



**Diversity, Recruitment, and Work/Life Division**  
**Office of Human Resources Management**  
**Employee Organizations – Contacts**

Organization/ Agency Name	Group Purpose	Contact Name	Phone Number	E-mail	Address
African American Strategy Group (AASG)	<p><b>Employee Organization</b></p> <p>MISSION: To provide an African American perspective that assists the Forest Service in achieving its Mission and Vision which includes multiculturalism and diversity in all aspects of organizational life.</p>	Dr. Aurelia “Bea” Harris <i>Lead Facilitator</i>	505-842-3422	<a href="mailto:abharris@fs.fed.us">abharris@fs.fed.us</a>	333 Broadway Blvd, SE Albuquerque, NM 87012
American Indian/Alaska Native Employees Association (AIANEA) for the NRCS	<p><b>Employee Organization</b></p> <p>MISSION: The purpose of the American Indian/Alaska Native Association for the Natural Resources Conservation Service is to strengthen the NRCS mission by providing educational opportunities that foster the recruitment, retention, professional development, and career advancement of American Indians and Alaska Natives within NRCS and other federal agencies. Furthermore, the Association provides various training opportunities to improve NRCS services and outreach to American Indians and Alaska Natives and to promote higher educational opportunities by sponsoring a sustaining scholarship program.</p>	Steve Durgin <i>President</i>	202-720-5858	<a href="mailto:steve.durgin@wa.usda.gov">steve.durgin@wa.usda.gov</a>	1400 Independence Ave, SW (Rm 6131-So) Washington, DC 20250
Asian Pacific American Network in Agriculture	<p><b>Employee Organization</b></p> <p>MISSION: Organized 20 years ago, APANA serves as a conduit through which issues of common interest of the members are addressed. APANA's objectives are to:</p> <ol style="list-style-type: none"> <li>1. Promote representation of APA employees in USDA services and programs.</li> <li>2. Facilitate career employment and advancement of APA within USDA.</li> <li>3. Expose and reduce racism, sexism and other barriers to fair employment in USDA.</li> <li>4. Provide resources and sponsor activities to help APA employees in USDA acquire skills and knowledge for career advancement.</li> <li>5. Ensure that APA Heritage Month is properly observed in the Department.</li> </ol> <p>APANA has multiple Chapters throughout the United States.</p>	Justin Rhee <i>President</i>	202-720-7410	<a href="mailto:justin.rhee@ascr.usda.gov">justin.rhee@ascr.usda.gov</a>	USDA Office of Civil Rights Patriot Plaza III 355 E St., SW 3-263B Washington, DC 20024

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Asian Pacific Islander Organization (APIO)	<p><b>Employee Organization</b>  <b>MISSION:</b>                      The Asian Pacific Islander Organization (APIO) was established in May 1998 to provide a forum for employees of the USDA Natural Resources Conservation Service to exchange ideas, network, mentor, train, and add value to the agency by being a linguistic, cultural, and ethnic bridge to our communities and other employee organizations. The APIO will focus attention on the under-representation of API employees and serve in an advisory role to address methods of recruitment, retention, and promotion. In assisting the NRCS to achieve workforce diversity goals, the APIO will help to enhance outreach, as well as promote access and delivery of agency programs to historically under-served communities.</p>	Angela L. Biggs <i>President</i>	217-353-6630	<a href="mailto:angela.biggs@il.usda.gov">angela.biggs@il.usda.gov</a>	Asian Pacific Islander Organization PO Box 6054 Olympia, WA 98507
Association of Christians Reaching Out in Service and Support (ACROSS)	<p><b>Employee Organization</b>                      The purpose of ACROSS is to contribute to employee welfare and morale by supporting and strengthening one another in the practice of a living faith in Jesus Christ, devoted to serving our fellow employees and agency constituents.</p>	Anne Weiskircher <i>Chair</i>	928-333-6310	<a href="mailto:aweiskircher@fs.fed.us">aweiskircher@fs.fed.us</a>	PO Box 640 Springerville, AZ 85938 <a href="http://www.acrossweb.us/">http://www.acrossweb.us/</a>

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Association for Persons with Disabilities in Agriculture (APDA) – Kansas City	<p><b>Employee Organization</b> MISSION/OBJECTIVES:</p> <ol style="list-style-type: none"> <li>1. To facilitate employment and advancement opportunities for persons with disabilities within USDA.</li> <li>2. To promote full integration of USDA employees with disabilities into all USDA programs and organizations.</li> <li>3. To identify and help eliminate discrimination and other barriers to fair employment in USDA.</li> <li>4. To sponsor activities that will help USDA employees and job applicants with disabilities acquire skills and knowledge for employment and career advancement opportunities.</li> <li>5. To support other USDA employee organizations with similar objectives.</li> <li>6. To advocate issues and concerns, and to promote support of USDA employees with disabilities by working with the Secretary of Agriculture, the Secretary’s Advisory Committee for Employees with Disabilities, and other internal organizational entities in achieving Association objectives.</li> <li>7. To serve as liaison to the President’s Committee on Employment of People with Disabilities (PCEPD) and other external organizations in achieving Association objectives.</li> <li>8. To further develop communication and networking among USDA employees with disabilities and others, general concerns and issues of employment, including those of the Secretary’s Advisory Committee for Employees with Disabilities.</li> <li>9. To educate and promote awareness among administrators, managers, and all employees about the needs and concerns of employees with disabilities.</li> </ol>	David Plumlee <i>President</i>	816-823-1334	<a href="mailto:david.plumlee@kcc.usda.gov">david.plumlee@kcc.usda.gov</a>	PO Box 419205 Kansas City, MO 64141-6205

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Black/Minority Employees Organization	<b>Employee Organization</b> MISSION: Enhance awareness of and participation by Blacks and other minorities within USDA by promoting equal opportunity and fairness in recruitment, assignment, and promotion; support increased training opportunities; provide and/or assist with the orientation of summer interns and/or new hires; and support career development. BMEO shall operate in all agencies within the USDA.	<i>Pat Murphy</i> <i>Vice President</i>	202-720-8925	<a href="mailto:pat.murphy@wdc.usda.gov">pat.murphy@wdc.usda.gov</a>	US Department of Agriculture 1400 Independence Ave., SW Washington, DC 20250
Blacks in Government, USDA GWC Chapter	<b>Employee Organization</b> USDA George Washington Carver Chapter is a leader for employees and promotes excellence in professionalism and employee development.	Deborah Duckett <i>President</i>	301-794-7349	<a href="mailto:debbij76@yahoo.com">debbij76@yahoo.com</a>	P.O. Box 23381 Washington, DC 20026
Deaf and Hard of Hearing Employees in USDA (DHH USDA)	<b>Employee Organization</b> MISSION: To provide advice to the Secretary of Agriculture and Departmental Management on all issues related to the needs of Deaf and Hard of Hearing employees within the USDA in their pursuit of career development, civil rights, and privileges as Federal employees.	Brianne Burger President	202-618-5525	<a href="mailto:brianne.burger@wdc.usda.gov">brianne.burger@wdc.usda.gov</a>	USDA, NRCS 1400 Independence Ave SW Room 6236-S Washington, DC 20250
Federally Employed Women (FEW), USDA New Horizons Chapter	<b>Employee Organization</b> Private membership organization working as an advocacy group to improve the status of women employed by the federal and DC government. FEW meets every month on the second Tuesday from 11:30am-12:30pm.  MISSION: The New Horizons Chapter of Federally Employed Women supports the mission and activities of USDA Federal Women's Program (FWP). FEW is a private, nonprofit organization that works as an advocacy group to improve the status of women employed by the Federal Government.	Kimberly Graham <i>President</i>  Chere Shorter <i>Vice President</i>	202-720-0516  202-720-4890	<a href="mailto:kimberly.graham@wdc.usda.gov">kimberly.graham@wdc.usda.gov</a>  <a href="mailto:chere.shorter@ams.usda.gov">chere.shorter@ams.usda.gov</a>	1400 Independence Ave, SW Rm 4604-So Washington, DC 20024 <a href="http://www.few.org">www.few.org</a>

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Forest Service Hispanic Employees Association (FSHEA)	<p><b>Employee Organization</b></p> <p>The FSHEA is formed for the purpose of collectively addressing issues affecting the Hispanic community by:</p> <ol style="list-style-type: none"> <li>1. Promoting unity among all Forest Service Hispanic employees and all Forest Service colleagues.</li> <li>2. Assisting each other in achieving individual career goals.</li> <li>3. Taking responsibility for developing our skills to meet current and future needs of the Forest Service.</li> <li>4. Being pro-active with the Forest Service management to ensure that the development and implementation of policy is sensitive to the cultural values of Hispanic employees and the Hispanic community.</li> <li>5. Working with Forest Service management to ensure that the talents and skills of Hispanic employees are recognized and utilized at all levels of the organization.</li> </ol>	Trini Juarez <i>Chair</i>	707-562-8894	<a href="mailto:tjuarez@fs.fed.us">tjuarez@fs.fed.us</a>	FSHEA C/O Trinidad Juarez, Chair USDA Forest Service, Pacific Southwest Region 1323 Club Drive Vallejo, CA 94592
Gay, Lesbian, Bisexual and Transgender (LGBT) Employees Organization (USDA GLOBE)	<p><b>Employee Organization</b></p> <ol style="list-style-type: none"> <li>1. Promote understanding of issues affecting gay, lesbian, bisexual and transgender employees in USDA.</li> <li>2. Support the USDA policy of nondiscrimination based on sexual orientation.</li> <li>3. Provide outreach to the gay, lesbian, bisexual and transgender community in the Department</li> <li>4. Serve as a resource group to the Secretary on issues of concern to gay, lesbian, bisexual and transgender employees.</li> <li>5. Work for the creation of diverse work force that assures respect and civil rights for gay, lesbian, bisexual and transgender employees.</li> <li>6. Create a forum for the concerns of the gay, lesbian, bisexual and transgender community in the Department.</li> </ol>	William D. Aley <i>President</i>	301-851-2130	<a href="mailto:william.d.aley@aphis.usda.gov">william.d.aley@aphis.usda.gov</a>	William Aley, USDA GLOBE President 4700 River Road, Riverdale, MD. 20737  301-452-7902 <a href="mailto:waley@aphis.usda.gov">waley@aphis.usda.gov</a>  <a href="https://www.facebook.com/groups/USDAGLOBE/">https://www.facebook.com/groups/USDAGLOBE/</a>  <a href="https://www.linkedin.com/groups/USDA-GLOBE-Members-Supporters-Allies-1145777">https://www.linkedin.com/groups/USDA-GLOBE-Members-Supporters-Allies-1145777</a>

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Hispanic American Cultural Effort (HACE)	<b>Employee Organization</b> MISSION: Promoting personal and professional growth through diversity.	Cynthia Cuellar <i>President</i>	202-690-4727	<a href="mailto:cynthia.cuellar@wdc.usda.gov">cynthia.cuellar@wdc.usda.gov</a>	1400 Independence Ave, SW Stop 0539, Room 3710-S Washington, D.C. 20250
Hispanic Organizations Leadership Alliance (HOLA)	<b>Employee Organization</b> USDA Chapter of Hispanic Organizations Leadership Alliance (HOLA)	Carmen Nordlund	202-205-5900	<a href="mailto:carmen.nordlund@ascr.usda.gov">carmen.nordlund@ascr.usda.gov</a>	USDA - Hispanic Organizations Leadership Alliances (HOLA) 12403 Salient Lane Spotsylvania, VA 22551
National Association of Federal Veterinarians (NAFV)	<b>Association of Managers and Supervisors</b> Advance the science of veterinary medicine in federal public affairs; promote continuing education; advocate continuous improvement of animal disease prevention, disease control and disease eradication; improve slaughter inspection procedures to protect public health by reducing meat and poultry origin food borne illnesses; promote veterinary medical research; improve laboratory animal care; promote humane handling of all animals; recognize contributions of uniformed services to public health, biomedical research, and national defense; promote practices that prevent chemical residues in food animals; and promote practices that prevent drug resistant organisms.	Dr. Kenneth Angel (APHIS) <i>President</i>	601-936-8591	<a href="mailto:kenneth.l.angel@aphis.usda.gov">kenneth.l.angel@aphis.usda.gov</a>	345 Keyway Dr. Flowood, MS 39232
		Effective 1/1/2017: Dr. Larry Davis (FSIS) <i>President</i>	215-430-6304	<a href="mailto:larry.davis4@fsis.usda.gov">larry.davis4@fsis.usda.gov</a>	Mellon Independence Center 701 Market Street, Suite 4100A Philadelphia, PA 19106
National Association of Support Employees (FSA)	<b>Employee Association</b> MISSION: The objectives of NASE are to promote the betterment of the Farm Service Agency; to establish a cooperative relationship with the agency's management and to promote the welfare of members of the Association at all levels.  Goals of this Association as pertaining to members: 1. Communication 2. Career Enhancement 3. Self-Motivation 4. Public Relations 5. Team effort throughout all FSA 6. Assist and be supportive of the mutual concerns of all other FSA employee associations. 7. Assist FSA employees at all levels 8. Self-Education	Angela Biester <i>National President</i>	402-564-0506 Ext. 1004  Cell: 402-984-5273	<a href="mailto:angela.biester@ne.usda.gov">angela.biester@ne.usda.gov</a> / <a href="mailto:angelabiester@gmail.com">angelabiester@gmail.com</a>	3276 53rd Ave Columbus, NE 68601

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National Association Support Personnel (NASP) (RD)	<b>Employee Organization</b> MISSION: To promote the welfare of members of the Assn., betterment of Rural Development, and establish a cooperative relationship with Area, State, Finance, National Offices, and Centralized Servicing Center.	Heather Janssen <i>President</i>	641-648-5181 Ext. 400	<a href="mailto:heather.janssen@ia.usda.gov">heather.janssen@ia.usda.gov</a>	840 Brooks Road Iowa Falls, IA 50126
National Association of Credit Specialists (NACS) (RD)	<b>Association of Management Officials or Supervisors</b> MISSION: To expand, improve and expedite the services of Rural Development (RD) to rural people.	Lorraine Werner <i>President</i>	307-233-6710	<a href="mailto:lorraine.werner@wy.usda.gov">lorraine.werner@wy.usda.gov</a>	100 East B Street, Room 1005 PO Box 11005 Casper, WY 82601
National Organization of Professional Black NRCS Employees (NOPBNRCSE)	<b>Professional Group or Association</b> MISSION: The NOPBNRCSE seeks to enhance the awareness and improve the level of education and professional development of Black employees within the Natural Resources Conservation Service (NRCS) and to increase the participation of Blacks(employees and lawnowners) in agriculture, natural resources, and related fields.  Membership in “The Organization” is open to all including federal-state employees, and the general public.	Drenda Williams <i>President</i>	254-742-9808	<a href="mailto:drenda.williams@tx.usda.gov">drenda.williams@tx.usda.gov</a>	USDA-NRCS W. R. Poage Federal Building 101 South Main Temple, TX 76501
National Organization of Professional Hispanic NRCS Employees (NOPHNRCSE)	<b>Employee Organization</b> MISSION: To motivate and mentor members for leadership roles to assist NRCS and partners in delivering natural resources conservation. NOPHNRCSE Purpose - To assist NRCS in the delivery of program benefits and services to the Hispanic rural/urban community by strengthening NRCS efforts in the recruitment, retention, development, and advancement of Hispanics.	Astrid Martinez <i>President</i>	307-233-6750	<a href="mailto:astrid.martinez@wy.usda.gov">astrid.martinez@wy.usda.gov</a>	USDA-NRCS-WY 100 East B Street, Ste 3001 PO Box 33124 Casper, WY 82602
Organization of Professional Employees of USDA	<b>Professional Group or Association</b> MISSION: To enhance the effectiveness of our members in the performance of their duties. We exist to represent and inform our members, promote professionalism and serve our country. We provide representation of our membership to the Administration and to other employee groups and organizations that promote efficient and effective management of the agencies of USDA.	Mark Benedict <i>President</i>	202-205-7913	<a href="mailto:oped@usda.gov">oped@usda.gov</a> ; <a href="mailto:Mark.Benedict@fsis.usda.gov">Mark.Benedict@fsis.usda.gov</a>	OPEDA P.O. Box 23762 Washington, DC 20026-3762

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Pathfinders - Forest Service	<p><b>Employee Organization</b> MISSION: To promote and ensure equality for Persons with Disabilities in Forest Service sponsored activities, opportunities, and employment including training and benefits. They work to ensure that Persons with Disabilities are provided a positive and safe work environment that will enhance excellence, dignity, and independence. The organization is formed for the purpose of collectively addressing issues affecting opportunities for Persons with Disabilities.</p>	Jerry Smith <i>Chair</i>	989-739-0728 x3033	<a href="mailto:gsmith01@fs.fed.us">gsmith01@fs.fed.us</a>	Huron Manistee National Forest Huron Shores Ranger Station 5761 Skeel Avenue Oscoda, Michigan 48750
National Organization of Black Employees in National Agricultural Statistics Service (BE-NASS)	<p><b>Employee Organization</b> MISSION: BE-NASS is to enhance the awareness of and to expand the full participation of Black employees in the National Agricultural Statistics Service (NASS).</p>	Jackie Ross <i>President</i>	202-720-2570	<a href="mailto:jackie.ross@nass.usda.gov">jackie.ross@nass.usda.gov</a>	1400 Independence Ave., S.W. Room 6340A Washington, DC 20250-2054
USDA Veterans Employee Organization (VEO)	<p><b>Employee Organization</b> MISSION: 1. Serve as a support arm for USDA Veterans Employees. 2. Promote the recruitment, retention and career development of USDA Veterans. 3. Assist with Veterans Mentoring, Coaching, and assimilation into USDA's Culture.</p>	Craig Wilbert <i>President</i>	202-205-4785	<a href="mailto:craig.wilbert@dm.usda.gov">craig.wilbert@dm.usda.gov</a>	1400 Independence Ave, SW South Bldg, Rm S-310 Washington DC 20250

Yellow fill indicates they didn't confirm or update their data at the end of 2015.

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Agency Specific Rosters:

FOREST SERVICE ORGS (POC: Pedro M. Nieto <a href="mailto:pmnieto@fs.fed.us">pmnieto@fs.fed.us</a> )				
Name of Group	Charter	Contact	Dates FS Recognized	WO Liaisons/SEPM
African American Strategy Group AASG	AASG operating guidelines recognized by USDA	Cynthia Hale, WO NFS 202-205-1689 Nicholas Douglas, Exec Advisor <a href="mailto:cahale@fs.fed.us">cahale@fs.fed.us</a>	11/ 18/1992	Pedro M. Nieto <a href="mailto:pmnieto@fs.fed.us">pmnieto@fs.fed.us</a> 315-489-6075  Craig Willis, Liasion <a href="mailto:CWillis@fs.fed.us">CWillis@fs.fed.us</a> 202-401-4463
Association of Christians Reaching Out in Service and Support ACROSS	Charter recognized by USDA <a href="http://www.acrossweb.us">www.acrossweb.us</a>	Anne Weiskircher ( <a href="mailto:aweiskircher@fs.fed.us">aweiskircher@fs.fed.us</a> ) Region 3 Apache-Sitgreaves NF Springerville, AZ 85938	9/5/1997	Brandy M. Billie <a href="mailto:brandymbillie@fs.fed.us">brandymbillie@fs.fed.us</a> 202-205-1303
FS Hispanic Employee Association FSHEA	Charter recognized by USDA	Trini Juarez <a href="mailto:Tjuarez@fs.fed.us">Tjuarez@fs.fed.us</a> 707-562-8894	1/ 13/1993, modified 4//96	Pedro Nieto, HEPM <a href="mailto:pmnieto@fs.fed.us">pmnieto@fs.fed.us</a> 202-205-0999
Pathfinders Association of People with Disabilities in Forest Service	Charter, Bylaws recognized by USDA <a href="http://fsweb.srs.fs.fed.us/fhp/pathfinders">http://fsweb.srs.fs.fed.us/fhp/pathfinders</a>	Jerry Smith ( <a href="mailto:gsmith01@fs.fed.us">gsmith01@fs.fed.us</a> ) Region 9 Huron Shores Ranger Station Huron Manistee NF	10/ 7/1993 Amended 08/4/94, 05/21/96	Randy Murbach, DEPM <a href="mailto:rgmurbach@fs.fed.us">rgmurbach@fs.fed.us</a> 410.696.7321
FS American Indian Council AIC	Charter recognized by USDA	Tonya Campbell 208-557-5770 <a href="mailto:TonyaMCampbell@fs.fed.us">TonyaMCampbell@fs.fed.us</a>	1/29/1997	
Asian Pacific American Employee Association APAEA	Charter recognized by USDA <a href="http://www.apaea.org">www.apaea.org</a> <a href="mailto:apaea@fs.fed.us">apaea@fs.fed.us</a> <a href="http://apaeaorg.wordpress.com/">http://apaeaorg.wordpress.com/</a>	Elizabeth Berger (Liz) WO, WFARP <a href="mailto:Eaberger@fs.fed.us">Eaberger@fs.fed.us</a> 202-205-0967	7/11/2011	Pedro Nieto, SEPM <a href="mailto:pmnieto@fs.fed.us">pmnieto@fs.fed.us</a> 202-205-0999
Gay, Lesbian or Bisexual Employees USDA GLOBE	Charter recognized by USDA <a href="https://www.facebook.com/#!/groups/102377799387/">https://www.facebook.com/#!/groups/102377799387/</a>	William D. Aley 301-851-2130 <a href="mailto:william.d.aley@aphis.usda.gov">william.d.aley@aphis.usda.gov</a> <a href="http://www.few.org">www.few.org</a>	6/ 1994	Jim-Lootens-White p: 847-866-9311 x23 <a href="mailto:jlootenswhite@fs.fed.us">jlootenswhite@fs.fed.us</a>
Federally Employed Women	Recognized by USDA New Horizons FEW		National	Robin Kilgore Associate Director <a href="mailto:robinckilgore@fs.fed.us">robinckilgore@fs.fed.us</a> 202-205-0558  Elaine Chalmers <a href="mailto:echalmers@fs.fed.us">echalmers@fs.fed.us</a> 202-205-2758
Veterans and Veterans with Disabilities	Labor-Management Contractual Agreement	NFFE Forest Service Council, Veteran's Committee David Chevalier, Chair 801-641-6819 <a href="mailto:DavidChevalier@fs.fed.us">DavidChevalier@fs.fed.us</a>		Jerry McGaughran <a href="mailto:JMcGaughran@fs.fed.us">JMcGaughran@fs.fed.us</a> 202-205-9928

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FOREST SERVICE ORGS (POC: Pedro M. Nieto <a href="mailto:pmnieto@fs.fed.us">pmnieto@fs.fed.us</a> )				
Name of Group	Charter	Contact	Dates FS Recognized	WO Liaisons/SEPM
Federally Employed Job Corps Alumni (FEJCA)	<p>Recognized by USDA</p> <p>MISSION: To create a lifelong community of Job Corps Alumni with the purpose of:</p> <ul style="list-style-type: none"> <li>Facilitating on-boarding and mentoring of Job Corps students interning at USDA offices.</li> <li>Fostering strong, positive, and mutually beneficial relationships between Alumni, USDA, and Job Corps students and staff.</li> <li>Promoting and bringing awareness to Job Corp's history, accomplishments, programs and offerings.</li> <li>Providing Alumni the opportunity to contribute to the success of the Job Corps program and the local community, while gaining valuable leadership skills.</li> </ul>	<p>Michaela Hall 202-205-1558 <a href="https://ems-team.usda.gov/sites/fs-wo-fejca/SitePages/Home.aspx">https://ems-team.usda.gov/sites/fs-wo-fejca/SitePages/Home.aspx</a></p>	10/5/2012	<p>Sean Boe <a href="mailto:seanlboe@fs.fed.us">seanlboe@fs.fed.us</a> 202-205-1233</p>
National Federation of Federal Employees, NFFE	FS Union	<p>Chris Berry 703-605-5305 <a href="mailto:CBerry01@fs.fed.us">CBerry01@fs.fed.us</a> <a href="http://fsweb.asc.fs.fed.us/HRM/labor_relations/union.php">http://fsweb.asc.fs.fed.us/HRM/labor_relations/union.php</a></p>		N/A
Region 6 ERG Liaison	R6	<p>Monica Lindsey, CR <a href="mailto:mlindsey@fs.fed.us">mlindsey@fs.fed.us</a> 503-808-2536</p>		