report

Leadership

53. <i>In my organization, leaders generate high levels of motivation and commitment in the workforce.</i>					
	N	Positive	Neutral	Negative	DNK
Governmentwide	253,406	44.5%	27.0%	28.5%	2,944
Department of Agriculture	13,494	36.3%	30.0%	33.7%	154
All other USDA	1,297	40.0%	31.6%	28.4%	17
54. <i>My organization's leaders maintain high standards of honesty and integrity.</i>					
	N	Positive	Neutral	Negative	DNK
Governmentwide	247,681	55.7%	23.7%	20.6%	8,613
Department of Agriculture	13,168	52.3%	26.9%	20.8%	478
All other USDA	1,279	54.1%	26.2%	19.6%	34
55. <i>Managers/supervisors/team leaders work well with employees of different backgrounds.</i>					
	N	Positive	Neutral	Negative	DNK
Governmentwide	246,242	63.5%	22.5%	13.9%	9,918
Department of Agriculture	13,172	62.0%	24.8%	13.2%	456
All other USDA	1,265	60.2%	26.6%	13.3%	46
56. <i>Managers communicate the goals and priorities of the organization.</i>					
	N	Positive	Neutral	Negative	DNK
Governmentwide	253,737	64.2%	19.9%	16.0%	2,293
Department of Agriculture	13,496	59.7%	22.8%	17.5%	131
All other USDA	1,300	59.2%	22.6%	18.2%	13
57. <i>Managers review and evaluate the organization's progress toward meeting its goals and objectives.</i>					
	N	Positive	Neutral	Negative	DNK
Governmentwide	242,010	63.5%	23.2%	13.3%	13,560
Department of Agriculture	12,888	59.8%	25.5%	14.7%	721
All other USDA	1,235	55.8%	28.4%	15.8%	74
58. <i>Managers promote communication among different work units (for example, about projects, goals, needed resources).</i>					
	N	Positive	Neutral	Negative	DNK
Governmentwide	249,252	54.5%	23.2%	22.3%	6,513
Department of Agriculture	13,229	50.3%	25.1%	24.6%	388
All other USDA	1,275	48.5%	26.7%	24.8%	35
59. <i>Managers support collaboration across work units to accomplish work objectives.</i>					
	N	Positive	Neutral	Negative	DNK
Governmentwide	247,307	57.5%	23.4%	19.1%	6,760
Department of Agriculture	13,148	55.2%	24.9%	19.9%	387
All other USDA	1,270	51.6%	28.1%	20.3%	36

All other USDA Subagency Report

Leadership

<i>60. Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor/team leader?</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	246,566	57.3%	25.1%	17.6%	9,176
Department of Agriculture	13,053	54.3%	27.9%	17.9%	569
All other USDA	1,262	54.2%	27.6%	18.3%	49

<i>61. I have a high level of respect for my organization's senior leaders.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	250,987	55.6%	22.8%	21.5%	2,468
Department of Agriculture	13,365	47.1%	27.3%	25.6%	148
All other USDA	1,298	51.0%	26.6%	22.4%	10

<i>62. Senior leaders demonstrate support for Work/Life programs.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	233,907	54.7%	26.9%	18.4%	21,420
Department of Agriculture	12,227	50.6%	31.6%	17.8%	1,359
All other USDA	1,209	53.5%	29.8%	16.7%	104

All other USDA Subagency Report

My Satisfaction

<i>63. How satisfied are you with your involvement in decisions that affect your work?</i>	N	Positive	Neutral	Negative
Governmentwide	255,655	54.8%	23.0%	22.2%
Department of Agriculture	13,606	52.1%	23.2%	24.7%
All other USDA	1,316	50.3%	25.0%	24.7%

<i>64. How satisfied are you with the information you receive from management on what's going on in your organization?</i>	N	Positive	Neutral	Negative
Governmentwide	255,641	51.0%	23.3%	25.7%
Department of Agriculture	13,615	44.2%	26.5%	29.3%
All other USDA	1,317	45.3%	25.2%	29.5%

<i>65. How satisfied are you with the recognition you receive for doing a good job?</i>	N	Positive	Neutral	Negative
Governmentwide	255,513	52.2%	21.8%	26.0%
Department of Agriculture	13,596	50.3%	23.1%	26.7%
All other USDA	1,315	47.6%	22.9%	29.5%

<i>66. How satisfied are you with the policies and practices of your senior leaders?</i>	N	Positive	Neutral	Negative
Governmentwide	255,336	45.1%	28.8%	26.2%
Department of Agriculture	13,589	36.1%	32.7%	31.2%
All other USDA	1,315	38.8%	34.6%	26.6%

<i>67. How satisfied are you with your opportunity to get a better job in your organization?</i>	N	Positive	Neutral	Negative
Governmentwide	255,249	41.7%	27.0%	31.3%
Department of Agriculture	13,605	40.8%	28.9%	30.3%
All other USDA	1,312	36.1%	30.6%	33.2%

<i>68. How satisfied are you with the training you receive for your present job?</i>	N	Positive	Neutral	Negative
Governmentwide	255,351	55.8%	22.8%	21.4%
Department of Agriculture	13,595	53.1%	23.7%	23.2%
All other USDA	1,313	52.5%	25.1%	22.4%

<i>69. Considering everything, how satisfied are you with your job?</i>	N	Positive	Neutral	Negative
Governmentwide	255,243	71.5%	16.4%	12.1%
Department of Agriculture	13,590	69.1%	17.0%	13.9%
All other USDA	1,316	68.1%	18.6%	13.3%

All other USDA *Subagency Report*

My Satisfaction

<i>70. Considering everything, how satisfied are you with your pay?</i>	N	Positive	Neutral	Negative
Governmentwide	255,390	65.8%	15.7%	18.5%
Department of Agriculture	13,597	67.2%	16.4%	16.4%
All other USDA	1,314	61.5%	18.3%	20.2%

<i>71. Considering everything, how satisfied are you with your organization?</i>	N	Positive	Neutral	Negative
Governmentwide	255,060	62.4%	20.8%	16.7%
Department of Agriculture	13,588	56.5%	22.3%	21.3%
All other USDA	1,311	56.4%	25.7%	17.8%

All other USDA Subagency Report

Work/Life

<i>Please select the response below that BEST describes your teleworking situation.</i>	N	Telework on a Regular Basis	Telework Infrequently	Do Not Telework, Must Be Physically Present	Do Not Telework, Technical Issues	Not Allowed To Telework	Choose Not To Telework
Governmentwide	247,268	9.7%	11.6%	36.1%	7.3%	23.0%	12.3%
Department of Agriculture	13,218	8.7%	13.8%	27.7%	7.6%	25.1%	17.1%
All other USDA	1,266	11.8%	14.9%	29.7%	7.0%	22.8%	13.9%

<i>73. How satisfied are you with the following Work/Life programs in your agency... Telework?</i>	N	Positive	Neutral	Negative	NBJ
Governmentwide	172,843	35.4%	41.8%	22.8%	80,124
Department of Agriculture	8,775	33.8%	41.7%	24.6%	4,699
All other USDA	841	37.6%	40.8%	21.6%	456

<i>74. How satisfied are you with the following Work/Life programs in your agency... Alternative Work Schedules (AWS)?</i>	N	Positive	Neutral	Negative	NBJ
Governmentwide	204,698	59.5%	24.8%	15.6%	49,250
Department of Agriculture	11,224	73.5%	18.7%	7.8%	2,303
All other USDA	1,023	62.0%	26.2%	11.7%	279

<i>75. How satisfied are you with the following Work/Life programs in your agency... Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)?</i>	N	Positive	Neutral	Negative	NBJ
Governmentwide	201,710	51.2%	31.2%	17.5%	52,428
Department of Agriculture	9,997	51.7%	30.6%	17.7%	3,557
All other USDA	1,011	53.2%	31.8%	15.0%	299

<i>76. How satisfied are you with the following Work/Life programs in your agency... Employee Assistance Program (EAP)?</i>	N	Positive	Neutral	Negative	NBJ
Governmentwide	154,266	48.1%	43.1%	8.8%	99,806
Department of Agriculture	8,851	50.9%	42.0%	7.1%	4,697
All other USDA	865	53.1%	40.3%	6.5%	442

<i>77. How satisfied are you with the following Work/Life programs in your agency... Child Care Programs (for example, daycare, parenting classes, parenting support groups)?</i>	N	Positive	Neutral	Negative	NBJ
Governmentwide	99,582	23.1%	60.0%	16.9%	154,397
Department of Agriculture	5,274	16.3%	65.5%	18.2%	8,266
All other USDA	548	23.2%	61.8%	15.0%	754

All other USDA *Subagency Report*

Work/Life

78. *How satisfied are you with the following Work/Life programs in your agency... Elder Care Programs (for example, support groups, speakers)?*

	N	Positive	Neutral	Negative	NBJ
Governmentwide	94,393	19.9%	66.7%	13.4%	159,106
Department of Agriculture	5,280	15.5%	69.3%	15.2%	8,232
All other USDA	534	21.2%	68.6%	10.2%	764

All other USDA Subagency Report

Demographic Questions

79. <i>Where do you work?</i>	<i>N</i>	<i>%</i>
Headquarters	361	27.9%
Field	935	72.1%
80. <i>What is your supervisory status?</i>	<i>N</i>	<i>%</i>
Non-Supervisor	741	56.5%
Team Leader	172	13.1%
Supervisor	273	20.8%
Manager	103	7.9%
Executive	22	1.7%
81. <i>Are you:</i>	<i>N</i>	<i>%</i>
Male	684	52.2%
Female	627	47.8%
82. <i>Are you Hispanic or Latino</i>	<i>N</i>	<i>%</i>
Yes	118	9.1%
No	1,178	90.9%
83. <i>Race</i>	<i>N</i>	<i>%</i>
American Indian or Alaska Native	14	1.1%
Asian	51	4.0%
Black or African American	213	16.8%
Native Hawaiian or Other Pacific Islander	13	1.0%
White	944	74.4%
Two or more races (Not Hispanic or Latino)	33	2.6%
84. <i>What is your age group?</i>	<i>N</i>	<i>%</i>
25 and under	24	1.8%
26-29	43	3.3%
30-39	221	16.9%
40-49	355	27.1%
50-59	498	38.1%
60 or older	167	12.8%

All other USDA Subagency Report

Demographic Questions

85. <i>What is your pay category/grade?</i>	<i>N</i>	<i>%</i>
Federal Wage System	16	1.2%
GS 1-6	105	8.1%
GS 7-12	861	66.0%
GS 13-15	297	22.8%
Senior Executive Service	19	1.5%
Senior Level (SL) or Scientific or Professional (ST)	1	0.1%
Other	5	0.4%

86. <i>How long have you been with the Federal Government (excluding military service)?</i>	<i>N</i>	<i>%</i>
Less than 1 year	12	0.9%
1 to 3 years	140	10.8%
4 to 5 years	76	5.8%
6 to 10 years	270	20.7%
11 to 14 years	136	10.4%
15 to 20 years	160	12.3%
More than 20 years	508	39.0%

87. <i>How long have you been with your current agency (for example, Department of Justice, Environmental Protection Agency)?</i>	<i>N</i>	<i>%</i>
Less than 1 year	23	1.8%
1 to 3 years	205	15.7%
4 to 5 years	121	9.3%
6 to 10 years	278	21.4%
11 to 20 years	276	21.2%
More than 20 years	399	30.6%

88. <i>Are you considering leaving your organization within the next year, and if so, why?</i>	<i>N</i>	<i>%</i>
No	907	69.5%
Yes, to retire	86	6.6%
Yes, to take another job within the Federal Government	233	17.9%
Yes, to take another job outside the Federal Government	29	2.2%
Other	50	3.8%

All other USDA *Subagency Report*

Demographic Questions

<i>89. I am planning to retire.</i>	<i>N</i>	<i>%</i>
Within one year	54	4.2%
Between one and three years	117	9.0%
Between three and five years	148	11.4%
Five or more years	974	75.3%