

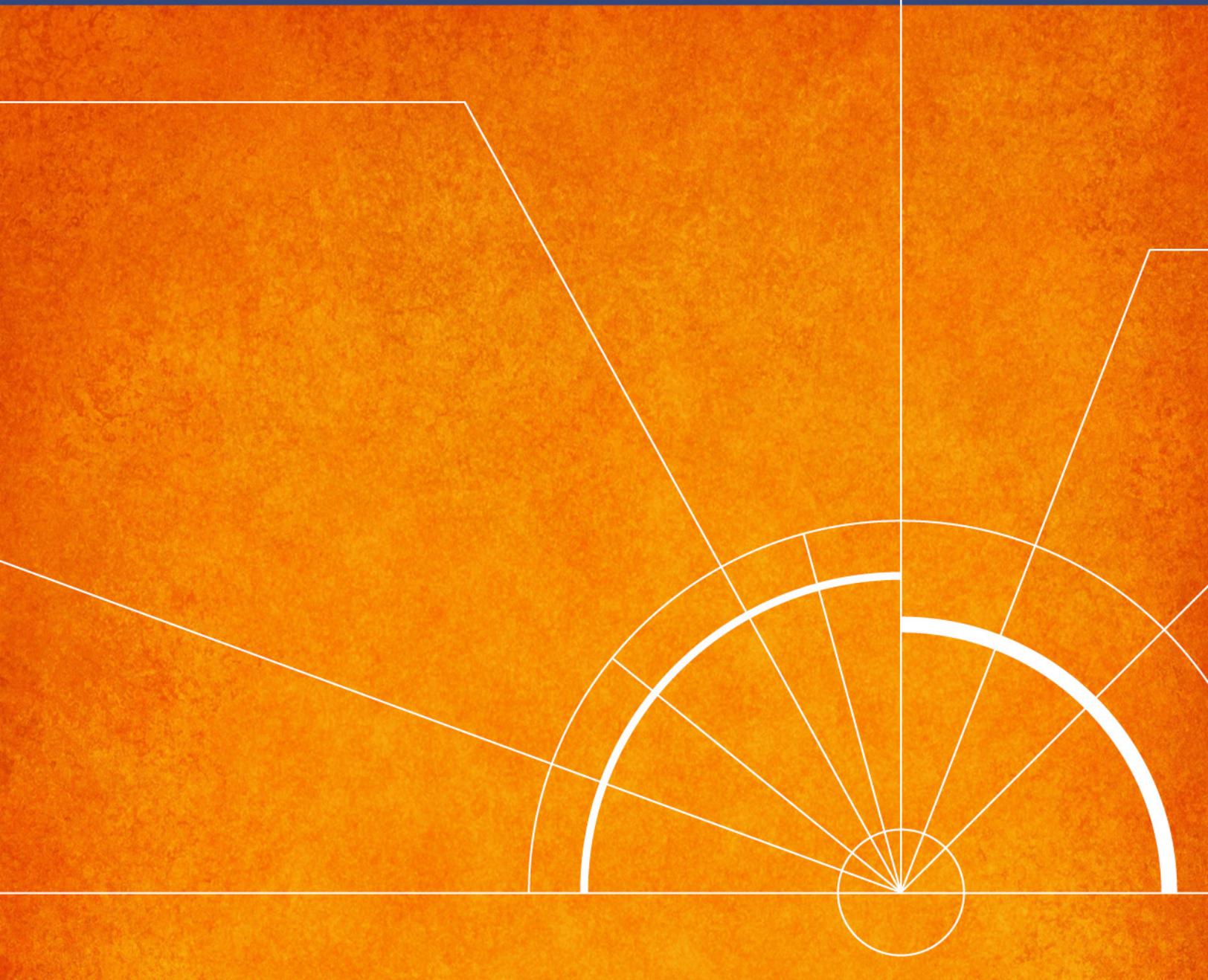


Federal Employee Viewpoint Survey Results

Employees Influencing Change

Department of Agriculture

1st Level Subagency Comparison Report



Department of Agriculture

1st Level Subagency Comparison Report

Response Summary

	Surveys Completed	Response Rate
Governmentwide	421,748	49.7%
Department of Agriculture	20,624	66.2%
Departmental Management (DM)	487	76.3%
Farm and Foreign Agriculture Services (FFAS)	2,331	82.4%
Food Nutrition and Consumer Services (FNCS)	566	79.5%
Food Safety (FS)	1,745	77.3%
Marketing and Regulatory Programs (MRP)	2,209	70.6%
National Appeals Division (NAD)	67	93.1%
Natural Resources and Environment (NRE)	7,062	54.3%
Office of Budget & Program Analysis (BPA)	27	77.1%
Office of Communications (OC)	35	76.1%
Office of the Asst. Sec. for Civil Rights (ASCR)	45	83.3%
Office of the Chief Economist (OCE)	39	90.7%
Office of the Chief Financial Officer (CFO)	172	56.8%
Office of the General Counsel (OGC)	112	86.2%
Office of the Inspector General (OIG)	94	58.8%
Office of the Secretary (OS)	29	67.4%
Research Education and Economics (REE)	3,417	71.8%
Rural Development (RD)	2,158	76.4%

This 2015 Federal Employee Viewpoint Survey Report provides summary results for subagencies within your department or agency. The results include response percentages for each survey item. The definitions for the Positive, Neutral, and Negative response percentages vary in the following ways across the three primary response scales used in the survey:

Positive: *Strongly Agree* and *Agree* / *Very Satisfied* and *Satisfied* / *Very Good* and *Good*

Neutral: *Neither Agree nor Disagree* / *Neither Satisfied nor Dissatisfied* / *Fair*

Negative: *Disagree* and *Strongly Disagree* / *Dissatisfied* and *Very Dissatisfied* / *Poor* and *Very Poor*

Positive, Neutral, and Negative percentages are based on the total number of responses (N) that are in these three categories. The number of *Do Not Know (DNK)* or *No Basis to Judge (NBJ)* responses, where applicable, is listed separately.

Note: Response rates are not calculated when there are fewer than 4 completed surveys. The report tables that follow do not include results for any subagency that had fewer than 10 completed surveys.

Department of Agriculture

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My Work Experience

1. I am given a real opportunity to improve my skills in my organization.

	N	Positive	Neutral	Negative
Governmentwide	420,841	61.3%	16.6%	22.1%
Department of Agriculture	20,573	63.6%	16.5%	19.8%
Departmental Management (DM)	486	60.4%	18.1%	21.6%
Farm and Foreign Agriculture Services (FFAS)	2,318	60.6%	18.8%	20.5%
Food Nutrition and Consumer Services (FNCS)	563	62.5%	15.3%	22.3%
Food Safety (FS)	1,741	63.9%	18.7%	17.3%
Marketing and Regulatory Programs (MRP)	2,204	63.1%	15.6%	21.3%
National Appeals Division (NAD)	67	83.8%	8.9%	7.3%
Natural Resources and Environment (NRE)	7,049	65.2%	15.6%	19.2%
Office of Budget & Program Analysis (BPA)	27	61.3%	12.1%	26.7%
Office of Communications (OC)	35	70.3%	15.2%	14.6%
Office of the Asst. Sec. for Civil Rights (ASCR)	45	60.2%	11.4%	28.3%
Office of the Chief Economist (OCE)	39	83.9%	13.5%	2.6%
Office of the Chief Financial Officer (CFO)	172	52.7%	17.7%	29.6%
Office of the General Counsel (OGC)	112	68.3%	11.6%	20.1%
Office of the Inspector General (OIG)	94	73.5%	13.0%	13.5%
Office of the Secretary (OS)	29	86.3%	7.2%	6.5%
Research Education and Economics (REE)	3,411	63.7%	18.0%	18.3%
Rural Development (RD)	2,152	60.3%	17.2%	22.4%

Department of Agriculture *1st Level Subagency Comparison Report*

My Work Experience (continued)

2. I have enough information to do my job well.

	N	Positive	Neutral	Negative
Governmentwide	418,183	69.9%	15.0%	15.2%
Department of Agriculture	20,470	67.8%	16.6%	15.6%
Departmental Management (DM)	483	67.7%	16.0%	16.4%
Farm and Foreign Agriculture Services (FFAS)	2,312	66.2%	16.4%	17.5%
Food Nutrition and Consumer Services (FNCS)	565	67.1%	13.9%	19.0%
Food Safety (FS)	1,730	74.4%	14.2%	11.4%
Marketing and Regulatory Programs (MRP)	2,195	69.5%	15.6%	14.8%
National Appeals Division (NAD)	67	88.9%	6.4%	4.7%
Natural Resources and Environment (NRE)	7,009	66.4%	17.6%	16.1%
Office of Budget & Program Analysis (BPA)	26	40.4%	27.0%	32.6%
Office of Communications (OC)	34	72.6%	9.0%	18.4%
Office of the Asst. Sec. for Civil Rights (ASCR)	45	64.9%	13.9%	21.2%
Office of the Chief Economist (OCE)	39	85.0%	7.3%	7.7%
Office of the Chief Financial Officer (CFO)	170	60.7%	18.9%	20.4%
Office of the General Counsel (OGC)	111	67.9%	15.8%	16.3%
Office of the Inspector General (OIG)	94	77.1%	16.6%	6.3%
Office of the Secretary (OS)	28	80.3%	17.4%	2.4%
Research Education and Economics (REE)	3,398	70.6%	15.3%	14.1%
Rural Development (RD)	2,135	66.8%	16.3%	16.8%

Department of Agriculture *1st Level Subagency Comparison Report*

My Work Experience (continued)

3. I feel encouraged to come up with new and better ways of doing things.

	N	Positive	Neutral	Negative
Governmentwide	414,872	56.5%	18.3%	25.2%
Department of Agriculture	20,262	57.1%	19.9%	23.0%
Departmental Management (DM)	476	61.1%	16.7%	22.2%
Farm and Foreign Agriculture Services (FFAS)	2,284	54.0%	22.8%	23.2%
Food Nutrition and Consumer Services (FNCS)	559	66.5%	13.7%	19.8%
Food Safety (FS)	1,715	52.0%	25.1%	22.9%
Marketing and Regulatory Programs (MRP)	2,170	58.3%	16.8%	24.9%
National Appeals Division (NAD)	67	71.6%	16.0%	12.4%
Natural Resources and Environment (NRE)	6,942	55.8%	20.3%	23.9%
Office of Budget & Program Analysis (BPA)	27	28.3%	20.6%	51.1%
Office of Communications (OC)	35	70.9%	5.7%	23.4%
Office of the Asst. Sec. for Civil Rights (ASCR)	45	63.3%	11.1%	25.6%
Office of the Chief Economist (OCE)	39	82.1%	17.9%	0.0%
Office of the Chief Financial Officer (CFO)	167	60.6%	15.3%	24.1%
Office of the General Counsel (OGC)	109	64.1%	17.3%	18.7%
Office of the Inspector General (OIG)	92	59.1%	21.8%	19.2%
Office of the Secretary (OS)	29	88.7%	4.8%	6.5%
Research Education and Economics (REE)	3,366	64.1%	17.3%	18.6%
Rural Development (RD)	2,111	57.3%	20.2%	22.4%

Department of Agriculture *1st Level Subagency Comparison Report*

My Work Experience (continued)

4. My work gives me a feeling of personal accomplishment.

	N	Positive	Neutral	Negative
Governmentwide	418,769	70.4%	14.6%	14.9%
Department of Agriculture	20,491	71.9%	14.8%	13.2%
Departmental Management (DM)	486	69.8%	16.8%	13.4%
Farm and Foreign Agriculture Services (FFAS)	2,319	76.1%	13.3%	10.6%
Food Nutrition and Consumer Services (FNCS)	563	71.0%	14.5%	14.5%
Food Safety (FS)	1,731	74.6%	14.6%	10.8%
Marketing and Regulatory Programs (MRP)	2,194	71.6%	13.9%	14.5%
National Appeals Division (NAD)	67	84.3%	9.4%	6.2%
Natural Resources and Environment (NRE)	7,017	69.8%	15.7%	14.5%
Office of Budget & Program Analysis (BPA)	27	57.6%	12.0%	30.4%
Office of Communications (OC)	35	84.9%	6.3%	8.8%
Office of the Asst. Sec. for Civil Rights (ASCR)	45	73.9%	11.8%	14.3%
Office of the Chief Economist (OCE)	39	94.9%	2.6%	2.5%
Office of the Chief Financial Officer (CFO)	168	69.1%	14.8%	16.1%
Office of the General Counsel (OGC)	111	72.8%	15.9%	11.3%
Office of the Inspector General (OIG)	93	66.7%	24.5%	8.8%
Office of the Secretary (OS)	29	88.7%	0.0%	11.3%
Research Education and Economics (REE)	3,397	74.3%	14.1%	11.6%
Rural Development (RD)	2,142	77.3%	12.6%	10.1%

Department of Agriculture *1st Level Subagency Comparison Report*

My Work Experience (continued)

5. *I like the kind of work I do.*

	N	Positive	Neutral	Negative
Governmentwide	414,001	82.9%	10.9%	6.2%
Department of Agriculture	20,265	84.7%	10.3%	5.0%
Departmental Management (DM)	480	84.6%	10.6%	4.8%
Farm and Foreign Agriculture Services (FFAS)	2,284	87.8%	8.8%	3.4%
Food Nutrition and Consumer Services (FNCS)	560	82.5%	12.1%	5.4%
Food Safety (FS)	1,715	83.6%	11.7%	4.7%
Marketing and Regulatory Programs (MRP)	2,170	85.1%	10.5%	4.5%
National Appeals Division (NAD)	65	86.9%	8.3%	4.8%
Natural Resources and Environment (NRE)	6,942	84.0%	10.3%	5.7%
Office of Budget & Program Analysis (BPA)	27	73.9%	26.1%	0.0%
Office of Communications (OC)	34	84.1%	6.4%	9.5%
Office of the Asst. Sec. for Civil Rights (ASCR)	45	85.7%	7.2%	7.1%
Office of the Chief Economist (OCE)	38	94.7%	2.6%	2.7%
Office of the Chief Financial Officer (CFO)	171	79.8%	14.2%	6.0%
Office of the General Counsel (OGC)	110	83.7%	11.8%	4.5%
Office of the Inspector General (OIG)	92	85.0%	14.0%	1.0%
Office of the Secretary (OS)	28	88.3%	7.3%	4.4%
Research Education and Economics (REE)	3,357	87.1%	8.7%	4.2%
Rural Development (RD)	2,118	85.9%	9.4%	4.7%

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My Work Experience (continued)

6. *I know what is expected of me on the job.*

	N	Positive	Neutral	Negative
Governmentwide	417,035	79.1%	11.2%	9.7%
Department of Agriculture	20,422	78.2%	12.1%	9.7%
Departmental Management (DM)	480	74.9%	13.4%	11.7%
Farm and Foreign Agriculture Services (FFAS)	2,316	79.9%	11.8%	8.3%
Food Nutrition and Consumer Services (FNCS)	564	70.1%	14.1%	15.8%
Food Safety (FS)	1,725	83.4%	9.3%	7.3%
Marketing and Regulatory Programs (MRP)	2,178	77.7%	11.2%	11.0%
National Appeals Division (NAD)	66	92.4%	6.0%	1.6%
Natural Resources and Environment (NRE)	6,991	76.5%	13.3%	10.2%
Office of Budget & Program Analysis (BPA)	27	73.7%	8.7%	17.6%
Office of Communications (OC)	35	77.1%	17.5%	5.4%
Office of the Asst. Sec. for Civil Rights (ASCR)	45	76.6%	6.5%	16.9%
Office of the Chief Economist (OCE)	39	90.5%	4.7%	4.8%
Office of the Chief Financial Officer (CFO)	169	77.3%	12.4%	10.3%
Office of the General Counsel (OGC)	111	77.5%	6.1%	16.4%
Office of the Inspector General (OIG)	92	89.5%	7.2%	3.3%
Office of the Secretary (OS)	29	81.0%	4.6%	14.4%
Research Education and Economics (REE)	3,387	80.8%	10.8%	8.4%
Rural Development (RD)	2,139	81.2%	10.5%	8.3%

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My Work Experience (continued)

7. When needed I am willing to put in the extra effort to get a job done.

	N	Positive	Neutral	Negative
Governmentwide	418,594	95.6%	2.8%	1.7%
Department of Agriculture	20,474	96.4%	2.4%	1.2%
Departmental Management (DM)	484	97.2%	2.1%	0.7%
Farm and Foreign Agriculture Services (FFAS)	2,304	97.5%	1.8%	0.7%
Food Nutrition and Consumer Services (FNCS)	559	96.8%	1.5%	1.7%
Food Safety (FS)	1,733	97.1%	2.2%	0.7%
Marketing and Regulatory Programs (MRP)	2,199	96.6%	2.2%	1.2%
National Appeals Division (NAD)	67	98.4%	1.6%	0.0%
Natural Resources and Environment (NRE)	7,018	95.9%	2.7%	1.4%
Office of Budget & Program Analysis (BPA)	27	100.0%	0.0%	0.0%
Office of Communications (OC)	35	97.1%	2.9%	0.0%
Office of the Asst. Sec. for Civil Rights (ASCR)	45	90.2%	4.9%	4.9%
Office of the Chief Economist (OCE)	39	97.5%	2.5%	0.0%
Office of the Chief Financial Officer (CFO)	170	96.3%	2.7%	1.0%
Office of the General Counsel (OGC)	111	98.2%	0.9%	0.9%
Office of the Inspector General (OIG)	94	99.4%	0.6%	0.0%
Office of the Secretary (OS)	29	95.2%	0.0%	4.8%
Research Education and Economics (REE)	3,394	96.5%	2.4%	1.1%
Rural Development (RD)	2,137	96.9%	1.8%	1.4%

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My Work Experience (continued)

8. I am constantly looking for ways to do my job better.

	N	Positive	Neutral	Negative
Governmentwide	419,588	90.5%	7.6%	1.9%
Department of Agriculture	20,525	90.7%	7.9%	1.4%
Departmental Management (DM)	487	91.2%	8.7%	0.1%
Farm and Foreign Agriculture Services (FFAS)	2,322	91.2%	7.5%	1.3%
Food Nutrition and Consumer Services (FNCS)	562	90.1%	7.8%	2.2%
Food Safety (FS)	1,730	89.5%	9.6%	0.9%
Marketing and Regulatory Programs (MRP)	2,194	91.4%	6.8%	1.8%
National Appeals Division (NAD)	65	92.6%	7.4%	0.0%
Natural Resources and Environment (NRE)	7,034	90.7%	7.9%	1.4%
Office of Budget & Program Analysis (BPA)	27	81.0%	19.0%	0.0%
Office of Communications (OC)	35	94.2%	5.8%	0.0%
Office of the Asst. Sec. for Civil Rights (ASCR)	44	90.0%	10.0%	0.0%
Office of the Chief Economist (OCE)	39	97.5%	2.5%	0.0%
Office of the Chief Financial Officer (CFO)	170	94.3%	4.7%	1.0%
Office of the General Counsel (OGC)	111	88.3%	9.1%	2.7%
Office of the Inspector General (OIG)	94	90.2%	8.3%	1.6%
Office of the Secretary (OS)	29	95.2%	4.8%	0.0%
Research Education and Economics (REE)	3,397	89.7%	9.1%	1.2%
Rural Development (RD)	2,156	91.6%	7.1%	1.2%

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My Work Experience (continued)

9. I have sufficient resources (for example, people, materials, budget) to get my job done.

	N	Positive	Neutral	Negative	DNK
Governmentwide	419,427	46.1%	16.2%	37.7%	1,039
Department of Agriculture	20,532	42.2%	16.3%	41.4%	29
Departmental Management (DM)	485	39.2%	19.1%	41.8%	2
Farm and Foreign Agriculture Services (FFAS)	2,324	38.2%	14.9%	46.9%	0
Food Nutrition and Consumer Services (FNCS)	565	47.4%	18.0%	34.6%	0
Food Safety (FS)	1,734	61.7%	16.0%	22.3%	6
Marketing and Regulatory Programs (MRP)	2,198	54.4%	14.9%	30.7%	3
National Appeals Division (NAD)	67	86.3%	9.6%	4.2%	0
Natural Resources and Environment (NRE)	7,039	35.7%	16.4%	47.9%	8
Office of Budget & Program Analysis (BPA)	27	50.0%	11.4%	38.6%	0
Office of Communications (OC)	35	52.5%	7.5%	39.9%	0
Office of the Asst. Sec. for Civil Rights (ASCR)	45	44.8%	8.8%	46.4%	0
Office of the Chief Economist (OCE)	39	76.6%	14.9%	8.6%	0
Office of the Chief Financial Officer (CFO)	171	45.7%	17.6%	36.6%	0
Office of the General Counsel (OGC)	111	46.8%	9.9%	43.4%	1
Office of the Inspector General (OIG)	93	45.8%	17.4%	36.8%	0
Office of the Secretary (OS)	29	84.0%	13.8%	2.2%	0
Research Education and Economics (REE)	3,397	44.9%	17.3%	37.8%	5
Rural Development (RD)	2,144	42.0%	17.3%	40.8%	4

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My Work Experience (continued)

10. My workload is reasonable.

	N	Positive	Neutral	Negative	DNK
Governmentwide	417,538	57.0%	16.5%	26.5%	784
Department of Agriculture	20,444	49.4%	18.0%	32.6%	30
Departmental Management (DM)	484	53.3%	14.9%	31.7%	0
Farm and Foreign Agriculture Services (FFAS)	2,309	48.6%	16.4%	34.9%	2
Food Nutrition and Consumer Services (FNCS)	560	51.5%	14.4%	34.1%	3
Food Safety (FS)	1,728	61.7%	18.1%	20.2%	4
Marketing and Regulatory Programs (MRP)	2,188	59.2%	16.2%	24.6%	4
National Appeals Division (NAD)	65	84.9%	9.2%	6.0%	1
Natural Resources and Environment (NRE)	7,002	43.3%	19.0%	37.7%	11
Office of Budget & Program Analysis (BPA)	27	50.6%	7.5%	41.9%	0
Office of Communications (OC)	35	57.1%	16.5%	26.3%	0
Office of the Asst. Sec. for Civil Rights (ASCR)	45	59.9%	21.8%	18.3%	0
Office of the Chief Economist (OCE)	39	83.9%	16.1%	0.0%	0
Office of the Chief Financial Officer (CFO)	171	53.1%	16.9%	29.9%	0
Office of the General Counsel (OGC)	110	53.9%	14.3%	31.8%	1
Office of the Inspector General (OIG)	94	56.2%	18.5%	25.3%	0
Office of the Secretary (OS)	28	80.6%	11.7%	7.7%	1
Research Education and Economics (REE)	3,389	55.7%	18.7%	25.6%	1
Rural Development (RD)	2,141	47.2%	18.4%	34.4%	2

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My Work Experience (continued)

11. My talents are used well in the workplace.

	N	Positive	Neutral	Negative	DNK
Governmentwide	406,246	57.7%	16.7%	25.6%	1,945
Department of Agriculture	19,838	59.3%	17.7%	23.0%	50
Departmental Management (DM)	461	57.9%	17.3%	24.8%	3
Farm and Foreign Agriculture Services (FFAS)	2,233	62.6%	16.0%	21.4%	3
Food Nutrition and Consumer Services (FNCS)	548	54.7%	17.6%	27.7%	4
Food Safety (FS)	1,688	62.2%	19.1%	18.7%	3
Marketing and Regulatory Programs (MRP)	2,135	58.4%	15.9%	25.7%	8
National Appeals Division (NAD)	67	83.7%	8.8%	7.5%	0
Natural Resources and Environment (NRE)	6,793	58.1%	18.4%	23.5%	13
Office of Budget & Program Analysis (BPA)	27	61.7%	16.0%	22.3%	0
Office of Communications (OC)	34	69.5%	15.5%	15.1%	0
Office of the Asst. Sec. for Civil Rights (ASCR)	43	60.7%	9.9%	29.4%	0
Office of the Chief Economist (OCE)	37	86.1%	5.7%	8.2%	0
Office of the Chief Financial Officer (CFO)	163	55.1%	16.7%	28.2%	2
Office of the General Counsel (OGC)	110	58.1%	18.2%	23.6%	0
Office of the Inspector General (OIG)	93	65.5%	20.1%	14.3%	0
Office of the Secretary (OS)	29	85.6%	0.0%	14.4%	0
Research Education and Economics (REE)	3,290	60.5%	17.9%	21.6%	6
Rural Development (RD)	2,058	62.0%	17.5%	20.6%	8

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My Work Experience (continued)

12. I know how my work relates to the agency's goals and priorities.

	N	Positive	Neutral	Negative	DNK
Governmentwide	416,802	82.5%	10.3%	7.3%	1,495
Department of Agriculture	20,402	82.9%	10.5%	6.6%	47
Departmental Management (DM)	480	80.9%	11.5%	7.6%	1
Farm and Foreign Agriculture Services (FFAS)	2,311	86.2%	8.4%	5.4%	2
Food Nutrition and Consumer Services (FNCS)	560	84.7%	8.4%	6.9%	0
Food Safety (FS)	1,731	89.7%	7.1%	3.2%	3
Marketing and Regulatory Programs (MRP)	2,181	83.5%	9.8%	6.6%	10
National Appeals Division (NAD)	67	93.7%	1.5%	4.8%	0
Natural Resources and Environment (NRE)	6,971	80.3%	12.2%	7.5%	21
Office of Budget & Program Analysis (BPA)	27	83.1%	8.7%	8.2%	0
Office of Communications (OC)	35	84.5%	9.2%	6.3%	0
Office of the Asst. Sec. for Civil Rights (ASCR)	45	78.8%	11.8%	9.4%	0
Office of the Chief Economist (OCE)	39	89.4%	8.1%	2.5%	0
Office of the Chief Financial Officer (CFO)	170	82.7%	10.6%	6.7%	0
Office of the General Counsel (OGC)	112	78.8%	13.6%	7.6%	0
Office of the Inspector General (OIG)	94	90.1%	9.9%	0.0%	0
Office of the Secretary (OS)	29	92.9%	0.0%	7.1%	0
Research Education and Economics (REE)	3,380	82.2%	10.9%	6.8%	8
Rural Development (RD)	2,141	87.6%	7.6%	4.8%	2

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My Work Experience (continued)

13. The work I do is important.

	N	Positive	Neutral	Negative	DNK
Governmentwide	413,090	90.0%	6.8%	3.2%	1,176
Department of Agriculture	20,211	89.6%	7.5%	2.9%	54
Departmental Management (DM)	480	89.4%	8.8%	1.9%	1
Farm and Foreign Agriculture Services (FFAS)	2,281	92.6%	5.0%	2.5%	3
Food Nutrition and Consumer Services (FNCS)	555	91.0%	5.2%	3.8%	0
Food Safety (FS)	1,715	94.8%	3.7%	1.5%	3
Marketing and Regulatory Programs (MRP)	2,167	89.9%	7.0%	3.2%	6
National Appeals Division (NAD)	65	90.3%	4.6%	5.1%	0
Natural Resources and Environment (NRE)	6,920	88.0%	8.6%	3.4%	19
Office of Budget & Program Analysis (BPA)	27	80.5%	7.3%	12.2%	0
Office of Communications (OC)	34	87.5%	6.0%	6.5%	0
Office of the Asst. Sec. for Civil Rights (ASCR)	43	88.1%	4.8%	7.1%	1
Office of the Chief Economist (OCE)	38	97.3%	2.7%	0.0%	1
Office of the Chief Financial Officer (CFO)	168	88.7%	8.3%	2.9%	0
Office of the General Counsel (OGC)	109	87.9%	7.4%	4.8%	0
Office of the Inspector General (OIG)	93	90.5%	8.1%	1.4%	0
Office of the Secretary (OS)	28	95.1%	4.9%	0.0%	1
Research Education and Economics (REE)	3,346	87.4%	9.8%	2.8%	14
Rural Development (RD)	2,113	92.8%	5.4%	1.8%	5

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My Work Experience (continued)

14. Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.

	N	Positive	Neutral	Negative	DNK
Governmentwide	417,770	65.8%	14.1%	20.1%	1,841
Department of Agriculture	20,447	69.6%	14.2%	16.2%	58
Departmental Management (DM)	486	76.1%	11.7%	12.1%	0
Farm and Foreign Agriculture Services (FFAS)	2,313	68.1%	13.3%	18.6%	4
Food Nutrition and Consumer Services (FNCS)	554	62.7%	14.5%	22.8%	8
Food Safety (FS)	1,734	69.5%	18.4%	12.1%	5
Marketing and Regulatory Programs (MRP)	2,177	72.5%	14.1%	13.3%	9
National Appeals Division (NAD)	67	87.4%	4.6%	8.0%	0
Natural Resources and Environment (NRE)	7,009	69.6%	14.0%	16.5%	17
Office of Budget & Program Analysis (BPA)	27	80.8%	8.6%	10.6%	0
Office of Communications (OC)	35	80.1%	14.6%	5.4%	0
Office of the Asst. Sec. for Civil Rights (ASCR)	44	72.0%	11.7%	16.3%	1
Office of the Chief Economist (OCE)	39	89.8%	4.6%	5.5%	0
Office of the Chief Financial Officer (CFO)	168	73.0%	11.4%	15.6%	1
Office of the General Counsel (OGC)	112	80.4%	9.0%	10.6%	0
Office of the Inspector General (OIG)	93	80.5%	8.7%	10.7%	0
Office of the Secretary (OS)	29	86.5%	7.1%	6.4%	0
Research Education and Economics (REE)	3,390	68.7%	14.8%	16.5%	5
Rural Development (RD)	2,141	66.0%	12.4%	21.5%	8

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My Work Experience (continued)

15. My performance appraisal is a fair reflection of my performance.

	N	Positive	Neutral	Negative	DNK
Governmentwide	413,321	69.1%	14.4%	16.5%	5,987
Department of Agriculture	20,364	68.6%	15.3%	16.1%	148
Departmental Management (DM)	477	76.9%	10.3%	12.8%	9
Farm and Foreign Agriculture Services (FFAS)	2,300	70.2%	13.2%	16.6%	15
Food Nutrition and Consumer Services (FNCS)	557	72.3%	11.2%	16.5%	8
Food Safety (FS)	1,716	68.5%	16.4%	15.1%	20
Marketing and Regulatory Programs (MRP)	2,181	70.4%	13.6%	16.0%	17
National Appeals Division (NAD)	66	85.9%	10.9%	3.2%	1
Natural Resources and Environment (NRE)	6,986	66.9%	16.7%	16.5%	38
Office of Budget & Program Analysis (BPA)	27	64.9%	19.1%	16.0%	0
Office of Communications (OC)	35	80.8%	13.7%	5.4%	0
Office of the Asst. Sec. for Civil Rights (ASCR)	45	67.1%	9.1%	23.8%	0
Office of the Chief Economist (OCE)	38	86.1%	8.7%	5.2%	0
Office of the Chief Financial Officer (CFO)	166	60.4%	15.4%	24.2%	3
Office of the General Counsel (OGC)	111	72.8%	14.3%	12.9%	1
Office of the Inspector General (OIG)	94	75.5%	15.5%	9.0%	0
Office of the Secretary (OS)	27	85.2%	12.5%	2.3%	1
Research Education and Economics (REE)	3,377	70.5%	14.9%	14.6%	21
Rural Development (RD)	2,132	71.3%	13.9%	14.8%	14

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My Work Experience (continued)

16. I am held accountable for achieving results.

	N	Positive	Neutral	Negative	DNK
Governmentwide	416,218	81.3%	12.2%	6.5%	2,077
Department of Agriculture	20,408	83.4%	11.3%	5.4%	64
Departmental Management (DM)	483	88.4%	7.1%	4.5%	2
Farm and Foreign Agriculture Services (FFAS)	2,308	84.8%	10.5%	4.7%	6
Food Nutrition and Consumer Services (FNCS)	560	85.9%	9.6%	4.5%	2
Food Safety (FS)	1,728	84.0%	12.1%	3.9%	6
Marketing and Regulatory Programs (MRP)	2,191	81.4%	12.3%	6.3%	2
National Appeals Division (NAD)	67	92.3%	4.7%	3.0%	0
Natural Resources and Environment (NRE)	6,990	81.5%	12.3%	6.2%	26
Office of Budget & Program Analysis (BPA)	26	74.6%	20.4%	4.9%	1
Office of Communications (OC)	34	82.0%	12.0%	6.1%	0
Office of the Asst. Sec. for Civil Rights (ASCR)	42	84.7%	6.9%	8.4%	1
Office of the Chief Economist (OCE)	38	86.3%	11.4%	2.3%	0
Office of the Chief Financial Officer (CFO)	171	83.1%	10.6%	6.3%	0
Office of the General Counsel (OGC)	110	82.3%	13.7%	4.0%	2
Office of the Inspector General (OIG)	92	91.5%	7.2%	1.2%	1
Office of the Secretary (OS)	26	85.6%	14.4%	0.0%	1
Research Education and Economics (REE)	3,376	87.6%	9.0%	3.4%	12
Rural Development (RD)	2,137	88.3%	8.5%	3.2%	2

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My Work Experience (continued)

17. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.

	N	Positive	Neutral	Negative	DNK
Governmentwide	400,156	61.2%	18.7%	20.1%	18,409
Department of Agriculture	19,736	59.2%	21.1%	19.7%	753
Departmental Management (DM)	462	62.3%	20.5%	17.2%	24
Farm and Foreign Agriculture Services (FFAS)	2,244	59.3%	20.4%	20.3%	71
Food Nutrition and Consumer Services (FNCS)	525	55.9%	21.6%	22.4%	38
Food Safety (FS)	1,693	67.1%	17.6%	15.4%	42
Marketing and Regulatory Programs (MRP)	2,111	56.7%	21.0%	22.3%	80
National Appeals Division (NAD)	63	71.7%	20.7%	7.6%	3
Natural Resources and Environment (NRE)	6,813	59.6%	20.9%	19.5%	209
Office of Budget & Program Analysis (BPA)	23	60.0%	12.9%	27.1%	4
Office of Communications (OC)	34	44.8%	30.5%	24.7%	1
Office of the Asst. Sec. for Civil Rights (ASCR)	44	52.0%	16.7%	31.4%	1
Office of the Chief Economist (OCE)	35	79.6%	14.2%	6.2%	4
Office of the Chief Financial Officer (CFO)	166	53.3%	25.3%	21.3%	5
Office of the General Counsel (OGC)	104	61.7%	17.7%	20.6%	8
Office of the Inspector General (OIG)	89	71.1%	15.0%	13.9%	2
Office of the Secretary (OS)	29	82.1%	15.6%	2.3%	0
Research Education and Economics (REE)	3,199	56.5%	24.4%	19.1%	192
Rural Development (RD)	2,073	54.8%	22.6%	22.6%	69

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My Work Experience (continued)

18. My training needs are assessed.

	N	Positive	Neutral	Negative	DNK
Governmentwide	414,506	51.7%	23.1%	25.2%	4,422
Department of Agriculture	20,372	51.9%	24.3%	23.8%	134
Departmental Management (DM)	483	51.7%	21.4%	26.9%	4
Farm and Foreign Agriculture Services (FFAS)	2,307	44.8%	26.5%	28.7%	11
Food Nutrition and Consumer Services (FNCS)	561	46.4%	22.5%	31.1%	2
Food Safety (FS)	1,704	55.8%	27.5%	16.8%	21
Marketing and Regulatory Programs (MRP)	2,180	51.7%	25.2%	23.1%	14
National Appeals Division (NAD)	66	71.4%	18.0%	10.6%	0
Natural Resources and Environment (NRE)	7,002	54.1%	22.6%	23.3%	35
Office of Budget & Program Analysis (BPA)	26	30.4%	16.8%	52.7%	1
Office of Communications (OC)	35	58.9%	27.4%	13.7%	0
Office of the Asst. Sec. for Civil Rights (ASCR)	45	46.5%	9.2%	44.3%	0
Office of the Chief Economist (OCE)	39	53.9%	38.4%	7.8%	0
Office of the Chief Financial Officer (CFO)	170	44.7%	21.8%	33.5%	1
Office of the General Counsel (OGC)	110	62.7%	14.3%	23.1%	2
Office of the Inspector General (OIG)	94	61.4%	19.2%	19.4%	0
Office of the Secretary (OS)	25	55.3%	33.1%	11.6%	1
Research Education and Economics (REE)	3,364	47.9%	28.9%	23.1%	30
Rural Development (RD)	2,132	51.7%	24.9%	23.5%	12

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My Work Experience (continued)

19. *In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).*

	N	Positive	Neutral	Negative	NBJ
Governmentwide	410,220	68.1%	14.1%	17.8%	10,590
Department of Agriculture	20,301	66.5%	14.4%	19.1%	283
Departmental Management (DM)	479	77.3%	9.4%	13.3%	8
Farm and Foreign Agriculture Services (FFAS)	2,305	63.3%	14.6%	22.1%	23
Food Nutrition and Consumer Services (FNCS)	540	66.6%	12.1%	21.3%	24
Food Safety (FS)	1,710	72.1%	13.2%	14.7%	26
Marketing and Regulatory Programs (MRP)	2,178	67.8%	14.7%	17.4%	28
National Appeals Division (NAD)	66	80.4%	12.4%	7.2%	1
Natural Resources and Environment (NRE)	6,982	64.7%	14.8%	20.6%	69
Office of Budget & Program Analysis (BPA)	26	54.4%	21.1%	24.5%	1
Office of Communications (OC)	34	74.1%	16.8%	9.1%	1
Office of the Asst. Sec. for Civil Rights (ASCR)	42	77.5%	4.9%	17.6%	3
Office of the Chief Economist (OCE)	39	72.7%	11.5%	15.9%	0
Office of the Chief Financial Officer (CFO)	171	58.1%	17.8%	24.1%	1
Office of the General Counsel (OGC)	107	62.2%	13.9%	23.9%	4
Office of the Inspector General (OIG)	91	83.0%	8.4%	8.6%	2
Office of the Secretary (OS)	27	81.9%	10.8%	7.3%	1
Research Education and Economics (REE)	3,366	68.6%	13.8%	17.6%	48
Rural Development (RD)	2,109	70.5%	14.0%	15.5%	43

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My Work Unit

20. *The people I work with cooperate to get the job done.*

	N	Positive	Neutral	Negative
Governmentwide	420,499	72.7%	14.0%	13.3%
Department of Agriculture	20,553	74.8%	13.2%	12.0%
Departmental Management (DM)	484	70.6%	16.0%	13.3%
Farm and Foreign Agriculture Services (FFAS)	2,323	78.5%	10.7%	10.8%
Food Nutrition and Consumer Services (FNCS)	564	72.5%	15.3%	12.3%
Food Safety (FS)	1,736	68.9%	15.5%	15.6%
Marketing and Regulatory Programs (MRP)	2,199	74.2%	13.7%	12.1%
National Appeals Division (NAD)	67	78.4%	16.8%	4.8%
Natural Resources and Environment (NRE)	7,039	75.8%	12.9%	11.3%
Office of Budget & Program Analysis (BPA)	27	63.4%	17.5%	19.1%
Office of Communications (OC)	35	74.7%	19.5%	5.8%
Office of the Asst. Sec. for Civil Rights (ASCR)	45	59.2%	15.3%	25.5%
Office of the Chief Economist (OCE)	38	92.1%	5.2%	2.7%
Office of the Chief Financial Officer (CFO)	171	65.2%	17.1%	17.8%
Office of the General Counsel (OGC)	112	77.7%	14.2%	8.1%
Office of the Inspector General (OIG)	94	90.1%	5.4%	4.5%
Office of the Secretary (OS)	28	92.8%	0.0%	7.2%
Research Education and Economics (REE)	3,411	76.4%	12.7%	10.8%
Rural Development (RD)	2,151	73.4%	13.3%	13.3%

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My Work Unit (continued)

21. My work unit is able to recruit people with the right skills.

	N	Positive	Neutral	Negative	DNK
Governmentwide	405,630	41.6%	25.7%	32.7%	15,085
Department of Agriculture	19,917	35.2%	28.6%	36.2%	652
Departmental Management (DM)	464	46.2%	28.8%	25.0%	23
Farm and Foreign Agriculture Services (FFAS)	2,244	34.1%	29.1%	36.8%	74
Food Nutrition and Consumer Services (FNCS)	545	43.9%	24.3%	31.8%	19
Food Safety (FS)	1,667	36.2%	34.5%	29.3%	75
Marketing and Regulatory Programs (MRP)	2,128	42.1%	27.4%	30.5%	77
National Appeals Division (NAD)	63	70.9%	19.7%	9.4%	4
Natural Resources and Environment (NRE)	6,885	32.4%	27.7%	39.9%	162
Office of Budget & Program Analysis (BPA)	27	23.4%	28.9%	47.7%	0
Office of Communications (OC)	35	31.1%	37.2%	31.6%	0
Office of the Asst. Sec. for Civil Rights (ASCR)	43	27.2%	31.7%	41.1%	2
Office of the Chief Economist (OCE)	39	66.2%	23.8%	10.1%	0
Office of the Chief Financial Officer (CFO)	164	32.3%	34.3%	33.4%	6
Office of the General Counsel (OGC)	109	53.8%	19.4%	26.7%	3
Office of the Inspector General (OIG)	93	33.9%	38.6%	27.5%	1
Office of the Secretary (OS)	29	69.1%	17.0%	13.9%	0
Research Education and Economics (REE)	3,296	38.2%	26.3%	35.6%	113
Rural Development (RD)	2,058	32.6%	32.1%	35.3%	92

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My Work Unit (continued)

22. Promotions in my work unit are based on merit.

	N	Positive	Neutral	Negative	DNK
Governmentwide	391,579	32.9%	27.9%	39.2%	27,063
Department of Agriculture	19,437	33.3%	29.4%	37.3%	1,051
Departmental Management (DM)	457	33.5%	30.6%	35.9%	28
Farm and Foreign Agriculture Services (FFAS)	2,201	33.3%	31.1%	35.7%	111
Food Nutrition and Consumer Services (FNCS)	522	35.4%	28.4%	36.2%	39
Food Safety (FS)	1,616	37.2%	31.1%	31.7%	114
Marketing and Regulatory Programs (MRP)	2,067	32.0%	29.5%	38.5%	130
National Appeals Division (NAD)	58	28.7%	50.4%	20.8%	9
Natural Resources and Environment (NRE)	6,692	31.1%	29.1%	39.8%	325
Office of Budget & Program Analysis (BPA)	25	36.2%	31.7%	32.1%	2
Office of Communications (OC)	34	25.5%	35.4%	39.1%	1
Office of the Asst. Sec. for Civil Rights (ASCR)	44	33.5%	19.0%	47.4%	1
Office of the Chief Economist (OCE)	38	73.2%	18.5%	8.3%	1
Office of the Chief Financial Officer (CFO)	164	30.9%	26.5%	42.6%	7
Office of the General Counsel (OGC)	107	41.4%	20.3%	38.3%	4
Office of the Inspector General (OIG)	89	39.8%	34.1%	26.1%	4
Office of the Secretary (OS)	27	60.5%	27.4%	12.1%	2
Research Education and Economics (REE)	3,212	41.7%	28.6%	29.7%	180
Rural Development (RD)	2,058	33.3%	29.3%	37.4%	90

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My Work Unit (continued)

23. *In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	379,304	28.2%	27.0%	44.8%	39,603
Department of Agriculture	18,999	25.2%	28.2%	46.6%	1,493
Departmental Management (DM)	435	32.8%	29.5%	37.8%	49
Farm and Foreign Agriculture Services (FFAS)	2,176	26.7%	29.2%	44.1%	135
Food Nutrition and Consumer Services (FNCS)	509	26.2%	26.3%	47.5%	53
Food Safety (FS)	1,600	25.6%	32.3%	42.1%	130
Marketing and Regulatory Programs (MRP)	2,018	28.4%	26.0%	45.5%	174
National Appeals Division (NAD)	59	34.3%	36.6%	29.1%	8
Natural Resources and Environment (NRE)	6,611	23.3%	26.9%	49.9%	412
Office of Budget & Program Analysis (BPA)	24	12.0%	43.9%	44.1%	3
Office of Communications (OC)	30	15.8%	34.4%	49.8%	4
Office of the Asst. Sec. for Civil Rights (ASCR)	41	29.0%	17.0%	54.0%	4
Office of the Chief Economist (OCE)	31	39.3%	43.7%	17.0%	8
Office of the Chief Financial Officer (CFO)	160	22.6%	35.2%	42.2%	10
Office of the General Counsel (OGC)	95	31.9%	21.7%	46.4%	17
Office of the Inspector General (OIG)	84	37.1%	26.1%	36.8%	9
Office of the Secretary (OS)	28	54.0%	35.3%	10.8%	1
Research Education and Economics (REE)	3,083	28.8%	31.2%	40.0%	319
Rural Development (RD)	1,988	23.0%	28.9%	48.1%	155

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My Work Unit (continued)

24. *In my work unit, differences in performance are recognized in a meaningful way.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	395,142	32.8%	27.9%	39.3%	24,411
Department of Agriculture	19,583	31.7%	30.0%	38.2%	942
Departmental Management (DM)	457	38.3%	30.1%	31.6%	30
Farm and Foreign Agriculture Services (FFAS)	2,223	35.6%	27.6%	36.8%	97
Food Nutrition and Consumer Services (FNCS)	522	32.8%	28.1%	39.1%	41
Food Safety (FS)	1,657	34.4%	32.8%	32.8%	74
Marketing and Regulatory Programs (MRP)	2,076	32.7%	28.0%	39.3%	122
National Appeals Division (NAD)	60	29.7%	40.0%	30.3%	7
Natural Resources and Environment (NRE)	6,770	29.7%	30.0%	40.3%	262
Office of Budget & Program Analysis (BPA)	26	17.1%	33.4%	49.5%	1
Office of Communications (OC)	35	20.2%	49.0%	30.8%	0
Office of the Asst. Sec. for Civil Rights (ASCR)	44	30.6%	19.0%	50.4%	1
Office of the Chief Economist (OCE)	36	52.7%	29.7%	17.6%	3
Office of the Chief Financial Officer (CFO)	160	28.1%	31.4%	40.5%	10
Office of the General Counsel (OGC)	103	39.3%	21.7%	39.0%	8
Office of the Inspector General (OIG)	89	32.2%	39.3%	28.5%	4
Office of the Secretary (OS)	28	73.0%	7.9%	19.1%	1
Research Education and Economics (REE)	3,214	33.7%	32.3%	34.0%	182
Rural Development (RD)	2,055	32.3%	29.8%	37.9%	98

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My Work Unit (continued)

25. Awards in my work unit depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	390,970	40.1%	25.0%	34.9%	27,677
Department of Agriculture	19,420	41.4%	25.9%	32.7%	1,047
Departmental Management (DM)	450	48.7%	24.3%	27.0%	36
Farm and Foreign Agriculture Services (FFAS)	2,224	45.6%	24.0%	30.4%	92
Food Nutrition and Consumer Services (FNCS)	518	41.6%	26.7%	31.6%	44
Food Safety (FS)	1,647	43.9%	27.2%	28.9%	88
Marketing and Regulatory Programs (MRP)	2,064	43.7%	22.6%	33.7%	123
National Appeals Division (NAD)	59	53.4%	24.5%	22.1%	7
Natural Resources and Environment (NRE)	6,658	38.2%	26.6%	35.3%	346
Office of Budget & Program Analysis (BPA)	25	23.0%	30.3%	46.7%	2
Office of Communications (OC)	35	33.7%	30.5%	35.8%	0
Office of the Asst. Sec. for Civil Rights (ASCR)	41	39.2%	9.4%	51.4%	4
Office of the Chief Economist (OCE)	37	61.3%	21.2%	17.5%	2
Office of the Chief Financial Officer (CFO)	160	40.0%	26.9%	33.1%	10
Office of the General Counsel (OGC)	102	46.7%	20.4%	32.9%	9
Office of the Inspector General (OIG)	88	48.8%	29.7%	21.5%	5
Office of the Secretary (OS)	28	72.5%	15.9%	11.6%	1
Research Education and Economics (REE)	3,224	44.8%	26.6%	28.6%	167
Rural Development (RD)	2,033	44.6%	25.1%	30.2%	109

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My Work Unit (continued)

26. Employees in my work unit share job knowledge with each other.

	N	Positive	Neutral	Negative	DNK
Governmentwide	417,688	72.7%	14.1%	13.2%	1,762
Department of Agriculture	20,448	74.3%	13.6%	12.1%	68
Departmental Management (DM)	480	76.8%	9.7%	13.4%	3
Farm and Foreign Agriculture Services (FFAS)	2,315	75.5%	12.1%	12.4%	6
Food Nutrition and Consumer Services (FNCS)	560	70.9%	12.1%	17.0%	3
Food Safety (FS)	1,725	71.8%	15.4%	12.8%	7
Marketing and Regulatory Programs (MRP)	2,193	73.0%	13.6%	13.4%	8
National Appeals Division (NAD)	67	79.8%	13.6%	6.6%	0
Natural Resources and Environment (NRE)	7,001	76.0%	13.3%	10.8%	19
Office of Budget & Program Analysis (BPA)	27	58.3%	25.3%	16.4%	0
Office of Communications (OC)	35	62.5%	16.6%	20.9%	0
Office of the Asst. Sec. for Civil Rights (ASCR)	45	56.6%	23.1%	20.3%	0
Office of the Chief Economist (OCE)	38	83.4%	10.9%	5.7%	0
Office of the Chief Financial Officer (CFO)	171	62.8%	16.6%	20.6%	0
Office of the General Counsel (OGC)	111	79.5%	10.9%	9.6%	0
Office of the Inspector General (OIG)	94	80.6%	12.6%	6.8%	0
Office of the Secretary (OS)	29	92.9%	0.0%	7.1%	0
Research Education and Economics (REE)	3,384	72.0%	15.7%	12.2%	15
Rural Development (RD)	2,145	74.9%	12.5%	12.5%	6

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My Work Unit (continued)

27. The skill level in my work unit has improved in the past year.

	N	Positive	Neutral	Negative	DNK
Governmentwide	403,364	52.5%	29.1%	18.3%	16,549
Department of Agriculture	19,910	50.6%	30.9%	18.5%	631
Departmental Management (DM)	471	53.8%	26.6%	19.6%	14
Farm and Foreign Agriculture Services (FFAS)	2,290	56.3%	27.8%	15.9%	36
Food Nutrition and Consumer Services (FNCS)	540	55.4%	28.9%	15.7%	24
Food Safety (FS)	1,655	49.5%	33.8%	16.8%	80
Marketing and Regulatory Programs (MRP)	2,128	50.3%	30.9%	18.8%	74
National Appeals Division (NAD)	64	60.7%	29.2%	10.1%	3
Natural Resources and Environment (NRE)	6,838	49.9%	30.5%	19.6%	193
Office of Budget & Program Analysis (BPA)	27	37.2%	26.9%	35.8%	0
Office of Communications (OC)	34	60.5%	17.5%	22.0%	1
Office of the Asst. Sec. for Civil Rights (ASCR)	42	38.5%	34.1%	27.4%	3
Office of the Chief Economist (OCE)	39	65.1%	26.8%	8.1%	0
Office of the Chief Financial Officer (CFO)	166	45.0%	28.0%	27.1%	5
Office of the General Counsel (OGC)	105	59.8%	28.9%	11.3%	6
Office of the Inspector General (OIG)	90	55.1%	37.6%	7.3%	3
Office of the Secretary (OS)	27	77.1%	22.9%	0.0%	2
Research Education and Economics (REE)	3,268	47.5%	35.5%	16.9%	135
Rural Development (RD)	2,099	53.0%	31.1%	15.9%	51

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My Work Unit (continued)

28. How would you rate the overall quality of work done by your work unit?

	N	Positive	Neutral	Negative
Governmentwide	419,817	82.0%	14.5%	3.5%
Department of Agriculture	20,548	83.4%	13.7%	2.9%
Departmental Management (DM)	484	85.2%	12.1%	2.7%
Farm and Foreign Agriculture Services (FFAS)	2,322	87.9%	10.5%	1.7%
Food Nutrition and Consumer Services (FNCS)	562	84.4%	11.8%	3.8%
Food Safety (FS)	1,739	78.2%	17.8%	4.0%
Marketing and Regulatory Programs (MRP)	2,202	85.6%	11.2%	3.2%
National Appeals Division (NAD)	67	91.6%	5.0%	3.3%
Natural Resources and Environment (NRE)	7,035	82.0%	15.0%	3.1%
Office of Budget & Program Analysis (BPA)	27	71.9%	23.6%	4.5%
Office of Communications (OC)	35	84.6%	12.5%	2.9%
Office of the Asst. Sec. for Civil Rights (ASCR)	45	67.4%	25.1%	7.5%
Office of the Chief Economist (OCE)	39	94.4%	5.6%	0.0%
Office of the Chief Financial Officer (CFO)	168	79.4%	14.7%	5.9%
Office of the General Counsel (OGC)	112	96.7%	3.3%	0.0%
Office of the Inspector General (OIG)	94	96.0%	3.2%	0.8%
Office of the Secretary (OS)	29	92.9%	7.1%	0.0%
Research Education and Economics (REE)	3,408	85.7%	12.0%	2.3%
Rural Development (RD)	2,151	85.6%	12.9%	1.5%

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My Agency

29. The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.

	N	Positive	Neutral	Negative	DNK
Governmentwide	406,662	69.0%	17.8%	13.2%	7,091
Department of Agriculture	20,043	66.0%	19.4%	14.6%	332
Departmental Management (DM)	471	69.3%	18.9%	11.8%	13
Farm and Foreign Agriculture Services (FFAS)	2,288	65.9%	19.6%	14.5%	23
Food Nutrition and Consumer Services (FNCS)	544	68.6%	18.3%	13.1%	15
Food Safety (FS)	1,698	70.9%	18.2%	10.9%	24
Marketing and Regulatory Programs (MRP)	2,158	71.7%	16.0%	12.3%	29
National Appeals Division (NAD)	66	94.1%	5.9%	0.0%	0
Natural Resources and Environment (NRE)	6,852	62.9%	20.6%	16.5%	114
Office of Budget & Program Analysis (BPA)	27	55.9%	35.6%	8.6%	0
Office of Communications (OC)	35	74.2%	17.0%	8.8%	0
Office of the Asst. Sec. for Civil Rights (ASCR)	42	52.8%	22.1%	25.1%	1
Office of the Chief Economist (OCE)	39	91.8%	8.2%	0.0%	0
Office of the Chief Financial Officer (CFO)	165	62.7%	19.0%	18.3%	2
Office of the General Counsel (OGC)	110	83.1%	9.0%	7.9%	2
Office of the Inspector General (OIG)	93	80.1%	10.0%	9.9%	0
Office of the Secretary (OS)	28	87.4%	12.6%	0.0%	0
Research Education and Economics (REE)	3,292	69.1%	18.9%	12.0%	80
Rural Development (RD)	2,106	64.5%	20.3%	15.2%	29

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My Agency (continued)

30. Employees have a feeling of personal empowerment with respect to work processes.

	N	Positive	Neutral	Negative	DNK
Governmentwide	404,200	43.0%	25.2%	31.8%	9,417
Department of Agriculture	19,907	41.4%	27.3%	31.3%	442
Departmental Management (DM)	467	45.5%	22.4%	32.1%	15
Farm and Foreign Agriculture Services (FFAS)	2,264	45.4%	25.7%	28.8%	39
Food Nutrition and Consumer Services (FNCS)	542	40.7%	26.6%	32.7%	17
Food Safety (FS)	1,678	49.4%	27.8%	22.9%	40
Marketing and Regulatory Programs (MRP)	2,133	45.9%	27.7%	26.4%	46
National Appeals Division (NAD)	65	60.5%	26.9%	12.6%	2
Natural Resources and Environment (NRE)	6,817	37.8%	27.6%	34.6%	137
Office of Budget & Program Analysis (BPA)	27	22.4%	13.3%	64.3%	0
Office of Communications (OC)	35	50.4%	27.2%	22.4%	0
Office of the Asst. Sec. for Civil Rights (ASCR)	44	37.8%	22.2%	40.0%	0
Office of the Chief Economist (OCE)	38	75.5%	18.8%	5.7%	0
Office of the Chief Financial Officer (CFO)	163	41.5%	22.8%	35.7%	3
Office of the General Counsel (OGC)	109	42.0%	21.0%	37.0%	3
Office of the Inspector General (OIG)	92	45.5%	29.7%	24.8%	1
Office of the Secretary (OS)	27	82.4%	10.5%	7.1%	1
Research Education and Economics (REE)	3,293	41.2%	28.1%	30.7%	88
Rural Development (RD)	2,085	42.0%	30.0%	28.0%	49

Department of Agriculture 1st Level Subagency Comparison Report

My Agency (continued)

31. Employees are recognized for providing high quality products and services.

	N	Positive	Neutral	Negative	DNK
Governmentwide	403,880	46.5%	23.5%	30.0%	8,603
Department of Agriculture	19,933	44.8%	26.6%	28.6%	380
Departmental Management (DM)	466	55.6%	22.4%	22.0%	13
Farm and Foreign Agriculture Services (FFAS)	2,266	44.2%	26.2%	29.6%	35
Food Nutrition and Consumer Services (FNCS)	548	50.8%	21.1%	28.1%	11
Food Safety (FS)	1,676	45.0%	30.8%	24.2%	42
Marketing and Regulatory Programs (MRP)	2,141	49.4%	22.1%	28.4%	36
National Appeals Division (NAD)	64	59.7%	20.2%	20.1%	3
Natural Resources and Environment (NRE)	6,834	42.2%	27.3%	30.5%	111
Office of Budget & Program Analysis (BPA)	27	36.3%	29.1%	34.6%	0
Office of Communications (OC)	35	53.7%	26.3%	19.9%	0
Office of the Asst. Sec. for Civil Rights (ASCR)	43	45.6%	18.0%	36.4%	0
Office of the Chief Economist (OCE)	38	80.7%	14.0%	5.3%	1
Office of the Chief Financial Officer (CFO)	161	42.9%	26.9%	30.2%	2
Office of the General Counsel (OGC)	110	55.2%	22.4%	22.4%	1
Office of the Inspector General (OIG)	91	59.9%	23.1%	17.0%	3
Office of the Secretary (OS)	26	75.7%	13.9%	10.4%	0
Research Education and Economics (REE)	3,290	47.2%	27.9%	24.9%	80
Rural Development (RD)	2,089	45.8%	26.0%	28.3%	42

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My Agency (continued)

32. Creativity and innovation are rewarded.

	N	Positive	Neutral	Negative	DNK
Governmentwide	398,504	36.7%	28.7%	34.6%	13,352
Department of Agriculture	19,722	34.2%	31.8%	34.0%	540
Departmental Management (DM)	462	44.4%	26.0%	29.6%	20
Farm and Foreign Agriculture Services (FFAS)	2,233	31.8%	32.5%	35.7%	57
Food Nutrition and Consumer Services (FNCS)	539	43.9%	27.8%	28.3%	15
Food Safety (FS)	1,651	35.5%	33.4%	31.1%	56
Marketing and Regulatory Programs (MRP)	2,118	38.8%	29.0%	32.2%	56
National Appeals Division (NAD)	63	42.0%	26.7%	31.3%	4
Natural Resources and Environment (NRE)	6,770	30.8%	32.8%	36.4%	164
Office of Budget & Program Analysis (BPA)	25	6.2%	30.4%	63.3%	1
Office of Communications (OC)	35	30.1%	38.2%	31.7%	0
Office of the Asst. Sec. for Civil Rights (ASCR)	38	48.0%	21.9%	30.0%	4
Office of the Chief Economist (OCE)	38	75.1%	10.5%	14.4%	0
Office of the Chief Financial Officer (CFO)	160	25.4%	34.9%	39.6%	6
Office of the General Counsel (OGC)	108	48.2%	28.5%	23.3%	1
Office of the Inspector General (OIG)	90	48.5%	30.6%	20.9%	3
Office of the Secretary (OS)	26	74.4%	14.9%	10.6%	1
Research Education and Economics (REE)	3,279	42.6%	28.8%	28.6%	80
Rural Development (RD)	2,058	32.8%	34.6%	32.6%	72

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My Agency (continued)

33. Pay raises depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	383,014	21.1%	26.5%	52.4%	27,671
Department of Agriculture	19,111	17.4%	28.1%	54.5%	1,110
Departmental Management (DM)	434	23.3%	30.1%	46.5%	44
Farm and Foreign Agriculture Services (FFAS)	2,196	18.2%	26.6%	55.2%	93
Food Nutrition and Consumer Services (FNCS)	500	20.6%	27.2%	52.2%	49
Food Safety (FS)	1,639	20.0%	31.5%	48.5%	70
Marketing and Regulatory Programs (MRP)	2,012	17.5%	28.2%	54.3%	159
National Appeals Division (NAD)	61	29.3%	23.3%	47.4%	6
Natural Resources and Environment (NRE)	6,584	14.0%	27.1%	58.9%	333
Office of Budget & Program Analysis (BPA)	26	16.6%	32.8%	50.6%	1
Office of Communications (OC)	33	24.6%	39.0%	36.5%	2
Office of the Asst. Sec. for Civil Rights (ASCR)	41	22.5%	11.6%	65.9%	3
Office of the Chief Economist (OCE)	38	52.4%	28.4%	19.3%	1
Office of the Chief Financial Officer (CFO)	152	20.5%	27.4%	52.1%	12
Office of the General Counsel (OGC)	96	20.1%	32.5%	47.3%	12
Office of the Inspector General (OIG)	85	16.3%	40.0%	43.8%	8
Office of the Secretary (OS)	24	42.0%	42.5%	15.5%	4
Research Education and Economics (REE)	3,165	27.2%	29.1%	43.7%	185
Rural Development (RD)	1,997	18.5%	29.2%	52.3%	127

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My Agency (continued)

34. Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).

	N	Positive	Neutral	Negative	DNK
Governmentwide	381,978	56.5%	28.1%	15.4%	30,877
Department of Agriculture	19,686	65.5%	23.0%	11.5%	658
Departmental Management (DM)	458	68.6%	22.8%	8.6%	27
Farm and Foreign Agriculture Services (FFAS)	2,239	64.9%	23.2%	11.9%	70
Food Nutrition and Consumer Services (FNCS)	541	73.6%	13.4%	13.0%	17
Food Safety (FS)	1,661	64.5%	25.5%	10.0%	60
Marketing and Regulatory Programs (MRP)	2,103	67.0%	20.6%	12.4%	72
National Appeals Division (NAD)	61	78.0%	16.9%	5.1%	6
Natural Resources and Environment (NRE)	6,772	65.1%	23.3%	11.7%	184
Office of Budget & Program Analysis (BPA)	26	58.9%	24.4%	16.8%	0
Office of Communications (OC)	34	53.9%	31.6%	14.5%	1
Office of the Asst. Sec. for Civil Rights (ASCR)	42	43.3%	27.0%	29.7%	1
Office of the Chief Economist (OCE)	39	75.8%	18.6%	5.6%	0
Office of the Chief Financial Officer (CFO)	160	65.4%	19.7%	14.9%	6
Office of the General Counsel (OGC)	105	65.0%	19.6%	15.4%	6
Office of the Inspector General (OIG)	92	62.1%	28.1%	9.8%	2
Office of the Secretary (OS)	26	83.6%	13.7%	2.6%	2
Research Education and Economics (REE)	3,243	66.8%	23.2%	10.0%	128
Rural Development (RD)	2,055	63.3%	25.6%	11.2%	76

Department of Agriculture 1st Level Subagency Comparison Report

My Agency (continued)

35. Employees are protected from health and safety hazards on the job.

	N	Positive	Neutral	Negative	DNK
Governmentwide	406,232	75.9%	13.6%	10.5%	6,356
Department of Agriculture	20,115	78.9%	13.4%	7.7%	207
Departmental Management (DM)	473	76.2%	19.0%	4.8%	11
Farm and Foreign Agriculture Services (FFAS)	2,273	79.9%	13.8%	6.3%	32
Food Nutrition and Consumer Services (FNCS)	543	74.0%	15.4%	10.5%	13
Food Safety (FS)	1,703	74.4%	15.9%	9.8%	11
Marketing and Regulatory Programs (MRP)	2,144	76.0%	14.0%	10.0%	32
National Appeals Division (NAD)	66	83.4%	15.3%	1.4%	1
Natural Resources and Environment (NRE)	6,914	81.3%	12.1%	6.6%	34
Office of Budget & Program Analysis (BPA)	26	78.5%	12.5%	8.9%	1
Office of Communications (OC)	35	84.4%	12.1%	3.4%	0
Office of the Asst. Sec. for Civil Rights (ASCR)	41	63.8%	23.7%	12.5%	3
Office of the Chief Economist (OCE)	37	88.6%	11.4%	0.0%	2
Office of the Chief Financial Officer (CFO)	161	68.4%	17.1%	14.5%	3
Office of the General Counsel (OGC)	110	83.5%	11.6%	5.0%	2
Office of the Inspector General (OIG)	92	70.8%	23.8%	5.4%	2
Office of the Secretary (OS)	27	92.2%	7.8%	0.0%	1
Research Education and Economics (REE)	3,337	82.3%	12.0%	5.8%	33
Rural Development (RD)	2,104	72.4%	15.2%	12.4%	26

Department of Agriculture 1st Level Subagency Comparison Report

My Agency (continued)

36. My organization has prepared employees for potential security threats.

	N	Positive	Neutral	Negative	DNK
Governmentwide	406,396	75.9%	14.1%	10.0%	5,444
Department of Agriculture	20,102	74.3%	16.5%	9.2%	201
Departmental Management (DM)	475	73.6%	16.0%	10.3%	8
Farm and Foreign Agriculture Services (FFAS)	2,291	78.6%	14.9%	6.5%	12
Food Nutrition and Consumer Services (FNCS)	540	70.2%	17.4%	12.3%	11
Food Safety (FS)	1,702	77.0%	15.1%	7.9%	13
Marketing and Regulatory Programs (MRP)	2,143	75.5%	15.9%	8.6%	30
National Appeals Division (NAD)	66	73.5%	17.2%	9.3%	1
Natural Resources and Environment (NRE)	6,885	73.4%	16.8%	9.8%	58
Office of Budget & Program Analysis (BPA)	26	84.0%	7.6%	8.4%	0
Office of Communications (OC)	34	69.4%	21.0%	9.6%	0
Office of the Asst. Sec. for Civil Rights (ASCR)	42	66.6%	13.4%	20.0%	2
Office of the Chief Economist (OCE)	36	82.0%	14.7%	3.2%	2
Office of the Chief Financial Officer (CFO)	164	71.6%	18.3%	10.1%	1
Office of the General Counsel (OGC)	111	72.3%	15.6%	12.0%	0
Office of the Inspector General (OIG)	92	78.5%	20.0%	1.5%	1
Office of the Secretary (OS)	27	83.7%	16.3%	0.0%	1
Research Education and Economics (REE)	3,326	75.1%	16.4%	8.5%	41
Rural Development (RD)	2,113	70.9%	18.3%	10.7%	20

Department of Agriculture 1st Level Subagency Comparison Report

My Agency (continued)

37. Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.

	N	Positive	Neutral	Negative	DNK
Governmentwide	387,840	50.7%	22.8%	26.5%	24,090
Department of Agriculture	19,264	53.1%	23.7%	23.2%	1,037
Departmental Management (DM)	450	55.9%	22.4%	21.7%	27
Farm and Foreign Agriculture Services (FFAS)	2,203	51.9%	23.3%	24.8%	97
Food Nutrition and Consumer Services (FNCS)	512	44.2%	25.8%	30.1%	44
Food Safety (FS)	1,626	52.2%	26.0%	21.8%	89
Marketing and Regulatory Programs (MRP)	2,056	51.1%	22.1%	26.8%	117
National Appeals Division (NAD)	59	64.4%	28.4%	7.2%	8
Natural Resources and Environment (NRE)	6,608	54.7%	23.6%	21.6%	329
Office of Budget & Program Analysis (BPA)	26	39.7%	36.0%	24.3%	1
Office of Communications (OC)	32	28.4%	40.0%	31.6%	2
Office of the Asst. Sec. for Civil Rights (ASCR)	42	37.5%	19.6%	42.9%	2
Office of the Chief Economist (OCE)	35	91.0%	2.8%	6.2%	4
Office of the Chief Financial Officer (CFO)	156	36.5%	27.8%	35.7%	8
Office of the General Counsel (OGC)	107	62.5%	8.4%	29.1%	5
Office of the Inspector General (OIG)	89	55.4%	21.4%	23.2%	5
Office of the Secretary (OS)	27	92.1%	5.3%	2.6%	1
Research Education and Economics (REE)	3,162	58.6%	21.9%	19.6%	207
Rural Development (RD)	2,047	48.2%	26.1%	25.7%	90

Department of Agriculture 1st Level Subagency Comparison Report

My Agency (continued)

38. *Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	374,659	65.6%	19.5%	14.9%	36,134
Department of Agriculture	18,836	69.3%	17.7%	13.0%	1,369
Departmental Management (DM)	444	70.8%	19.5%	9.7%	35
Farm and Foreign Agriculture Services (FFAS)	2,173	70.2%	17.3%	12.5%	124
Food Nutrition and Consumer Services (FNCS)	492	61.8%	20.1%	18.1%	61
Food Safety (FS)	1,567	69.8%	19.1%	11.1%	139
Marketing and Regulatory Programs (MRP)	2,000	66.7%	18.1%	15.2%	155
National Appeals Division (NAD)	58	82.6%	14.1%	3.3%	7
Natural Resources and Environment (NRE)	6,484	70.3%	16.7%	13.0%	420
Office of Budget & Program Analysis (BPA)	26	54.3%	33.1%	12.6%	1
Office of Communications (OC)	35	41.5%	44.8%	13.7%	0
Office of the Asst. Sec. for Civil Rights (ASCR)	43	48.6%	22.2%	29.2%	1
Office of the Chief Economist (OCE)	33	91.7%	2.7%	5.6%	4
Office of the Chief Financial Officer (CFO)	153	57.0%	24.6%	18.4%	13
Office of the General Counsel (OGC)	102	73.6%	7.9%	18.5%	8
Office of the Inspector General (OIG)	89	72.9%	16.0%	11.1%	5
Office of the Secretary (OS)	27	82.0%	10.7%	7.3%	1
Research Education and Economics (REE)	3,114	73.4%	16.8%	9.8%	237
Rural Development (RD)	1,968	65.2%	20.5%	14.2%	157

Department of Agriculture 1st Level Subagency Comparison Report

My Agency (continued)

39. My agency is successful at accomplishing its mission.

	N	Positive	Neutral	Negative	DNK
Governmentwide	404,808	73.2%	17.8%	9.0%	7,655
Department of Agriculture	19,965	70.2%	20.3%	9.4%	379
Departmental Management (DM)	471	75.8%	16.6%	7.6%	11
Farm and Foreign Agriculture Services (FFAS)	2,272	76.9%	17.5%	5.6%	32
Food Nutrition and Consumer Services (FNCS)	552	78.7%	13.6%	7.6%	4
Food Safety (FS)	1,689	75.0%	19.0%	6.1%	24
Marketing and Regulatory Programs (MRP)	2,147	75.9%	15.9%	8.2%	34
National Appeals Division (NAD)	67	95.0%	5.0%	0.0%	0
Natural Resources and Environment (NRE)	6,820	63.8%	23.4%	12.8%	134
Office of Budget & Program Analysis (BPA)	27	72.4%	22.9%	4.6%	0
Office of Communications (OC)	35	70.9%	20.2%	8.9%	0
Office of the Asst. Sec. for Civil Rights (ASCR)	43	60.8%	24.3%	14.9%	1
Office of the Chief Economist (OCE)	39	94.4%	5.6%	0.0%	0
Office of the Chief Financial Officer (CFO)	160	70.8%	23.9%	5.3%	5
Office of the General Counsel (OGC)	111	86.3%	10.6%	3.1%	1
Office of the Inspector General (OIG)	94	84.4%	10.8%	4.8%	0
Office of the Secretary (OS)	28	92.5%	7.5%	0.0%	0
Research Education and Economics (REE)	3,284	75.8%	18.0%	6.2%	99
Rural Development (RD)	2,098	75.9%	18.5%	5.6%	33

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My Agency (continued)

40. I recommend my organization as a good place to work.

	N	Positive	Neutral	Negative
Governmentwide	412,958	62.7%	20.9%	16.4%
Department of Agriculture	20,361	62.7%	22.1%	15.2%
Departmental Management (DM)	485	62.6%	20.0%	17.4%
Farm and Foreign Agriculture Services (FFAS)	2,313	63.3%	20.6%	16.1%
Food Nutrition and Consumer Services (FNCS)	557	61.9%	21.6%	16.5%
Food Safety (FS)	1,722	68.7%	20.6%	10.8%
Marketing and Regulatory Programs (MRP)	2,187	64.5%	19.2%	16.3%
National Appeals Division (NAD)	66	86.5%	9.2%	4.3%
Natural Resources and Environment (NRE)	6,941	61.5%	23.3%	15.2%
Office of Budget & Program Analysis (BPA)	27	23.1%	28.9%	47.9%
Office of Communications (OC)	35	50.7%	29.4%	19.9%
Office of the Asst. Sec. for Civil Rights (ASCR)	44	39.8%	34.0%	26.3%
Office of the Chief Economist (OCE)	38	83.5%	11.3%	5.3%
Office of the Chief Financial Officer (CFO)	166	62.3%	22.7%	14.9%
Office of the General Counsel (OGC)	112	67.5%	16.6%	15.9%
Office of the Inspector General (OIG)	92	74.3%	15.8%	9.9%
Office of the Secretary (OS)	28	88.0%	9.5%	2.4%
Research Education and Economics (REE)	3,380	61.3%	22.5%	16.3%
Rural Development (RD)	2,139	62.0%	22.5%	15.5%

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My Agency (continued)

41. I believe the results of this survey will be used to make my agency a better place to work.

	N	Positive	Neutral	Negative	DNK
Governmentwide	379,647	39.0%	27.5%	33.4%	33,765
Department of Agriculture	18,826	39.2%	29.9%	31.0%	1,540
Departmental Management (DM)	461	47.8%	23.8%	28.4%	24
Farm and Foreign Agriculture Services (FFAS)	2,184	44.4%	28.6%	27.1%	129
Food Nutrition and Consumer Services (FNCS)	522	52.7%	23.5%	23.7%	36
Food Safety (FS)	1,602	48.4%	31.0%	20.5%	113
Marketing and Regulatory Programs (MRP)	2,022	45.0%	26.7%	28.3%	162
National Appeals Division (NAD)	65	55.9%	28.8%	15.3%	2
Natural Resources and Environment (NRE)	6,399	32.3%	31.7%	36.0%	554
Office of Budget & Program Analysis (BPA)	24	25.4%	18.4%	56.2%	2
Office of Communications (OC)	33	51.0%	24.5%	24.4%	2
Office of the Asst. Sec. for Civil Rights (ASCR)	40	55.5%	20.9%	23.6%	4
Office of the Chief Economist (OCE)	36	59.7%	19.7%	20.6%	3
Office of the Chief Financial Officer (CFO)	151	53.7%	24.6%	21.7%	14
Office of the General Counsel (OGC)	100	57.9%	17.1%	25.0%	12
Office of the Inspector General (OIG)	88	45.7%	24.8%	29.4%	6
Office of the Secretary (OS)	27	63.3%	30.9%	5.8%	1
Research Education and Economics (REE)	3,066	38.2%	30.2%	31.6%	312
Rural Development (RD)	1,978	45.2%	30.7%	24.1%	163

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My Supervisor

42. My supervisor supports my need to balance work and other life issues.

	N	Positive	Neutral	Negative	DNK
Governmentwide	410,015	77.8%	11.1%	11.0%	2,468
Department of Agriculture	20,254	83.1%	9.2%	7.8%	105
Departmental Management (DM)	480	84.0%	7.6%	8.3%	4
Farm and Foreign Agriculture Services (FFAS)	2,303	85.1%	8.2%	6.7%	6
Food Nutrition and Consumer Services (FNCS)	555	81.6%	7.8%	10.5%	3
Food Safety (FS)	1,705	76.6%	13.4%	10.0%	15
Marketing and Regulatory Programs (MRP)	2,175	81.0%	9.2%	9.8%	7
National Appeals Division (NAD)	67	85.2%	10.2%	4.6%	0
Natural Resources and Environment (NRE)	6,914	84.4%	8.5%	7.1%	37
Office of Budget & Program Analysis (BPA)	27	65.8%	23.5%	10.6%	0
Office of Communications (OC)	35	83.5%	14.0%	2.5%	0
Office of the Asst. Sec. for Civil Rights (ASCR)	44	67.8%	18.3%	13.9%	0
Office of the Chief Economist (OCE)	39	89.3%	5.6%	5.1%	0
Office of the Chief Financial Officer (CFO)	165	76.7%	10.3%	13.1%	0
Office of the General Counsel (OGC)	112	84.6%	8.2%	7.3%	0
Office of the Inspector General (OIG)	92	89.7%	3.2%	7.1%	0
Office of the Secretary (OS)	27	90.2%	5.2%	4.6%	1
Research Education and Economics (REE)	3,356	84.2%	9.6%	6.2%	22
Rural Development (RD)	2,129	82.3%	10.3%	7.4%	10

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My Supervisor (continued)

43. My supervisor provides me with opportunities to demonstrate my leadership skills.

	N	Positive	Neutral	Negative	DNK
Governmentwide	409,471	65.5%	17.3%	17.3%	2,240
Department of Agriculture	20,210	70.5%	16.2%	13.3%	99
Departmental Management (DM)	477	71.7%	14.3%	14.0%	4
Farm and Foreign Agriculture Services (FFAS)	2,303	72.3%	14.2%	13.5%	6
Food Nutrition and Consumer Services (FNCS)	552	71.2%	13.5%	15.3%	1
Food Safety (FS)	1,693	67.0%	20.8%	12.2%	19
Marketing and Regulatory Programs (MRP)	2,168	68.8%	16.6%	14.6%	9
National Appeals Division (NAD)	66	54.8%	25.6%	19.6%	1
Natural Resources and Environment (NRE)	6,898	72.1%	15.1%	12.8%	34
Office of Budget & Program Analysis (BPA)	26	77.5%	15.6%	6.9%	1
Office of Communications (OC)	35	70.8%	15.2%	14.0%	0
Office of the Asst. Sec. for Civil Rights (ASCR)	44	65.5%	9.6%	24.8%	0
Office of the Chief Economist (OCE)	39	83.8%	5.4%	10.8%	0
Office of the Chief Financial Officer (CFO)	165	61.9%	14.7%	23.5%	0
Office of the General Counsel (OGC)	112	65.1%	15.1%	19.8%	0
Office of the Inspector General (OIG)	92	82.2%	12.0%	5.8%	0
Office of the Secretary (OS)	28	88.0%	0.0%	12.0%	0
Research Education and Economics (REE)	3,353	68.1%	18.8%	13.2%	20
Rural Development (RD)	2,130	67.9%	19.6%	12.5%	4

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My Supervisor (continued)

44. Discussions with my supervisor about my performance are worthwhile.

	N	Positive	Neutral	Negative	DNK
Governmentwide	404,650	62.5%	18.7%	18.8%	4,783
Department of Agriculture	20,049	65.5%	17.9%	16.6%	167
Departmental Management (DM)	475	68.9%	13.7%	17.4%	6
Farm and Foreign Agriculture Services (FFAS)	2,278	64.5%	19.5%	16.0%	17
Food Nutrition and Consumer Services (FNCS)	548	64.6%	17.5%	17.9%	6
Food Safety (FS)	1,688	69.5%	17.2%	13.4%	19
Marketing and Regulatory Programs (MRP)	2,152	66.1%	16.6%	17.3%	13
National Appeals Division (NAD)	67	79.6%	12.9%	7.6%	0
Natural Resources and Environment (NRE)	6,839	65.2%	17.4%	17.4%	64
Office of Budget & Program Analysis (BPA)	27	51.3%	28.2%	20.4%	0
Office of Communications (OC)	35	59.5%	24.0%	16.5%	0
Office of the Asst. Sec. for Civil Rights (ASCR)	41	55.1%	11.4%	33.5%	1
Office of the Chief Economist (OCE)	37	78.8%	12.7%	8.6%	1
Office of the Chief Financial Officer (CFO)	163	52.0%	24.8%	23.2%	1
Office of the General Counsel (OGC)	109	64.6%	14.8%	20.6%	1
Office of the Inspector General (OIG)	92	68.3%	20.4%	11.3%	0
Office of the Secretary (OS)	26	87.5%	2.5%	10.0%	0
Research Education and Economics (REE)	3,338	65.1%	19.2%	15.7%	16
Rural Development (RD)	2,105	66.4%	19.1%	14.5%	22

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My Supervisor (continued)

45. My supervisor is committed to a workforce representative of all segments of society.

	N	Positive	Neutral	Negative	DNK
Governmentwide	376,582	66.9%	22.4%	10.7%	34,337
Department of Agriculture	19,084	71.4%	20.9%	7.7%	1,211
Departmental Management (DM)	454	71.0%	24.1%	4.9%	28
Farm and Foreign Agriculture Services (FFAS)	2,202	72.3%	20.7%	7.0%	102
Food Nutrition and Consumer Services (FNCS)	517	69.5%	20.2%	10.3%	38
Food Safety (FS)	1,597	67.8%	25.0%	7.1%	120
Marketing and Regulatory Programs (MRP)	2,048	73.2%	17.7%	9.1%	127
National Appeals Division (NAD)	57	69.4%	24.9%	5.7%	8
Natural Resources and Environment (NRE)	6,497	72.0%	20.5%	7.5%	430
Office of Budget & Program Analysis (BPA)	26	54.1%	34.3%	11.6%	1
Office of Communications (OC)	35	72.8%	20.9%	6.3%	0
Office of the Asst. Sec. for Civil Rights (ASCR)	40	56.4%	24.5%	19.1%	4
Office of the Chief Economist (OCE)	36	81.8%	12.1%	6.1%	3
Office of the Chief Financial Officer (CFO)	157	60.6%	28.2%	11.1%	7
Office of the General Counsel (OGC)	99	73.3%	18.1%	8.6%	13
Office of the Inspector General (OIG)	89	67.3%	22.5%	10.2%	3
Office of the Secretary (OS)	28	88.0%	5.1%	6.9%	0
Research Education and Economics (REE)	3,139	72.3%	21.1%	6.6%	228
Rural Development (RD)	2,034	72.6%	18.9%	8.6%	99

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My Supervisor (continued)

46. My supervisor provides me with constructive suggestions to improve my job performance.

	N	Positive	Neutral	Negative	DNK
Governmentwide	408,296	61.4%	19.9%	18.7%	2,452
Department of Agriculture	20,180	63.2%	20.3%	16.5%	99
Departmental Management (DM)	475	67.9%	16.9%	15.2%	6
Farm and Foreign Agriculture Services (FFAS)	2,295	63.8%	20.5%	15.8%	9
Food Nutrition and Consumer Services (FNCS)	549	62.6%	16.4%	21.0%	1
Food Safety (FS)	1,703	69.9%	17.0%	13.1%	12
Marketing and Regulatory Programs (MRP)	2,157	64.8%	17.9%	17.3%	8
National Appeals Division (NAD)	67	79.0%	13.0%	8.0%	0
Natural Resources and Environment (NRE)	6,893	61.6%	21.1%	17.3%	37
Office of Budget & Program Analysis (BPA)	26	30.5%	40.8%	28.7%	1
Office of Communications (OC)	34	61.0%	30.4%	8.6%	0
Office of the Asst. Sec. for Civil Rights (ASCR)	43	59.8%	15.9%	24.4%	1
Office of the Chief Economist (OCE)	39	74.4%	20.8%	4.8%	0
Office of the Chief Financial Officer (CFO)	163	53.7%	23.1%	23.1%	1
Office of the General Counsel (OGC)	110	69.2%	11.6%	19.2%	1
Office of the Inspector General (OIG)	92	66.9%	22.4%	10.7%	0
Office of the Secretary (OS)	27	85.3%	2.4%	12.3%	0
Research Education and Economics (REE)	3,356	62.9%	21.4%	15.7%	11
Rural Development (RD)	2,122	64.0%	22.0%	14.0%	11

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My Supervisor (continued)

47. Supervisors in my work unit support employee development.

	N	Positive	Neutral	Negative	DNK
Governmentwide	404,801	64.3%	18.5%	17.2%	6,499
Department of Agriculture	20,017	68.3%	18.7%	13.0%	290
Departmental Management (DM)	476	69.3%	17.8%	12.9%	7
Farm and Foreign Agriculture Services (FFAS)	2,278	67.5%	19.4%	13.2%	28
Food Nutrition and Consumer Services (FNCS)	548	66.2%	18.5%	15.3%	10
Food Safety (FS)	1,682	65.0%	22.8%	12.2%	34
Marketing and Regulatory Programs (MRP)	2,158	68.2%	16.9%	14.9%	20
National Appeals Division (NAD)	66	75.7%	13.8%	10.5%	1
Natural Resources and Environment (NRE)	6,840	70.5%	17.2%	12.3%	94
Office of Budget & Program Analysis (BPA)	27	54.0%	27.6%	18.4%	0
Office of Communications (OC)	33	72.2%	21.6%	6.2%	0
Office of the Asst. Sec. for Civil Rights (ASCR)	44	57.1%	16.6%	26.3%	0
Office of the Chief Economist (OCE)	39	83.8%	13.6%	2.6%	0
Office of the Chief Financial Officer (CFO)	162	56.4%	23.2%	20.3%	1
Office of the General Counsel (OGC)	111	75.3%	12.5%	12.2%	1
Office of the Inspector General (OIG)	91	74.1%	16.8%	9.1%	0
Office of the Secretary (OS)	28	88.0%	0.0%	12.0%	0
Research Education and Economics (REE)	3,293	64.7%	22.7%	12.6%	73
Rural Development (RD)	2,112	67.1%	19.5%	13.4%	21

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My Supervisor (continued)

48. My supervisor listens to what I have to say.

	N	Positive	Neutral	Negative
Governmentwide	411,425	75.7%	12.3%	12.0%
Department of Agriculture	20,315	78.5%	11.7%	9.9%
Departmental Management (DM)	483	78.0%	11.9%	10.1%
Farm and Foreign Agriculture Services (FFAS)	2,310	80.1%	10.8%	9.1%
Food Nutrition and Consumer Services (FNCS)	554	78.9%	8.8%	12.3%
Food Safety (FS)	1,712	79.7%	12.2%	8.1%
Marketing and Regulatory Programs (MRP)	2,178	77.0%	11.7%	11.3%
National Appeals Division (NAD)	66	79.0%	11.8%	9.2%
Natural Resources and Environment (NRE)	6,933	78.6%	11.7%	9.7%
Office of Budget & Program Analysis (BPA)	27	70.0%	18.9%	11.1%
Office of Communications (OC)	35	70.9%	18.0%	11.2%
Office of the Asst. Sec. for Civil Rights (ASCR)	44	77.1%	8.2%	14.6%
Office of the Chief Economist (OCE)	39	91.8%	8.2%	0.0%
Office of the Chief Financial Officer (CFO)	164	71.7%	14.8%	13.5%
Office of the General Counsel (OGC)	112	78.3%	9.3%	12.4%
Office of the Inspector General (OIG)	92	82.6%	11.8%	5.6%
Office of the Secretary (OS)	28	88.0%	5.1%	6.9%
Research Education and Economics (REE)	3,374	78.3%	11.4%	10.3%
Rural Development (RD)	2,135	77.8%	12.7%	9.5%

Department of Agriculture *1st Level Subagency Comparison Report*

My Supervisor (continued)

49. My supervisor treats me with respect.

	N	Positive	Neutral	Negative
Governmentwide	410,437	80.9%	10.2%	8.9%
Department of Agriculture	20,267	82.9%	9.3%	7.7%
Departmental Management (DM)	483	83.3%	8.6%	8.1%
Farm and Foreign Agriculture Services (FFAS)	2,308	83.9%	8.8%	7.3%
Food Nutrition and Consumer Services (FNCS)	553	79.2%	11.4%	9.4%
Food Safety (FS)	1,710	83.5%	9.6%	6.9%
Marketing and Regulatory Programs (MRP)	2,167	82.0%	9.2%	8.8%
National Appeals Division (NAD)	66	83.5%	6.1%	10.4%
Natural Resources and Environment (NRE)	6,919	83.4%	8.9%	7.7%
Office of Budget & Program Analysis (BPA)	27	79.0%	19.0%	1.9%
Office of Communications (OC)	35	73.8%	17.9%	8.3%
Office of the Asst. Sec. for Civil Rights (ASCR)	44	70.6%	14.2%	15.2%
Office of the Chief Economist (OCE)	39	91.9%	8.1%	0.0%
Office of the Chief Financial Officer (CFO)	165	79.5%	11.8%	8.7%
Office of the General Counsel (OGC)	111	82.1%	6.3%	11.6%
Office of the Inspector General (OIG)	92	87.1%	8.0%	4.9%
Office of the Secretary (OS)	28	88.0%	12.0%	0.0%
Research Education and Economics (REE)	3,362	82.1%	9.9%	7.9%
Rural Development (RD)	2,129	82.4%	10.9%	6.6%

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My Supervisor (continued)

50. *In the last six months, my supervisor has talked with me about my performance.*

	N	Positive	Neutral	Negative
Governmentwide	410,472	77.5%	10.2%	12.3%
Department of Agriculture	20,268	85.9%	7.0%	7.1%
Departmental Management (DM)	482	89.3%	6.1%	4.5%
Farm and Foreign Agriculture Services (FFAS)	2,309	83.1%	6.7%	10.2%
Food Nutrition and Consumer Services (FNCS)	550	90.7%	4.7%	4.6%
Food Safety (FS)	1,708	87.4%	7.4%	5.3%
Marketing and Regulatory Programs (MRP)	2,169	87.0%	6.5%	6.6%
National Appeals Division (NAD)	66	98.4%	0.0%	1.6%
Natural Resources and Environment (NRE)	6,917	85.2%	7.2%	7.6%
Office of Budget & Program Analysis (BPA)	27	79.7%	18.4%	1.9%
Office of Communications (OC)	34	81.9%	9.0%	9.1%
Office of the Asst. Sec. for Civil Rights (ASCR)	44	78.1%	7.6%	14.4%
Office of the Chief Economist (OCE)	39	100.0%	0.0%	0.0%
Office of the Chief Financial Officer (CFO)	165	80.1%	11.3%	8.6%
Office of the General Counsel (OGC)	112	94.1%	3.8%	2.0%
Office of the Inspector General (OIG)	92	93.9%	3.6%	2.5%
Office of the Secretary (OS)	28	83.2%	5.1%	11.8%
Research Education and Economics (REE)	3,363	89.0%	6.2%	4.7%
Rural Development (RD)	2,134	84.5%	7.2%	8.3%

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My Supervisor (continued)

51. I have trust and confidence in my supervisor.

	N	Positive	Neutral	Negative
Governmentwide	410,689	66.5%	16.5%	16.9%
Department of Agriculture	20,293	68.9%	16.0%	15.2%
Departmental Management (DM)	482	66.1%	18.2%	15.7%
Farm and Foreign Agriculture Services (FFAS)	2,307	71.4%	15.0%	13.6%
Food Nutrition and Consumer Services (FNCS)	554	67.6%	15.0%	17.5%
Food Safety (FS)	1,712	70.3%	15.6%	14.1%
Marketing and Regulatory Programs (MRP)	2,173	67.9%	16.2%	15.9%
National Appeals Division (NAD)	67	72.9%	7.6%	19.5%
Natural Resources and Environment (NRE)	6,930	69.3%	15.3%	15.4%
Office of Budget & Program Analysis (BPA)	27	63.9%	24.3%	11.7%
Office of Communications (OC)	35	67.9%	18.5%	13.6%
Office of the Asst. Sec. for Civil Rights (ASCR)	44	51.5%	15.6%	32.9%
Office of the Chief Economist (OCE)	39	87.2%	4.7%	8.1%
Office of the Chief Financial Officer (CFO)	166	58.0%	19.4%	22.7%
Office of the General Counsel (OGC)	112	66.1%	14.2%	19.7%
Office of the Inspector General (OIG)	92	74.0%	14.8%	11.2%
Office of the Secretary (OS)	27	92.1%	7.9%	0.0%
Research Education and Economics (REE)	3,365	68.2%	17.8%	14.0%
Rural Development (RD)	2,132	67.3%	18.0%	14.7%

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My Supervisor (continued)

52. Overall, how good a job do you feel is being done by your immediate supervisor?

	N	Positive	Neutral	Negative
Governmentwide	410,877	69.7%	18.0%	12.3%
Department of Agriculture	20,293	71.4%	17.6%	11.0%
Departmental Management (DM)	484	72.6%	16.4%	10.9%
Farm and Foreign Agriculture Services (FFAS)	2,308	72.5%	18.3%	9.2%
Food Nutrition and Consumer Services (FNCS)	557	68.6%	20.2%	11.2%
Food Safety (FS)	1,709	74.1%	16.7%	9.3%
Marketing and Regulatory Programs (MRP)	2,177	71.1%	16.6%	12.3%
National Appeals Division (NAD)	67	76.3%	14.2%	9.5%
Natural Resources and Environment (NRE)	6,916	70.8%	17.6%	11.6%
Office of Budget & Program Analysis (BPA)	27	68.0%	25.6%	6.4%
Office of Communications (OC)	33	68.7%	16.3%	15.0%
Office of the Asst. Sec. for Civil Rights (ASCR)	44	58.2%	19.5%	22.3%
Office of the Chief Economist (OCE)	39	91.8%	5.6%	2.6%
Office of the Chief Financial Officer (CFO)	166	60.7%	23.4%	15.9%
Office of the General Counsel (OGC)	112	69.7%	18.0%	12.2%
Office of the Inspector General (OIG)	92	79.5%	12.0%	8.5%
Office of the Secretary (OS)	28	93.1%	0.0%	6.9%
Research Education and Economics (REE)	3,369	72.5%	17.9%	9.7%
Rural Development (RD)	2,136	72.1%	18.0%	9.9%

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Leadership

53. *In my organization, senior leaders generate high levels of motivation and commitment in the workforce.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	401,121	39.0%	24.7%	36.3%	7,849
Department of Agriculture	19,803	33.3%	27.6%	39.1%	438
Departmental Management (DM)	473	41.1%	25.8%	33.1%	9
Farm and Foreign Agriculture Services (FFAS)	2,270	37.9%	26.6%	35.4%	30
Food Nutrition and Consumer Services (FNCS)	546	41.2%	22.9%	36.0%	8
Food Safety (FS)	1,657	38.9%	30.7%	30.4%	53
Marketing and Regulatory Programs (MRP)	2,122	39.0%	25.1%	35.9%	43
National Appeals Division (NAD)	65	69.1%	18.1%	12.8%	2
Natural Resources and Environment (NRE)	6,756	28.4%	27.9%	43.7%	145
Office of Budget & Program Analysis (BPA)	27	23.6%	24.8%	51.6%	0
Office of Communications (OC)	34	45.9%	27.6%	26.5%	1
Office of the Asst. Sec. for Civil Rights (ASCR)	44	41.0%	21.1%	38.0%	0
Office of the Chief Economist (OCE)	38	74.8%	16.9%	8.3%	0
Office of the Chief Financial Officer (CFO)	159	29.9%	31.5%	38.5%	6
Office of the General Counsel (OGC)	110	45.6%	24.6%	29.8%	1
Office of the Inspector General (OIG)	92	45.3%	25.5%	29.2%	1
Office of the Secretary (OS)	28	92.5%	7.5%	0.0%	0
Research Education and Economics (REE)	3,252	33.5%	28.7%	37.8%	106
Rural Development (RD)	2,101	37.0%	27.6%	35.3%	33

Department of Agriculture 1st Level Subagency Comparison Report

Leadership (continued)

54. My organization's senior leaders maintain high standards of honesty and integrity.

	N	Positive	Neutral	Negative	DNK
Governmentwide	383,737	50.4%	24.7%	24.9%	24,649
Department of Agriculture	18,889	44.8%	29.5%	25.7%	1,317
Departmental Management (DM)	462	52.7%	26.8%	20.5%	18
Farm and Foreign Agriculture Services (FFAS)	2,182	48.2%	28.5%	23.3%	119
Food Nutrition and Consumer Services (FNCS)	520	44.1%	27.4%	28.5%	32
Food Safety (FS)	1,568	46.5%	31.1%	22.3%	143
Marketing and Regulatory Programs (MRP)	2,042	47.9%	25.0%	27.1%	122
National Appeals Division (NAD)	62	70.6%	17.8%	11.6%	5
Natural Resources and Environment (NRE)	6,408	42.1%	30.4%	27.5%	477
Office of Budget & Program Analysis (BPA)	27	53.6%	30.2%	16.2%	0
Office of Communications (OC)	33	43.7%	32.5%	23.8%	2
Office of the Asst. Sec. for Civil Rights (ASCR)	43	37.1%	19.1%	43.9%	1
Office of the Chief Economist (OCE)	39	86.3%	8.6%	5.1%	0
Office of the Chief Financial Officer (CFO)	153	32.1%	39.6%	28.3%	12
Office of the General Counsel (OGC)	107	62.5%	17.1%	20.4%	5
Office of the Inspector General (OIG)	89	59.9%	25.2%	14.8%	3
Office of the Secretary (OS)	27	92.1%	5.3%	2.6%	1
Research Education and Economics (REE)	3,062	49.4%	29.2%	21.4%	283
Rural Development (RD)	2,036	44.7%	30.3%	25.0%	94

Department of Agriculture 1st Level Subagency Comparison Report

Leadership (continued)

55. Supervisors work well with employees of different backgrounds.

	N	Positive	Neutral	Negative	DNK
Governmentwide	379,628	62.9%	22.7%	14.4%	25,756
Department of Agriculture	18,883	63.9%	24.1%	12.0%	1,171
Departmental Management (DM)	446	67.5%	23.1%	9.5%	26
Farm and Foreign Agriculture Services (FFAS)	2,138	67.3%	22.7%	10.0%	124
Food Nutrition and Consumer Services (FNCS)	512	62.3%	22.3%	15.4%	36
Food Safety (FS)	1,588	65.6%	24.0%	10.4%	113
Marketing and Regulatory Programs (MRP)	2,038	64.0%	22.3%	13.7%	113
National Appeals Division (NAD)	55	82.1%	10.6%	7.3%	10
Natural Resources and Environment (NRE)	6,451	63.4%	24.5%	12.1%	394
Office of Budget & Program Analysis (BPA)	27	55.2%	17.3%	27.5%	0
Office of Communications (OC)	32	58.0%	26.5%	15.5%	2
Office of the Asst. Sec. for Civil Rights (ASCR)	40	52.5%	26.2%	21.3%	4
Office of the Chief Economist (OCE)	39	86.3%	8.6%	5.1%	0
Office of the Chief Financial Officer (CFO)	154	53.1%	28.1%	18.8%	8
Office of the General Counsel (OGC)	105	64.7%	20.9%	14.4%	5
Office of the Inspector General (OIG)	90	62.1%	25.9%	11.9%	2
Office of the Secretary (OS)	28	89.2%	8.4%	2.4%	0
Research Education and Economics (REE)	3,097	64.5%	25.1%	10.4%	231
Rural Development (RD)	2,017	63.2%	25.2%	11.6%	101

Department of Agriculture 1st Level Subagency Comparison Report

Leadership (continued)

56. Managers communicate the goals and priorities of the organization.

	N	Positive	Neutral	Negative	DNK
Governmentwide	401,551	59.1%	20.8%	20.1%	5,334
Department of Agriculture	19,834	57.8%	23.1%	19.1%	292
Departmental Management (DM)	474	58.1%	18.3%	23.5%	5
Farm and Foreign Agriculture Services (FFAS)	2,261	61.6%	21.3%	17.1%	25
Food Nutrition and Consumer Services (FNCS)	542	64.9%	17.7%	17.4%	5
Food Safety (FS)	1,663	64.4%	23.1%	12.5%	37
Marketing and Regulatory Programs (MRP)	2,126	61.6%	20.5%	17.9%	26
National Appeals Division (NAD)	65	77.3%	12.8%	9.9%	1
Natural Resources and Environment (NRE)	6,795	54.5%	24.3%	21.3%	80
Office of Budget & Program Analysis (BPA)	27	45.7%	23.6%	30.7%	0
Office of Communications (OC)	34	49.3%	30.1%	20.7%	1
Office of the Asst. Sec. for Civil Rights (ASCR)	44	62.0%	18.6%	19.4%	0
Office of the Chief Economist (OCE)	39	75.9%	16.0%	8.1%	0
Office of the Chief Financial Officer (CFO)	159	49.1%	26.4%	24.5%	5
Office of the General Counsel (OGC)	109	57.6%	23.5%	18.9%	1
Office of the Inspector General (OIG)	93	67.8%	22.3%	9.9%	0
Office of the Secretary (OS)	26	93.8%	6.2%	0.0%	0
Research Education and Economics (REE)	3,250	56.9%	25.4%	17.7%	86
Rural Development (RD)	2,098	62.8%	21.0%	16.2%	20

Department of Agriculture 1st Level Subagency Comparison Report

Leadership (continued)

57. Managers review and evaluate the organization's progress toward meeting its goals and objectives.

	N	Positive	Neutral	Negative	DNK
Governmentwide	379,267	58.8%	24.3%	16.9%	27,154
Department of Agriculture	18,807	57.8%	26.4%	15.8%	1,317
Departmental Management (DM)	451	58.2%	22.8%	19.1%	28
Farm and Foreign Agriculture Services (FFAS)	2,185	61.3%	24.1%	14.6%	103
Food Nutrition and Consumer Services (FNCS)	506	65.8%	19.7%	14.5%	40
Food Safety (FS)	1,563	60.0%	28.9%	11.1%	140
Marketing and Regulatory Programs (MRP)	2,008	58.2%	25.0%	16.7%	148
National Appeals Division (NAD)	63	85.1%	8.1%	6.7%	4
Natural Resources and Environment (NRE)	6,438	55.4%	27.6%	17.0%	417
Office of Budget & Program Analysis (BPA)	25	53.5%	17.5%	29.0%	2
Office of Communications (OC)	31	46.4%	30.9%	22.7%	4
Office of the Asst. Sec. for Civil Rights (ASCR)	42	62.6%	22.0%	15.4%	2
Office of the Chief Economist (OCE)	37	77.9%	16.7%	5.4%	2
Office of the Chief Financial Officer (CFO)	156	45.5%	32.7%	21.8%	9
Office of the General Counsel (OGC)	98	59.5%	24.8%	15.7%	14
Office of the Inspector General (OIG)	88	77.5%	13.2%	9.3%	3
Office of the Secretary (OS)	27	88.9%	5.9%	5.2%	0
Research Education and Economics (REE)	3,033	58.0%	27.2%	14.8%	305
Rural Development (RD)	2,027	64.7%	22.7%	12.6%	96

Department of Agriculture 1st Level Subagency Comparison Report

Leadership (continued)

58. *Managers promote communication among different work units (for example, about projects, goals, needed resources).*

	N	Positive	Neutral	Negative	DNK
Governmentwide	393,192	50.5%	23.2%	26.3%	14,282
Department of Agriculture	19,483	48.8%	25.0%	26.2%	669
Departmental Management (DM)	467	54.9%	15.7%	29.4%	14
Farm and Foreign Agriculture Services (FFAS)	2,249	52.6%	23.0%	24.4%	46
Food Nutrition and Consumer Services (FNCS)	540	50.2%	23.1%	26.7%	10
Food Safety (FS)	1,615	50.6%	28.8%	20.6%	90
Marketing and Regulatory Programs (MRP)	2,089	51.7%	22.7%	25.6%	73
National Appeals Division (NAD)	63	69.4%	15.9%	14.7%	4
Natural Resources and Environment (NRE)	6,661	47.4%	25.4%	27.2%	201
Office of Budget & Program Analysis (BPA)	27	32.0%	16.7%	51.3%	0
Office of Communications (OC)	32	45.3%	20.2%	34.5%	2
Office of the Asst. Sec. for Civil Rights (ASCR)	43	53.6%	21.7%	24.6%	1
Office of the Chief Economist (OCE)	39	66.0%	23.3%	10.6%	0
Office of the Chief Financial Officer (CFO)	160	35.5%	28.9%	35.7%	5
Office of the General Counsel (OGC)	112	50.4%	22.9%	26.8%	0
Office of the Inspector General (OIG)	92	59.3%	24.2%	16.5%	1
Office of the Secretary (OS)	27	87.5%	4.8%	7.7%	0
Research Education and Economics (REE)	3,162	46.9%	27.0%	26.1%	171
Rural Development (RD)	2,077	49.1%	25.4%	25.5%	50

Department of Agriculture 1st Level Subagency Comparison Report

Leadership (continued)

59. Managers support collaboration across work units to accomplish work objectives.

	N	Positive	Neutral	Negative	DNK
Governmentwide	392,340	54.2%	23.3%	22.5%	14,928
Department of Agriculture	19,456	53.9%	25.0%	21.1%	701
Departmental Management (DM)	469	55.0%	21.5%	23.6%	11
Farm and Foreign Agriculture Services (FFAS)	2,247	55.0%	22.8%	22.2%	48
Food Nutrition and Consumer Services (FNCS)	536	54.5%	21.4%	24.1%	13
Food Safety (FS)	1,599	53.3%	28.3%	18.4%	95
Marketing and Regulatory Programs (MRP)	2,075	55.5%	23.5%	21.0%	79
National Appeals Division (NAD)	61	67.0%	21.4%	11.6%	6
Natural Resources and Environment (NRE)	6,660	54.1%	25.4%	20.5%	218
Office of Budget & Program Analysis (BPA)	27	36.0%	23.4%	40.6%	0
Office of Communications (OC)	33	50.6%	22.6%	26.8%	1
Office of the Asst. Sec. for Civil Rights (ASCR)	43	51.6%	21.2%	27.2%	0
Office of the Chief Economist (OCE)	39	76.2%	16.1%	7.6%	0
Office of the Chief Financial Officer (CFO)	155	39.0%	27.7%	33.3%	7
Office of the General Counsel (OGC)	110	55.7%	19.4%	24.9%	1
Office of the Inspector General (OIG)	91	66.9%	19.1%	14.0%	2
Office of the Secretary (OS)	27	87.5%	4.8%	7.7%	0
Research Education and Economics (REE)	3,183	55.4%	25.3%	19.3%	165
Rural Development (RD)	2,075	49.8%	26.2%	24.0%	53

Department of Agriculture 1st Level Subagency Comparison Report

Leadership (continued)

60. Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?

	N	Positive	Neutral	Negative	DNK
Governmentwide	384,360	56.8%	23.8%	19.5%	23,479
Department of Agriculture	19,065	54.6%	26.2%	19.2%	1,148
Departmental Management (DM)	457	57.5%	25.7%	16.8%	20
Farm and Foreign Agriculture Services (FFAS)	2,193	58.3%	24.4%	17.3%	109
Food Nutrition and Consumer Services (FNCS)	539	61.6%	22.6%	15.8%	11
Food Safety (FS)	1,570	60.0%	24.1%	15.9%	137
Marketing and Regulatory Programs (MRP)	2,049	57.6%	21.5%	20.9%	114
National Appeals Division (NAD)	59	77.1%	16.8%	6.1%	8
Natural Resources and Environment (NRE)	6,550	52.0%	27.6%	20.4%	345
Office of Budget & Program Analysis (BPA)	27	53.2%	32.3%	14.5%	0
Office of Communications (OC)	32	55.0%	26.2%	18.8%	3
Office of the Asst. Sec. for Civil Rights (ASCR)	43	41.4%	31.7%	26.9%	1
Office of the Chief Economist (OCE)	36	88.8%	8.4%	2.8%	3
Office of the Chief Financial Officer (CFO)	158	49.0%	32.1%	18.9%	7
Office of the General Counsel (OGC)	108	59.7%	23.9%	16.4%	4
Office of the Inspector General (OIG)	92	56.8%	27.5%	15.7%	1
Office of the Secretary (OS)	27	89.8%	2.5%	7.7%	1
Research Education and Economics (REE)	3,096	55.4%	27.0%	17.6%	255
Rural Development (RD)	2,001	51.5%	28.0%	20.5%	128

Department of Agriculture 1st Level Subagency Comparison Report

Leadership (continued)

61. I have a high level of respect for my organization's senior leaders.

	N	Positive	Neutral	Negative	DNK
Governmentwide	402,356	51.4%	24.4%	24.3%	5,387
Department of Agriculture	19,925	45.0%	28.0%	27.0%	276
Departmental Management (DM)	479	53.7%	24.0%	22.3%	2
Farm and Foreign Agriculture Services (FFAS)	2,279	49.9%	26.7%	23.3%	19
Food Nutrition and Consumer Services (FNCS)	550	52.1%	23.8%	24.1%	5
Food Safety (FS)	1,680	52.1%	28.3%	19.6%	29
Marketing and Regulatory Programs (MRP)	2,131	50.2%	24.0%	25.7%	28
National Appeals Division (NAD)	67	74.7%	20.7%	4.5%	0
Natural Resources and Environment (NRE)	6,777	40.0%	29.3%	30.6%	102
Office of Budget & Program Analysis (BPA)	27	53.0%	28.8%	18.2%	0
Office of Communications (OC)	35	53.3%	24.3%	22.4%	0
Office of the Asst. Sec. for Civil Rights (ASCR)	44	38.0%	28.7%	33.3%	0
Office of the Chief Economist (OCE)	38	79.9%	14.8%	5.3%	0
Office of the Chief Financial Officer (CFO)	163	42.1%	32.6%	25.3%	1
Office of the General Counsel (OGC)	112	53.4%	21.2%	25.4%	0
Office of the Inspector General (OIG)	92	55.1%	24.2%	20.7%	0
Office of the Secretary (OS)	28	87.4%	10.1%	2.4%	0
Research Education and Economics (REE)	3,295	45.6%	28.7%	25.7%	62
Rural Development (RD)	2,099	47.8%	27.8%	24.4%	28

Department of Agriculture 1st Level Subagency Comparison Report

Leadership (continued)

62. Senior leaders demonstrate support for Work/Life programs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	371,258	53.4%	27.1%	19.5%	36,507
Department of Agriculture	18,608	56.1%	28.1%	15.9%	1,600
Departmental Management (DM)	462	64.9%	21.8%	13.3%	18
Farm and Foreign Agriculture Services (FFAS)	2,152	57.8%	28.0%	14.3%	147
Food Nutrition and Consumer Services (FNCS)	527	64.7%	19.8%	15.6%	24
Food Safety (FS)	1,552	46.8%	35.8%	17.4%	152
Marketing and Regulatory Programs (MRP)	1,966	61.0%	24.1%	14.9%	191
National Appeals Division (NAD)	64	76.5%	22.1%	1.4%	3
Natural Resources and Environment (NRE)	6,350	54.9%	28.3%	16.8%	541
Office of Budget & Program Analysis (BPA)	27	25.4%	40.0%	34.6%	0
Office of Communications (OC)	34	69.8%	24.1%	6.1%	1
Office of the Asst. Sec. for Civil Rights (ASCR)	43	63.1%	22.3%	14.6%	1
Office of the Chief Economist (OCE)	38	75.0%	7.8%	17.2%	1
Office of the Chief Financial Officer (CFO)	159	47.6%	37.5%	14.9%	6
Office of the General Counsel (OGC)	105	67.2%	17.7%	15.2%	7
Office of the Inspector General (OIG)	91	69.3%	21.6%	9.1%	2
Office of the Secretary (OS)	27	94.8%	5.2%	0.0%	1
Research Education and Economics (REE)	2,971	58.5%	28.1%	13.4%	387
Rural Development (RD)	2,012	56.4%	27.0%	16.6%	117

Department of Agriculture *1st Level Subagency Comparison Report*

My Satisfaction

63. How satisfied are you with your involvement in decisions that affect your work?

	N	Positive	Neutral	Negative
Governmentwide	406,408	49.6%	23.4%	26.9%
Department of Agriculture	20,167	50.7%	23.8%	25.4%
Departmental Management (DM)	480	55.7%	23.9%	20.4%
Farm and Foreign Agriculture Services (FFAS)	2,292	54.2%	22.7%	23.2%
Food Nutrition and Consumer Services (FNCS)	553	49.9%	23.0%	27.1%
Food Safety (FS)	1,706	53.2%	25.8%	20.9%
Marketing and Regulatory Programs (MRP)	2,160	52.1%	20.5%	27.4%
National Appeals Division (NAD)	67	71.1%	15.1%	13.8%
Natural Resources and Environment (NRE)	6,867	48.6%	24.6%	26.8%
Office of Budget & Program Analysis (BPA)	27	44.5%	23.7%	31.8%
Office of Communications (OC)	34	61.1%	18.4%	20.6%
Office of the Asst. Sec. for Civil Rights (ASCR)	44	50.4%	21.4%	28.2%
Office of the Chief Economist (OCE)	39	86.8%	5.5%	7.7%
Office of the Chief Financial Officer (CFO)	164	43.8%	24.1%	32.2%
Office of the General Counsel (OGC)	112	53.7%	20.2%	26.0%
Office of the Inspector General (OIG)	92	67.3%	21.6%	11.1%
Office of the Secretary (OS)	28	88.0%	9.5%	2.4%
Research Education and Economics (REE)	3,348	52.4%	23.1%	24.5%
Rural Development (RD)	2,126	51.1%	25.0%	23.9%

Department of Agriculture 1st Level Subagency Comparison Report

My Satisfaction (continued)

64. How satisfied are you with the information you receive from management on what's going on in your organization?

	N	Positive	Neutral	Negative
Governmentwide	405,736	46.8%	24.0%	29.2%
Department of Agriculture	20,114	43.1%	26.0%	30.8%
Departmental Management (DM)	476	48.6%	21.0%	30.4%
Farm and Foreign Agriculture Services (FFAS)	2,295	43.6%	24.6%	31.8%
Food Nutrition and Consumer Services (FNCS)	553	46.9%	25.5%	27.6%
Food Safety (FS)	1,695	51.6%	23.7%	24.7%
Marketing and Regulatory Programs (MRP)	2,156	48.6%	23.4%	28.0%
National Appeals Division (NAD)	66	69.7%	18.2%	12.1%
Natural Resources and Environment (NRE)	6,843	39.7%	27.4%	33.0%
Office of Budget & Program Analysis (BPA)	27	39.4%	24.0%	36.6%
Office of Communications (OC)	35	53.3%	20.4%	26.3%
Office of the Asst. Sec. for Civil Rights (ASCR)	44	43.3%	25.7%	31.0%
Office of the Chief Economist (OCE)	39	80.9%	5.9%	13.2%
Office of the Chief Financial Officer (CFO)	165	34.7%	28.9%	36.4%
Office of the General Counsel (OGC)	112	53.7%	16.3%	30.0%
Office of the Inspector General (OIG)	93	61.0%	27.4%	11.6%
Office of the Secretary (OS)	28	82.3%	15.2%	2.4%
Research Education and Economics (REE)	3,339	42.8%	27.6%	29.5%
Rural Development (RD)	2,120	44.0%	25.0%	31.0%

Department of Agriculture *1st Level Subagency Comparison Report*

My Satisfaction (continued)

65. How satisfied are you with the recognition you receive for doing a good job?

	N	Positive	Neutral	Negative
Governmentwide	404,473	46.6%	23.8%	29.5%
Department of Agriculture	20,064	47.7%	25.0%	27.3%
Departmental Management (DM)	477	57.2%	20.7%	22.1%
Farm and Foreign Agriculture Services (FFAS)	2,289	50.0%	23.4%	26.6%
Food Nutrition and Consumer Services (FNCS)	550	50.7%	23.1%	26.2%
Food Safety (FS)	1,701	50.5%	24.2%	25.3%
Marketing and Regulatory Programs (MRP)	2,145	49.9%	21.5%	28.6%
National Appeals Division (NAD)	65	55.9%	22.9%	21.2%
Natural Resources and Environment (NRE)	6,824	44.8%	26.6%	28.6%
Office of Budget & Program Analysis (BPA)	27	55.8%	31.6%	12.6%
Office of Communications (OC)	34	51.6%	33.5%	15.0%
Office of the Asst. Sec. for Civil Rights (ASCR)	43	51.0%	15.0%	34.0%
Office of the Chief Economist (OCE)	39	75.6%	10.8%	13.6%
Office of the Chief Financial Officer (CFO)	165	41.3%	23.3%	35.4%
Office of the General Counsel (OGC)	112	58.2%	14.8%	27.0%
Office of the Inspector General (OIG)	93	56.3%	28.2%	15.5%
Office of the Secretary (OS)	28	82.8%	7.6%	9.5%
Research Education and Economics (REE)	3,332	49.1%	25.5%	25.4%
Rural Development (RD)	2,112	52.6%	23.3%	24.1%

Department of Agriculture *1st Level Subagency Comparison Report*

My Satisfaction (continued)

66. How satisfied are you with the policies and practices of your senior leaders?

	N	Positive	Neutral	Negative
Governmentwide	404,697	40.8%	29.8%	29.4%
Department of Agriculture	20,076	35.0%	33.1%	31.9%
Departmental Management (DM)	476	45.2%	25.7%	29.2%
Farm and Foreign Agriculture Services (FFAS)	2,290	40.1%	31.3%	28.6%
Food Nutrition and Consumer Services (FNCS)	547	38.9%	32.3%	28.8%
Food Safety (FS)	1,696	43.5%	34.3%	22.1%
Marketing and Regulatory Programs (MRP)	2,150	39.8%	29.6%	30.6%
National Appeals Division (NAD)	67	64.9%	27.3%	7.7%
Natural Resources and Environment (NRE)	6,839	29.8%	34.6%	35.6%
Office of Budget & Program Analysis (BPA)	27	34.6%	35.7%	29.7%
Office of Communications (OC)	35	35.2%	45.2%	19.5%
Office of the Asst. Sec. for Civil Rights (ASCR)	43	46.1%	19.4%	34.5%
Office of the Chief Economist (OCE)	39	83.5%	8.4%	8.1%
Office of the Chief Financial Officer (CFO)	165	31.6%	34.9%	33.5%
Office of the General Counsel (OGC)	112	46.3%	26.5%	27.2%
Office of the Inspector General (OIG)	93	43.8%	28.6%	27.6%
Office of the Secretary (OS)	28	87.3%	5.2%	7.5%
Research Education and Economics (REE)	3,330	36.6%	33.0%	30.4%
Rural Development (RD)	2,111	36.4%	33.0%	30.6%

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My Satisfaction (continued)

67. How satisfied are you with your opportunity to get a better job in your organization?

	N	Positive	Neutral	Negative
Governmentwide	404,808	34.8%	27.5%	37.7%
Department of Agriculture	20,084	37.4%	28.1%	34.4%
Departmental Management (DM)	474	35.2%	28.0%	36.8%
Farm and Foreign Agriculture Services (FFAS)	2,288	36.3%	29.6%	34.1%
Food Nutrition and Consumer Services (FNCS)	546	36.2%	30.1%	33.7%
Food Safety (FS)	1,697	48.4%	27.9%	23.7%
Marketing and Regulatory Programs (MRP)	2,154	35.0%	25.3%	39.7%
National Appeals Division (NAD)	67	31.9%	34.6%	33.5%
Natural Resources and Environment (NRE)	6,847	38.4%	27.8%	33.8%
Office of Budget & Program Analysis (BPA)	27	29.2%	35.1%	35.8%
Office of Communications (OC)	34	30.5%	42.2%	27.3%
Office of the Asst. Sec. for Civil Rights (ASCR)	44	30.8%	19.6%	49.6%
Office of the Chief Economist (OCE)	39	65.1%	20.9%	14.0%
Office of the Chief Financial Officer (CFO)	164	31.7%	27.7%	40.6%
Office of the General Counsel (OGC)	112	34.5%	17.7%	47.9%
Office of the Inspector General (OIG)	92	34.0%	40.4%	25.6%
Office of the Secretary (OS)	27	69.5%	16.1%	14.4%
Research Education and Economics (REE)	3,331	29.9%	32.3%	37.8%
Rural Development (RD)	2,114	36.9%	26.9%	36.2%

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My Satisfaction (continued)

68. How satisfied are you with the training you receive for your present job?

	N	Positive	Neutral	Negative
Governmentwide	404,872	51.6%	23.8%	24.6%
Department of Agriculture	20,090	53.1%	24.0%	22.9%
Departmental Management (DM)	475	50.2%	20.1%	29.7%
Farm and Foreign Agriculture Services (FFAS)	2,286	47.3%	25.3%	27.4%
Food Nutrition and Consumer Services (FNCS)	547	47.7%	24.0%	28.3%
Food Safety (FS)	1,696	60.6%	23.2%	16.1%
Marketing and Regulatory Programs (MRP)	2,150	56.4%	22.3%	21.3%
National Appeals Division (NAD)	67	83.1%	10.6%	6.3%
Natural Resources and Environment (NRE)	6,853	54.1%	23.3%	22.7%
Office of Budget & Program Analysis (BPA)	27	31.2%	53.0%	15.8%
Office of Communications (OC)	34	36.3%	46.5%	17.2%
Office of the Asst. Sec. for Civil Rights (ASCR)	44	50.1%	14.4%	35.6%
Office of the Chief Economist (OCE)	39	79.4%	18.1%	2.6%
Office of the Chief Financial Officer (CFO)	163	45.2%	25.4%	29.4%
Office of the General Counsel (OGC)	111	59.6%	20.1%	20.3%
Office of the Inspector General (OIG)	93	52.9%	28.5%	18.6%
Office of the Secretary (OS)	28	71.4%	19.1%	9.5%
Research Education and Economics (REE)	3,334	49.9%	28.3%	21.8%
Rural Development (RD)	2,115	50.2%	25.0%	24.8%

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My Satisfaction (continued)

69. Considering everything, how satisfied are you with your job?

	N	Positive	Neutral	Negative
Governmentwide	404,704	65.2%	17.9%	16.9%
Department of Agriculture	20,091	67.2%	17.9%	14.9%
Departmental Management (DM)	479	66.7%	16.6%	16.7%
Farm and Foreign Agriculture Services (FFAS)	2,285	70.3%	16.7%	13.0%
Food Nutrition and Consumer Services (FNCS)	550	65.1%	16.6%	18.3%
Food Safety (FS)	1,700	73.3%	16.1%	10.6%
Marketing and Regulatory Programs (MRP)	2,146	66.6%	17.3%	16.1%
National Appeals Division (NAD)	66	79.9%	12.4%	7.7%
Natural Resources and Environment (NRE)	6,843	65.5%	18.6%	15.8%
Office of Budget & Program Analysis (BPA)	27	43.7%	41.5%	14.7%
Office of Communications (OC)	34	63.5%	15.0%	21.5%
Office of the Asst. Sec. for Civil Rights (ASCR)	42	57.4%	19.9%	22.6%
Office of the Chief Economist (OCE)	38	89.1%	5.6%	5.3%
Office of the Chief Financial Officer (CFO)	164	66.8%	18.7%	14.5%
Office of the General Counsel (OGC)	112	66.2%	15.5%	18.3%
Office of the Inspector General (OIG)	91	83.6%	10.1%	6.3%
Office of the Secretary (OS)	28	83.6%	4.5%	12.0%
Research Education and Economics (REE)	3,343	67.1%	18.2%	14.6%
Rural Development (RD)	2,115	68.6%	17.5%	13.9%

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My Satisfaction (continued)

70. Considering everything, how satisfied are you with your pay?

	N	Positive	Neutral	Negative
Governmentwide	405,405	57.1%	17.3%	25.6%
Department of Agriculture	20,111	58.3%	17.8%	23.9%
Departmental Management (DM)	478	60.4%	14.2%	25.4%
Farm and Foreign Agriculture Services (FFAS)	2,295	65.9%	16.6%	17.5%
Food Nutrition and Consumer Services (FNCS)	550	59.4%	16.3%	24.4%
Food Safety (FS)	1,698	60.3%	17.2%	22.5%
Marketing and Regulatory Programs (MRP)	2,156	56.1%	16.9%	27.0%
National Appeals Division (NAD)	67	49.4%	20.5%	30.1%
Natural Resources and Environment (NRE)	6,840	57.1%	18.5%	24.4%
Office of Budget & Program Analysis (BPA)	27	59.2%	26.8%	14.1%
Office of Communications (OC)	34	56.6%	24.0%	19.3%
Office of the Asst. Sec. for Civil Rights (ASCR)	44	70.1%	11.0%	19.0%
Office of the Chief Economist (OCE)	39	75.4%	14.5%	10.1%
Office of the Chief Financial Officer (CFO)	165	60.8%	16.0%	23.2%
Office of the General Counsel (OGC)	112	54.1%	17.9%	28.0%
Office of the Inspector General (OIG)	92	76.7%	15.1%	8.1%
Office of the Secretary (OS)	28	64.3%	17.2%	18.5%
Research Education and Economics (REE)	3,337	53.3%	19.7%	27.1%
Rural Development (RD)	2,121	61.3%	16.7%	22.0%

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My Satisfaction (continued)

71. Considering everything, how satisfied are you with your organization?

	N	Positive	Neutral	Negative
Governmentwide	405,517	55.7%	22.0%	22.3%
Department of Agriculture	20,129	54.2%	23.4%	22.4%
Departmental Management (DM)	480	57.1%	20.1%	22.8%
Farm and Foreign Agriculture Services (FFAS)	2,296	58.3%	22.1%	19.6%
Food Nutrition and Consumer Services (FNCS)	552	59.9%	18.9%	21.2%
Food Safety (FS)	1,697	60.1%	24.2%	15.7%
Marketing and Regulatory Programs (MRP)	2,154	57.3%	20.6%	22.1%
National Appeals Division (NAD)	67	79.8%	11.1%	9.0%
Natural Resources and Environment (NRE)	6,855	50.8%	24.3%	24.9%
Office of Budget & Program Analysis (BPA)	27	43.7%	36.8%	19.4%
Office of Communications (OC)	35	58.7%	15.9%	25.3%
Office of the Asst. Sec. for Civil Rights (ASCR)	44	50.1%	21.4%	28.6%
Office of the Chief Economist (OCE)	38	88.7%	3.0%	8.3%
Office of the Chief Financial Officer (CFO)	165	55.8%	24.7%	19.5%
Office of the General Counsel (OGC)	111	62.4%	18.8%	18.8%
Office of the Inspector General (OIG)	93	69.1%	18.3%	12.6%
Office of the Secretary (OS)	28	88.0%	9.5%	2.4%
Research Education and Economics (REE)	3,347	52.3%	24.9%	22.8%
Rural Development (RD)	2,112	57.2%	24.0%	18.9%

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Work/Life

72. Have you been notified whether or not you are eligible to telework?

	N	Notified eligible	Notified not eligible	Not notified	Not sure notified
Governmentwide	404,547	37.6%	21.3%	31.2%	9.8%
Department of Agriculture	20,080	71.7%	14.2%	8.5%	5.7%
Departmental Management (DM)	479	94.7%	4.2%	0.6%	0.6%
Farm and Foreign Agriculture Services (FFAS)	2,295	56.4%	21.5%	12.9%	9.2%
Food Nutrition and Consumer Services (FNCS)	548	92.2%	3.8%	2.4%	1.7%
Food Safety (FS)	1,698	25.9%	28.1%	33.3%	12.7%
Marketing and Regulatory Programs (MRP)	2,146	76.1%	17.9%	3.2%	2.8%
National Appeals Division (NAD)	67	100.0%	0.0%	0.0%	0.0%
Natural Resources and Environment (NRE)	6,833	74.5%	12.4%	7.2%	5.9%
Office of Budget & Program Analysis (BPA)	27	86.2%	13.8%	0.0%	0.0%
Office of Communications (OC)	35	84.0%	0.0%	9.8%	6.2%
Office of the Asst. Sec. for Civil Rights (ASCR)	44	97.4%	2.6%	0.0%	0.0%
Office of the Chief Economist (OCE)	39	76.4%	16.7%	6.9%	0.0%
Office of the Chief Financial Officer (CFO)	164	81.5%	11.6%	4.0%	2.9%
Office of the General Counsel (OGC)	111	89.5%	2.0%	6.7%	1.8%
Office of the Inspector General (OIG)	92	98.1%	1.0%	0.0%	0.9%
Office of the Secretary (OS)	28	79.0%	10.1%	8.4%	2.5%
Research Education and Economics (REE)	3,331	82.2%	11.1%	2.7%	4.0%
Rural Development (RD)	2,115	87.9%	7.5%	2.2%	2.5%

Department of Agriculture 1st Level Subagency Comparison Report

Work/Life (continued)

73. Please select the response below that BEST describes your current teleworking situation.

	N	Telework			
		3+ Days Per Week	1-2 Days Per Week	No More Than 1-2 Days Per Month	Infrequently
Governmentwide	400,800	4.8%	10.9%	4.5%	11.1%
Department of Agriculture	20,043	6.2%	16.9%	8.5%	20.5%
Departmental Management (DM)	479	18.0%	33.1%	11.2%	20.3%
Farm and Foreign Agriculture Services (FFAS)	2,266	6.6%	18.6%	7.1%	14.6%
Food Nutrition and Consumer Services (FNCS)	549	20.5%	39.6%	5.1%	18.2%
Food Safety (FS)	1,691	2.2%	7.0%	6.3%	6.5%
Marketing and Regulatory Programs (MRP)	2,145	14.7%	21.9%	6.1%	16.6%
National Appeals Division (NAD)	67	39.7%	41.0%	7.0%	12.4%
Natural Resources and Environment (NRE)	6,840	4.3%	12.1%	9.4%	25.9%
Office of Budget & Program Analysis (BPA)	27	0.0%	8.2%	4.6%	17.4%
Office of Communications (OC)	35	5.9%	46.0%	2.9%	21.3%
Office of the Asst. Sec. for Civil Rights (ASCR)	44	4.7%	46.6%	17.2%	26.5%
Office of the Chief Economist (OCE)	39	0.0%	5.1%	8.0%	20.0%
Office of the Chief Financial Officer (CFO)	163	0.6%	33.3%	16.9%	11.2%
Office of the General Counsel (OGC)	112	3.1%	54.2%	4.7%	12.5%
Office of the Inspector General (OIG)	92	18.9%	25.7%	11.6%	32.9%
Office of the Secretary (OS)	28	0.0%	16.5%	7.1%	38.0%
Research Education and Economics (REE)	3,331	2.8%	19.6%	7.0%	20.5%
Rural Development (RD)	2,107	7.9%	24.7%	9.9%	19.4%

(continued)

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Work/Life (continued)

73. Please select the response below that BEST describes your current teleworking situation. (continued)

	N	Do Not Telework			
		Must Be Physically Present	Technical Issues	Not Allowed To Telework	Choose Not To Telework
Governmentwide	400,800	31.7%	4.7%	19.8%	12.5%
Department of Agriculture	20,043	18.8%	4.5%	6.9%	17.7%
Departmental Management (DM)	479	3.0%	1.0%	3.3%	10.2%
Farm and Foreign Agriculture Services (FFAS)	2,266	16.9%	5.1%	14.6%	16.5%
Food Nutrition and Consumer Services (FNCS)	549	1.1%	1.4%	3.4%	10.6%
Food Safety (FS)	1,691	64.2%	0.9%	6.1%	6.8%
Marketing and Regulatory Programs (MRP)	2,145	19.9%	2.4%	7.1%	11.3%
National Appeals Division (NAD)	67	0.0%	0.0%	0.0%	0.0%
Natural Resources and Environment (NRE)	6,840	15.4%	6.0%	5.9%	21.1%
Office of Budget & Program Analysis (BPA)	27	7.4%	4.6%	18.6%	39.2%
Office of Communications (OC)	35	2.5%	9.8%	6.3%	5.4%
Office of the Asst. Sec. for Civil Rights (ASCR)	44	0.0%	2.3%	0.0%	2.7%
Office of the Chief Economist (OCE)	39	7.1%	2.5%	23.1%	34.2%
Office of the Chief Financial Officer (CFO)	163	5.4%	3.4%	14.4%	14.8%
Office of the General Counsel (OGC)	112	2.1%	0.9%	2.0%	20.4%
Office of the Inspector General (OIG)	92	3.7%	0.0%	0.0%	7.2%
Office of the Secretary (OS)	28	8.1%	0.0%	10.3%	20.0%
Research Education and Economics (REE)	3,331	19.1%	4.8%	4.9%	21.2%
Rural Development (RD)	2,107	3.2%	4.1%	7.9%	22.9%

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Work/Life (continued)

74. Do you participate in the following Work/Life programs? Alternative Work Schedules (AWS)

	N	Yes	No	Not Available To Me
Governmentwide	403,625	33.1%	46.0%	20.9%
Department of Agriculture	20,010	42.9%	43.8%	13.3%
Departmental Management (DM)	477	49.6%	32.8%	17.6%
Farm and Foreign Agriculture Services (FFAS)	2,284	63.0%	32.2%	4.8%
Food Nutrition and Consumer Services (FNCS)	549	71.1%	27.0%	1.9%
Food Safety (FS)	1,691	20.1%	40.0%	39.9%
Marketing and Regulatory Programs (MRP)	2,141	35.5%	47.7%	16.8%
National Appeals Division (NAD)	67	81.6%	18.4%	0.0%
Natural Resources and Environment (NRE)	6,814	42.2%	46.0%	11.7%
Office of Budget & Program Analysis (BPA)	26	46.6%	36.2%	17.1%
Office of Communications (OC)	35	53.5%	46.5%	0.0%
Office of the Asst. Sec. for Civil Rights (ASCR)	43	67.9%	29.4%	2.7%
Office of the Chief Economist (OCE)	38	18.7%	59.5%	21.7%
Office of the Chief Financial Officer (CFO)	163	71.1%	27.2%	1.7%
Office of the General Counsel (OGC)	111	50.7%	48.3%	0.9%
Office of the Inspector General (OIG)	92	38.2%	45.2%	16.6%
Office of the Secretary (OS)	28	30.3%	67.1%	2.5%
Research Education and Economics (REE)	3,319	27.5%	61.5%	11.1%
Rural Development (RD)	2,104	57.9%	33.8%	8.3%

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Work/Life (continued)

75. *Do you participate in the following Work/Life programs? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)*

	N	Yes	No	Not Available To Me
Governmentwide	402,481	27.4%	60.7%	11.9%
Department of Agriculture	19,992	30.5%	55.6%	13.9%
Departmental Management (DM)	475	15.3%	67.0%	17.7%
Farm and Foreign Agriculture Services (FFAS)	2,272	23.1%	59.3%	17.6%
Food Nutrition and Consumer Services (FNCS)	546	32.2%	57.1%	10.7%
Food Safety (FS)	1,688	15.3%	65.8%	18.9%
Marketing and Regulatory Programs (MRP)	2,142	24.4%	63.7%	11.9%
National Appeals Division (NAD)	67	29.5%	47.1%	23.5%
Natural Resources and Environment (NRE)	6,820	38.8%	48.1%	13.0%
Office of Budget & Program Analysis (BPA)	27	32.1%	64.5%	3.4%
Office of Communications (OC)	34	30.6%	69.4%	0.0%
Office of the Asst. Sec. for Civil Rights (ASCR)	43	34.0%	61.2%	4.8%
Office of the Chief Economist (OCE)	38	29.7%	70.3%	0.0%
Office of the Chief Financial Officer (CFO)	163	31.1%	65.5%	3.3%
Office of the General Counsel (OGC)	112	14.3%	63.8%	21.9%
Office of the Inspector General (OIG)	92	31.4%	49.1%	19.5%
Office of the Secretary (OS)	28	8.2%	86.8%	5.1%
Research Education and Economics (REE)	3,314	25.6%	63.5%	11.0%
Rural Development (RD)	2,104	20.8%	58.6%	20.6%

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Work/Life (continued)

76. Do you participate in the following Work/Life programs? Employee Assistance Program (EAP)

	N	Yes	No	Not Available To Me
Governmentwide	398,860	13.9%	80.7%	5.4%
Department of Agriculture	19,804	19.2%	77.9%	2.9%
Departmental Management (DM)	470	19.1%	78.1%	2.8%
Farm and Foreign Agriculture Services (FFAS)	2,268	15.1%	81.1%	3.8%
Food Nutrition and Consumer Services (FNCS)	535	17.3%	81.5%	1.2%
Food Safety (FS)	1,656	20.8%	75.8%	3.4%
Marketing and Regulatory Programs (MRP)	2,128	19.8%	76.6%	3.6%
National Appeals Division (NAD)	67	8.8%	89.5%	1.7%
Natural Resources and Environment (NRE)	6,757	21.0%	76.4%	2.7%
Office of Budget & Program Analysis (BPA)	27	10.8%	85.8%	3.4%
Office of Communications (OC)	34	9.0%	91.0%	0.0%
Office of the Asst. Sec. for Civil Rights (ASCR)	43	11.6%	85.7%	2.7%
Office of the Chief Economist (OCE)	38	10.1%	89.9%	0.0%
Office of the Chief Financial Officer (CFO)	160	22.2%	77.3%	0.5%
Office of the General Counsel (OGC)	111	7.4%	88.8%	3.9%
Office of the Inspector General (OIG)	90	13.4%	86.6%	0.0%
Office of the Secretary (OS)	28	2.4%	92.5%	5.1%
Research Education and Economics (REE)	3,288	14.3%	82.6%	3.1%
Rural Development (RD)	2,076	18.2%	78.7%	3.1%

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Work/Life (continued)

77. *Do you participate in the following Work/Life programs? Child Care Programs (for example, daycare, parenting classes, parenting support groups)*

	N	Yes	No	Not Available To Me
Governmentwide	403,125	3.8%	78.8%	17.4%
Department of Agriculture	20,027	1.9%	75.5%	22.6%
Departmental Management (DM)	472	3.7%	77.8%	18.5%
Farm and Foreign Agriculture Services (FFAS)	2,285	1.8%	76.8%	21.4%
Food Nutrition and Consumer Services (FNCS)	548	1.7%	75.8%	22.5%
Food Safety (FS)	1,692	2.3%	74.8%	22.8%
Marketing and Regulatory Programs (MRP)	2,144	2.9%	80.6%	16.5%
National Appeals Division (NAD)	66	3.1%	77.8%	19.2%
Natural Resources and Environment (NRE)	6,830	1.5%	73.1%	25.5%
Office of Budget & Program Analysis (BPA)	27	4.1%	78.5%	17.4%
Office of Communications (OC)	35	6.7%	90.4%	2.9%
Office of the Asst. Sec. for Civil Rights (ASCR)	42	4.5%	90.2%	5.2%
Office of the Chief Economist (OCE)	38	2.6%	94.4%	3.0%
Office of the Chief Financial Officer (CFO)	161	1.9%	75.8%	22.2%
Office of the General Counsel (OGC)	112	2.3%	82.3%	15.4%
Office of the Inspector General (OIG)	91	0.4%	79.6%	20.0%
Office of the Secretary (OS)	28	0.0%	94.9%	5.1%
Research Education and Economics (REE)	3,322	2.4%	81.3%	16.4%
Rural Development (RD)	2,107	2.0%	71.6%	26.4%

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Work/Life (continued)

78. Do you participate in the following Work/Life programs? Elder Care Programs (for example, support groups, speakers)

	N	Yes	No	Not Available To Me
Governmentwide	403,461	2.4%	80.1%	17.5%
Department of Agriculture	20,049	1.8%	76.6%	21.5%
Departmental Management (DM)	475	1.8%	78.0%	20.2%
Farm and Foreign Agriculture Services (FFAS)	2,290	3.0%	77.1%	19.9%
Food Nutrition and Consumer Services (FNCS)	548	1.3%	73.8%	24.9%
Food Safety (FS)	1,695	2.4%	77.2%	20.4%
Marketing and Regulatory Programs (MRP)	2,148	2.8%	81.4%	15.8%
National Appeals Division (NAD)	66	3.1%	76.3%	20.5%
Natural Resources and Environment (NRE)	6,825	1.2%	75.0%	23.8%
Office of Budget & Program Analysis (BPA)	27	4.1%	74.5%	21.5%
Office of Communications (OC)	34	9.9%	87.1%	3.0%
Office of the Asst. Sec. for Civil Rights (ASCR)	43	6.8%	85.7%	7.5%
Office of the Chief Economist (OCE)	38	0.0%	100.0%	0.0%
Office of the Chief Financial Officer (CFO)	163	2.5%	74.9%	22.6%
Office of the General Counsel (OGC)	111	0.5%	81.4%	18.1%
Office of the Inspector General (OIG)	92	0.4%	78.9%	20.7%
Office of the Secretary (OS)	28	0.0%	92.6%	7.4%
Research Education and Economics (REE)	3,327	1.6%	82.1%	16.3%
Rural Development (RD)	2,111	2.0%	70.9%	27.0%

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Work/Life (continued)

79. How satisfied are you with the following Work/Life programs in your agency? Telework*

	N	Positive	Neutral	Negative	NBJ
Governmentwide	190,959	78.2%	12.8%	9.1%	6,780
Department of Agriculture	11,160	78.1%	13.3%	8.5%	210
Departmental Management (DM)	410	85.1%	10.4%	4.5%	2
Farm and Foreign Agriculture Services (FFAS)	1,002	77.9%	11.0%	11.1%	42
Food Nutrition and Consumer Services (FNCS)	462	84.8%	6.1%	9.1%	3
Food Safety (FS)	738	70.2%	16.5%	13.3%	16
Marketing and Regulatory Programs (MRP)	1,381	81.9%	11.6%	6.5%	22
National Appeals Division (NAD)	66	88.0%	7.5%	4.5%	0
Natural Resources and Environment (NRE)	3,690	77.6%	14.9%	7.4%	63
Office of Budget & Program Analysis (BPA)	6	82.0%	0.0%	18.0%	1
Office of Communications (OC)	27	87.2%	8.3%	4.5%	0
Office of the Asst. Sec. for Civil Rights (ASCR)	41	76.3%	18.3%	5.4%	0
Office of the Chief Economist (OCE)	13	59.3%	15.2%	25.5%	0
Office of the Chief Financial Officer (CFO)	100	64.9%	13.4%	21.7%	2
Office of the General Counsel (OGC)	83	85.8%	9.8%	4.4%	0
Office of the Inspector General (OIG)	76	87.8%	6.6%	5.6%	0
Office of the Secretary (OS)	17	68.4%	23.4%	8.2%	0
Research Education and Economics (REE)	1,756	76.5%	14.6%	8.9%	37
Rural Development (RD)	1,281	77.3%	12.3%	10.4%	22

*The results for this item only include employees who indicated that they participated in this program.

Department of Agriculture 1st Level Subagency Comparison Report

Work/Life (continued)

80. How satisfied are you with the following Work/Life programs in your agency? Alternative Work Schedules (AWS)*

	N	Positive	Neutral	Negative	NBJ
Governmentwide	151,249	89.0%	7.5%	3.5%	2,908
Department of Agriculture	9,061	91.5%	6.3%	2.2%	173
Departmental Management (DM)	251	88.6%	8.5%	2.8%	3
Farm and Foreign Agriculture Services (FFAS)	1,483	92.6%	6.2%	1.2%	11
Food Nutrition and Consumer Services (FNCS)	384	94.4%	3.6%	2.0%	5
Food Safety (FS)	635	85.8%	8.8%	5.4%	24
Marketing and Regulatory Programs (MRP)	931	90.1%	6.2%	3.7%	13
National Appeals Division (NAD)	54	89.5%	7.0%	3.5%	1
Natural Resources and Environment (NRE)	2,936	91.4%	7.0%	1.6%	55
Office of Budget & Program Analysis (BPA)	12	100.0%	0.0%	0.0%	0
Office of Communications (OC)	19	94.5%	5.5%	0.0%	0
Office of the Asst. Sec. for Civil Rights (ASCR)	28	96.3%	3.7%	0.0%	0
Office of the Chief Economist (OCE)	6	84.2%	15.8%	0.0%	1
Office of the Chief Financial Officer (CFO)	113	94.4%	3.0%	2.6%	2
Office of the General Counsel (OGC)	59	86.4%	7.9%	5.7%	0
Office of the Inspector General (OIG)	33	100.0%	0.0%	0.0%	1
Office of the Secretary (OS)	8	100.0%	0.0%	0.0%	0
Research Education and Economics (REE)	899	91.0%	6.7%	2.3%	36
Rural Development (RD)	1,200	92.2%	4.6%	3.3%	21

*The results for this item only include employees who indicated that they participated in this program.

Department of Agriculture 1st Level Subagency Comparison Report

Work/Life (continued)

81. *How satisfied are you with the following Work/Life programs in your agency? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)**

	N	Positive	Neutral	Negative	NBJ
Governmentwide	106,036	79.9%	16.5%	3.6%	7,380
Department of Agriculture	5,521	84.7%	12.4%	2.9%	311
Departmental Management (DM)	79	85.0%	15.0%	0.0%	11
Farm and Foreign Agriculture Services (FFAS)	482	77.8%	18.1%	4.1%	37
Food Nutrition and Consumer Services (FNCS)	191	82.4%	14.8%	2.9%	2
Food Safety (FS)	255	70.7%	27.0%	2.3%	24
Marketing and Regulatory Programs (MRP)	445	76.2%	21.5%	2.3%	51
National Appeals Division (NAD)	18	71.0%	29.0%	0.0%	0
Natural Resources and Environment (NRE)	2,797	89.4%	7.9%	2.7%	67
Office of Budget & Program Analysis (BPA)	7	69.3%	30.7%	0.0%	2
Office of Communications (OC)	9	74.2%	25.8%	0.0%	2
Office of the Asst. Sec. for Civil Rights (ASCR)	15	86.1%	5.8%	8.0%	0
Office of the Chief Economist (OCE)	11	89.7%	10.3%	0.0%	0
Office of the Chief Financial Officer (CFO)	49	85.3%	14.7%	0.0%	4
Office of the General Counsel (OGC)	16	96.6%	0.0%	3.4%	0
Office of the Inspector General (OIG)	21	77.3%	8.0%	14.7%	1
Office of the Secretary (OS)	3	100.0%	0.0%	0.0%	0
Research Education and Economics (REE)	712	76.3%	20.5%	3.3%	64
Rural Development (RD)	393	75.9%	19.8%	4.3%	45

*The results for this item only include employees who indicated that they participated in this program.

Department of Agriculture 1st Level Subagency Comparison Report

Work/Life (continued)

82. How satisfied are you with the following Work/Life programs in your agency? Employee Assistance Program (EAP)*

	N	Positive	Neutral	Negative	NBJ
Governmentwide	55,156	74.8%	20.9%	4.4%	8,714
Department of Agriculture	3,582	77.9%	18.6%	3.5%	403
Departmental Management (DM)	88	77.7%	17.3%	5.0%	13
Farm and Foreign Agriculture Services (FFAS)	321	75.0%	22.4%	2.6%	49
Food Nutrition and Consumer Services (FNCS)	93	82.7%	16.0%	1.3%	15
Food Safety (FS)	318	77.3%	18.4%	4.3%	44
Marketing and Regulatory Programs (MRP)	374	81.4%	15.9%	2.7%	47
National Appeals Division (NAD)	4	72.4%	27.6%	0.0%	2
Natural Resources and Environment (NRE)	1,455	78.8%	17.6%	3.5%	122
Office of Budget & Program Analysis (BPA)	2	45.5%	54.5%	0.0%	1
Office of Communications (OC)	3	61.8%	38.2%	0.0%	1
Office of the Asst. Sec. for Civil Rights (ASCR)	3	100.0%	0.0%	0.0%	2
Office of the Chief Economist (OCE)	4	100.0%	0.0%	0.0%	0
Office of the Chief Financial Officer (CFO)	36	66.6%	28.4%	5.0%	4
Office of the General Counsel (OGC)	7	70.9%	13.8%	15.3%	1
Office of the Inspector General (OIG)	12	68.9%	31.1%	0.0%	3
Office of the Secretary (OS)	1	100.0%	0.0%	0.0%	0
Research Education and Economics (REE)	480	75.4%	21.0%	3.6%	55
Rural Development (RD)	375	75.3%	20.8%	3.9%	44

*The results for this item only include employees who indicated that they participated in this program.

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Work/Life (continued)

83. *How satisfied are you with the following Work/Life programs in your agency? Child Care Programs (for example, daycare, parenting classes, parenting support groups)**

	N	Positive	Neutral	Negative	NBJ
Governmentwide	10,781	71.6%	24.4%	4.1%	4,620
Department of Agriculture	350	66.9%	29.9%	3.2%	179
Departmental Management (DM)	20	64.5%	32.6%	3.0%	7
Farm and Foreign Agriculture Services (FFAS)	36	59.9%	32.3%	7.8%	17
Food Nutrition and Consumer Services (FNCS)	8	100.0%	0.0%	0.0%	4
Food Safety (FS)	33	78.5%	14.8%	6.7%	21
Marketing and Regulatory Programs (MRP)	51	57.7%	42.3%	0.0%	28
National Appeals Division (NAD)	3	31.2%	68.8%	0.0%	0
Natural Resources and Environment (NRE)	89	68.7%	29.1%	2.3%	45
Office of Budget & Program Analysis (BPA)	1	0.0%	100.0%	0.0%	0
Office of Communications (OC)	2	0.0%	100.0%	0.0%	0
Office of the Asst. Sec. for Civil Rights (ASCR)	1	100.0%	0.0%	0.0%	1
Office of the Chief Economist (OCE)	1	100.0%	0.0%	0.0%	0
Office of the Chief Financial Officer (CFO)	2	54.4%	45.6%	0.0%	4
Office of the General Counsel (OGC)	2	100.0%	0.0%	0.0%	0
Office of the Inspector General (OIG)	0	--	--	--	2
Office of the Secretary (OS)	0	--	--	--	0
Research Education and Economics (REE)	69	68.5%	26.2%	5.3%	27
Rural Development (RD)	32	58.0%	39.8%	2.2%	22

*The results for this item only include employees who indicated that they participated in this program.

Department of Agriculture 1st Level Subagency Comparison Report

Work/Life (continued)

84. How satisfied are you with the following Work/Life programs in your agency? Elder Care Programs (for example, support groups, speakers)*

	N	Positive	Neutral	Negative	NBJ
Governmentwide	7,497	66.3%	31.3%	2.4%	3,831
Department of Agriculture	320	69.6%	28.4%	2.0%	164
Departmental Management (DM)	10	63.9%	36.1%	0.0%	7
Farm and Foreign Agriculture Services (FFAS)	51	71.9%	27.0%	1.1%	17
Food Nutrition and Consumer Services (FNCS)	5	100.0%	0.0%	0.0%	4
Food Safety (FS)	34	80.9%	19.1%	0.0%	17
Marketing and Regulatory Programs (MRP)	46	74.6%	25.4%	0.0%	28
National Appeals Division (NAD)	1	100.0%	0.0%	0.0%	2
Natural Resources and Environment (NRE)	81	66.3%	28.5%	5.1%	43
Office of Budget & Program Analysis (BPA)	1	0.0%	100.0%	0.0%	0
Office of Communications (OC)	3	0.0%	100.0%	0.0%	1
Office of the Asst. Sec. for Civil Rights (ASCR)	2	50.0%	50.0%	0.0%	1
Office of the Chief Economist (OCE)	0	--	--	--	0
Office of the Chief Financial Officer (CFO)	2	0.0%	100.0%	0.0%	3
Office of the General Counsel (OGC)	1	0.0%	100.0%	0.0%	1
Office of the Inspector General (OIG)	0	--	--	--	1
Office of the Secretary (OS)	0	--	--	--	0
Research Education and Economics (REE)	48	64.1%	34.6%	1.4%	21
Rural Development (RD)	34	72.4%	27.6%	0.0%	18

*The results for this item only include employees who indicated that they participated in this program.

Department of Agriculture

1st Level Subagency Comparison Report

Demographic Questions

Where do you work?

	N	%
Headquarters	6,647	33.3%
Field	13,332	66.7%

What is your supervisory status?

	N	%
Non-Supervisor	12,070	60.2%
Team Leader	2,446	12.2%
Supervisor	3,837	19.1%
Manager	1,299	6.5%
Senior Leader	391	2.0%

Are you:

	N	%
Male	9,920	50.1%
Female	9,871	49.9%

Are you Hispanic or Latino?

	N	%
Yes	1,435	7.3%
No	18,161	92.7%

Race

	N	%
American Indian or Alaska Native	306	1.6%
Asian	623	3.3%
Black or African American	2,308	12.1%
Native Hawaiian or Other Pacific Islander	98	0.5%
White	15,066	78.8%
Two or more races	719	3.8%

Note: Percentages for demographic questions are unweighted.

Department of Agriculture *1st Level Subagency Comparison Report*

Demographic Questions (continued)

What is the highest degree or level of education you have completed?

	N	%
Less than High School	14	0.1%
High School Diploma/GED or equivalent	1,117	5.6%
Trade or Technical Certificate	400	2.0%
Some College (no degree)	2,772	13.9%
Associate's Degree (e.g., AA, AS)	1,350	6.8%
Bachelor's Degree (e.g., BA, BS)	7,885	39.6%
Master's Degree (e.g., MA, MS, MBA)	4,199	21.1%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	2,177	10.9%

What is your pay category/grade?

	N	%
Federal Wage System	201	1.0%
GS 1-6	834	4.2%
GS 7-12	12,570	63.1%
GS 13-15	5,913	29.7%
Senior Executive Service	302	1.5%
Senior Level (SL) or Scientific or Professional (ST)	30	0.2%
Other	76	0.4%

How long have you been with the Federal Government (excluding military service)?

	N	%
Less than 1 year	164	0.8%
1 to 3 years	727	3.6%
4 to 5 years	1,413	7.1%
6 to 10 years	3,211	16.1%
11 to 14 years	3,080	15.4%
15 to 20 years	2,703	13.5%
More than 20 years	8,671	43.4%

Note: Percentages for demographic questions are unweighted.

Department of Agriculture *1st Level Subagency Comparison Report*

Demographic Questions (continued)

How long have you been with your current agency (for example, Department of Justice, Environmental Protection Agency)?

	N	%
Less than 1 year	416	2.1%
1 to 3 years	1,287	6.5%
4 to 5 years	1,866	9.4%
6 to 10 years	3,768	18.9%
11 to 20 years	5,593	28.0%
More than 20 years	7,012	35.2%

Are you considering leaving your organization within the next year, and if so, why?

	N	%
No	13,654	68.5%
Yes, to retire	1,372	6.9%
Yes, to take another job within the Federal Government	3,246	16.3%
Yes, to take another job outside the Federal Government	752	3.8%
Yes, other	910	4.6%

I am planning to retire:

	N	%
Within one year	828	4.2%
Between one and three years	2,376	12.0%
Between three and five years	2,486	12.6%
Five or more years	14,094	71.2%

Self-Identify as:

	N	%
Heterosexual or Straight	15,922	84.4%
Gay, Lesbian, Bisexual, or Transgender	506	2.7%
I prefer not to say	2,447	13.0%

What is your US military service status?

	N	%
No Prior Military Service	16,938	86.0%
Currently in National Guard or Reserves	115	0.6%
Retired	741	3.8%
Separated or Discharged	1,910	9.7%

Note: Percentages for demographic questions are unweighted.

Department of Agriculture

1st Level Subagency Comparison Report

Demographic Questions (continued)

Are you an individual with a disability?

	N	%
Yes	2,142	10.9%
No	17,575	89.1%

What is your age group?

	N	%
25 and under	138	0.7%
26-29	519	2.5%
30-39	3,392	16.4%
40-49	5,071	24.6%
50-59	7,962	38.6%
60 or older	3,542	17.2%

Note: Percentages for demographic questions are unweighted.